Chicago Foundation for Women (CFW) has been addressing the issues most affecting the lives of women and girls for nearly 40 years; this is a source of immense pride for our staff, board members, and longtime supporters. This pride, even in the face of challenges, fuels our commitment to the cause. From the second wave of feminism, which championed the liberty to work, to the recent fourth wave, which amplified the voices of women of color and embraced intersectionality, we’ve witnessed significant momentous shifts in the movement for women’s rights. Yet, we recognize that many roadblocks to full equal rights persist, underscoring the importance of our work.

Reproductive Justice is at the center of this work. In Fiscal Year 2023, CFW increased our investment in grassroots organizations whose work is on the ground, of and by the community. We made $3.4 million in grants; one-third of the total was granted to women of color who led organizations that are working to advance reproductive justice. This impact cannot be understated. Our efforts are guided by a deep commitment to equity and lifting community voices.

The movement for reproductive justice is expansive in nature, confronting healthcare and systemic inequities like economic security, childcare, and gender-based violence that affect individuals’ ability to make autonomous decisions about their bodies and lives. At CFW we also consider the intersections among lived experiences of Black, Indigenous, People of Color (BIPOC) and Africana, Latin, Asian, and Native American (ALANA) and the LBGT+ people in Illinois. Our grantees, therefore, are a diverse group, working with women across the comprehensive issues in a reproductive justice agenda, including maternal health, birth justice, sexual and reproductive health education, advocacy to protect reproductive rights, and workplace protections and living wages that sustain themselves and their families, and more.

We remain dedicated to convening intersectional coalitions to advance all aspects of reproductive justice in Chicago. That includes building the leadership, engagement, and power of those who experience the greatest reproductive health disparities and barriers to reproductive freedom: women of color, low-income women, and transgender people. In 2023, CFW continued work to raise significant contributions to support grassroots organizations and offered training and resources to our community to bolster its knowledge of the issues.

To our community of donors: your generous and steadfast support is the backbone of our work. Through your collaboration and continued investment, we can make a tangible difference in the lives of Chicagoland’s women, girls, and gender-expansive community. Your contributions are essential to the financial health of our work, serve as a testament to your belief in our mission and are a source of inspiration for our continued efforts.

Jessica Sohl
Chicago Foundation for Women Board Chair
A Pivotal Year for Reproductive Justice:
A Conversation with Dr. Toni Bond

For nearly 40 years, Chicago Foundation for Women (CFW) has funded organizations working for and with their communities to bring reproductive and sexual justice to women, girls, and gender-expansive communities across Chicago. In the wake of the landmark Supreme Court decision overturning Roe v. Wade, the landscape of reproductive rights in America has been fundamentally altered. Reproductive Justice Champions (RJC) are a leadership cohort convened by CFW to support Black, Indigenous, People of Color (BIPOC) and Africana, Latin, Asian, and Native American (ALANA) nonprofits and leaders in Illinois working at the intersections of reproductive and sexual justice and other social justice movements.

Dr. Toni M. Bond is Professor of Ethics at Methodist Theological School in Ohio. She has been a social justice activist for over 30 years. In 1994, Dr. Bond was one of the twelve Black women who gave birth to the concept of "Reproductive Justice," creating a paradigm shift in how women of color would add their collective voices to the fight for reproductive autonomy and freedom. She is one of the co-founders, former board chair, and currently the CEO of Interfaith Voices for Reproductive Justice (IVRJ), a national faith-based reproductive and sexual justice organization that works with religious scholars, religious leaders, and grassroots activists to create a culture shift around issues of religion and reproductive and sexual justice. Prior to IVRJ, Dr. Bond was one of the co-founders of the Chicago-based Black Women for Reproductive Justice, which was the first Black RJ group in the country.

A key collaborator on the CFW Reproductive Justice Champion’s initiative, Dr. Bond, sat down with us to offer compelling insights on the movement’s past, present, and future in a post-Roe America.

Dr. Bond recollects the initial shock that reverberated through the community following the reversal of Roe v. Wade. "I think a lot of folks are still reeling from that," she reflects, noting the unexpected blow to a right many assumed was secure. The decision has propelled a new generation into leadership roles within the reproductive justice movement, expanding the framework in innovative ways. "They are thinking about where does environmental justice intersect with reproductive justice? Where does Afro futurism intersect with it?"

In Chicago, the RJC cohort, both in its selection of cohort members and its goals, emphasizes the intersectional nature of reproductive justice. Its pillars include the right to have a child, not to have one, and access to the socio-economic resources to ensure families thrive. "Over the years, given what has transpired around various social justice issues," she explained, "varying groups have contributed to the expansion of the reproductive and sexual justice theoretical framework. Violence against women and pregnant capable persons is an RJ issue. Housing insecurity, the right to a living wage, the rights of LGBTQ+ individuals, attacks on access to healthcare for trans individuals, infertility, access to infertility treatment, even student loan debt can all be a RJ issue."

Dr. Bond believes that one of the most pressing challenges in the reproductive justice space is the unrealistic expectation that grassroots RJ organizations, often women of color-led and operating on shoestring budgets, can do the work with minimal funding. Dr. Bond stresses that organizations can only effectively meet the need with more funding. "The expectation that grassroots reproductive justice organizations would do this work on shoestring budgets is not only unfair but unconscionable," she asserts. "Groups need funding. That's what it comes down to."

Despite the regressive national trends, can Chicago continue to be a sanctuary for reproductive justice and rights? Dr. Bond points to the historical groundwork laid by numerous advocacy groups for answers. "The fact that Chicago is a safe haven requires looking back. The groundwork, the advocacy work, to ensure that abortion is accessible in Illinois must go back to the Chicago Women’s Liberation Union, to the Janes, the advocacy work to push Cook County Hospital to reinstate abortion services, and the work of the Chicago Abortion Fund. It took many, many years, minds, and lots of effort to ensure that Chicago is a haven for abortion care." However, she also points out the limitations within Illinois itself. "When you get outside of Chicago, when you get to parts of downstate Illinois, abortion is not always accessible. So even in Illinois, there's still a tremendous amount of work to be done."

From keeping women and girls free from violence, to securing economic security for caretakers during the COVID-19 pandemic, the RJC cohort is another reflection of how philanthropy--if it is able and willing to be flexible and adaptive to the needs of organizations serving women, girls and gender-expansive communities--can play an essential role in social movements. As CFW looks back on a year of significant upheaval and resilience, the message is clear: the fight for reproductive justice is far from over and our work is more important than ever.
Grantees Spotlight

In the spring 2022 grantmaking cycle, CFW launched a new grant program, Reproductive Justice Champions. With this new initiative, CFW seeks to elevate the expertise, leadership, and lived experiences of Black, Indigenous, People of Color (BIPOC) and Africana, Latin, Asian, and Native American (ALANA) groups in Illinois working at the intersections of reproductive and sexual justice and other social justice movements.

Currently, CFW has supported the Reproductive Justice movement with over 130 grants totaling $4M. Hear from three of our Reproductive Justice Champions Cohort Members below.

Warehouse Workers for Justice (WWJ) is a non-profit worker center that has been serving workers and communities across Chicago and the surrounding Suburbs into Will County since 2008. WWJ’s work is to build power with and for workers in the workplace and in their communities. WWJ connects workers with wraparound services to address their needs inside and outside of the workplace such as: Public health, Record Relief (Sealing and Expungement), Workers Rights workshops, Worker organizing, and overall Worker and Community Safety. WWJ has established history as a trusted presence and resource for workers and the community. WWJ’s outreach team has developed a strategy centering community engagement and one-on-one conversations to meet the needs of the warehouse worker population and their families. This work has continued the goal of WWJ; To build strong communities that coexist with a warehousing industry that provides well-paying, safe, and dignified jobs for workers.

“Reproductive and Sexual Health Justice is the fundamental principle of ensuring women’s autonomy over our bodies and access to comprehensive healthcare services that address their reproductive and sexual health needs. This entails fostering environments, including workplace settings such as warehouses and logistic hubs, where reproductive health is not merely acknowledged but ingrained as an integral part of the culture. Recognizing that women’s rights are inherently human rights.”

- Amy Sanchez, Program Director, Warehouse Workers for Justice
EverThrive Illinois ensures people from communities most impacted by injustice have the access, resources, health care, and choice to create and sustain healthy families on their own terms. It accomplishes its work by engaging the health care ecosystem through community-driven partnerships, policy action, and systems change.

“Reproductive justice is a framework that centers the experiences of people of color. It is a personal mission and a collective movement. Reproductive justice means that we are working to ensure that everyone is given the human right to maintain bodily autonomy, to choose if/when/how to have children, to be guaranteed a safe and healthy birth, and to raise our families in a safe and sustainable communities.”

- Chi Chi Okwu, MPH
Executive Director, Everthrive Illinois

HEART is one of the only Muslim-led, national nonprofits that builds power with survivors, communities, and institutions to advance reproductive justice and uproot gendered violence, by establishing access and choice for the most affected Muslims. By offering accurate sexual and reproductive health and violence education, advocacy, research, and training, HEART mobilizes people to become agents of change in their own communities and connects them to a network to sustain their empowerment. What began as a local, volunteer-run organization has blossomed into a national movement-focused organization with eight paid staff members and a larger network of trainers, volunteers, and educators.

“I think about reproductive justice as a practice, as an embodiment. While we usually think about reproductive justice as a social justice movement typically “housed” in workplaces, movement spaces, and academia, I think reproductive justice (and injustice) is everywhere. Reproductive justice can be in the doctor’s office, when a person has to choose from a series of medical treatments. It can be in the workplace, when caregivers advance their work plans while also ensuring their children are safe, and healthy, and taken care of. It can be in neighborhoods when there is safe housing, access to healthy foods, and adequate play space for children. Reproductive justice (and injustice) is everywhere, and we all play a role in ensuring that it exists.”

- Nadiah Mohajir
Co-Founder and Executive Director, HEART
By the Numbers
A look into CFW’s investments and grants, in 2023.

TOTAL:

$3,412,100
202 Grants
157 Organizations

Economic Security
$1,597,950 | 70 Grants

Health
$976,950 | 64 Grants

Freedom from Violence
$837,200 | 68 Grants

$150K Giving Council & Circle Investments

308K Lives Impacted: Women, Men, Transgender & Gender Nonbinary Individuals

64% of Grants Awarded to Women of Color-led Organizations

43% of Grant Dollars Supported Youth
### Statement of Activities

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<thead>
<tr>
<th>Category</th>
<th>Amount</th>
<th>Percentage</th>
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<tr>
<td>Investment Return (net)</td>
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<tr>
<td>Individual Donations</td>
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<td>Corporate &amp; Foundation Grants</td>
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<td>Special Events</td>
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<tr>
<td>Other Income</td>
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**Total Support & Revenue**: $8,057,815

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<tr>
<td>Management &amp; General</td>
<td>$195,662</td>
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**Total Expenses**: $6,533,396

**Change in Net Assets**: $1,524,419 | 7.1%

**Net Assets Beginning of the Year**: $20,165,538 | 93.6%

**Net Assets End of Year**: $21,540,957

### Statement of Financial Position

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<tr>
<td>Right of use asset</td>
<td>operating lease (net):</td>
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**Total Assets**: $23,723,909

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<td>Accrued Expenses</td>
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<td>Deferred Revenue</td>
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<td>Obligation under operating lease:</td>
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<tr>
<td>Net Assets</td>
<td>$21,540,957</td>
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Chicago Foundation for Women raises dollars to match funds provided by the Groundswell Fund’s core program, the Catalyst Fund, a national initiative to bring new funding to Women of Color-led reproductive justice work. Through this partnership, the Foundation provides funds for grants and technical assistance to Chicago-area reproductive justice projects led by Women of Color. This fund amplifies efforts to expand the reproductive justice platform and diversify the voices of communities of color on these issues.

**Catalyst Fund for Reproductive Justice**

- Arise Chicago, $25,000
- Cabrini Green Legal Aid, $20,000
- Chicago Freedom School, $25,000
- Equal Hope, $43,000
- EverThrive Illinois, $35,000
- Illinois Caucus for Adolescent Health, $42,000
- Midwest Access Coalition, $20,000
- National Asian Pacific American Women’s Forum, $35,000
- Organizing Neighborhoods for Equality: Northside, $25,000
- Warehouse Workers for Justice, $20,000

**Eleanor Network at Chicago Foundation for Women**

The Eleanor Network funding supports women’s economic security through a variety of strategies, from direct service to grassroots advocacy.

- All Chicago Making Homelessness History, $50,000
- Allies for Community Business, $15,000
- Blue Tin Production, $15,000
- Cara, $15,000
- Center for Changing Lives, $30,000
- Chicago Commons Association, $40,000
- Chicago Women in Trades, $65,000
- Chinese Mutual Aid Association, $15,000
- Communities United, $20,000
- Community Organizing and Family Issues (COFI), $30,000
- Deborah’s Place, $20,000
- Enlace Chicago, $20,000
- GirlForward, $15,000
- Girls Inc. of Chicago, $15,000
- Grow Your Own Teachers, $45,000
- Heartland Human Care Services, $50,000
- Jane Addams Resource Corporation, $75,000
- Jane Addams Senior Caucus, $25,000
- Ladies of Virtue, $20,000
- Latino Union of Chicago, $20,000
- LIFT-Chicago, $30,000
- Love, Unity & Values (LUV) Institute, $15,000
- National Able Network, Inc., $50,000
- Northwest Side Housing Center, $20,000
- Of Color Inc, $10,000
- Palenque LSNA, $15,000
- Shriver Center on Poverty Law, $25,000
- Target HOPE, $20,000
- Telpochcalli Community Education Project, $15,000
- Upwardly Global, $40,000
- Women Employed, $25,000
- Women’s Business Development Center, $15,000
**The Englewood Women’s Initiative (EWI)**

The Englewood Women’s Initiative (EWI) aims to increase the economic security of women living in the Greater Englewood area and their families. Through a strategic alliance of agencies, EWI will equip qualified women with the tools, skills, and resources to put them on a path to good-paying jobs and long-term economic stability.

- **Englewood Women’s Initiative**
  - All Chicago Making Homelessness History, $60,000
  - Chicago Furniture Bank, $20,000
  - Chicago Women in Trades, $20,000
  - Family Rescue, $30,000
  - Hustle Mommies, $20,000
  - Jane Addams Resource Corporation, $25,000

**The General Fund**

Grants from the General Fund focus on Chicago Foundation for Women’s three key issue areas: economic security, freedom from violence, and access to health services and information for women, girls, trans, and gender non-binary individuals.

- **The General Fund**
  - Affinity Community Services, $20,000
  - Anew: Building Beyond Violence & Abuse, $15,000
  - Apna Ghar, Inc. (Our Home), $20,000
  - Arab American Family Services, $15,000
  - ALAS-WINGS, $10,000
  - Assata’s Daughters, $15,000
  - Awakenings Art, $10,000
  - Between Friends, $20,000
  - BUILD, Inc., $15,000
  - Caring Across Generations, $15,000
  - Center for Advancing Domestic Peace, $20,000
  - Centro Sanar, $10,000
  - Chicago Community Bond Fund, $15,000
  - Chicago Community Foundation, $15,000
  - Chicago Volunteer Doulas, $30,000
  - Chicago Women’s Health Center, $25,000
  - Children’s Best Interest Project, $15,000
  - CommunityHealth, $10,000
  - Connections for Abused Women and their Children, $15,000
  - Crossroads Fund, $7,500
  - Darren B. Easterling Center for Restorative Practices, $15,000
  - Erie Family Health Center, $15,000
  - Family Christian Health Center, $15,000
  - Family Rescue, $15,000
  - Firebird Community Arts, $15,000
  - Fund for Justice dba Chicago Appleseed Center for Fair Courts, $10,000
  - Gads Hill Center, $15,000
  - Global Girls, Inc., $10,000
  - HANA Center, $15,000
  - Healing to Action, $23,500
  - Heartland Alliance’s National Immigrant Justice Center, $40,000
  - Illinois Contraceptive Access Now (ICAN!) - a project of AllianceChicago, $15,000
  - Mitchell Museum of the American Indian, $12,000
  - Mothers Opposed to Violence Everywhere, $12,000
  - The Dreamcatcher Foundation, $15,000
  - Women’s All Points Bulletin, $10,000
  - Law Center for Better Housing, $30,000
  - Metropolitan Family Services, $30,000
  - Sista Afya Community Care, NFP, $25,000
  - Teamwork Englewood, $70,000
  - YWCA Metropolitan Chicago, $30,000

**Epidemic of Violence: Missing and Murdered Women of Color**

Program and general operating support grants supporting community solutions, interventions, and deeper interrogations to understand the root causes of this on-going epidemic.

- **Epidemic of Violence: Missing and Murdered Women of Color**
  - A Long Walk Home, $12,000
  - Illinois Prison Project, $12,000
  - Kenwood Oakland Community Organization, $15,000
  - Live Free Chicago, $12,000
  - Law Center for Better Housing, $30,000
  - Metropolitan Family Services, $30,000
  - Sista Afya Community Care, NFP, $25,000
  - Teamwork Englewood, $70,000
  - YWCA Metropolitan Chicago, $30,000
KAN-WIN, $25,000
Lake County Crisis Center (A Safe Place), $15,000
Latinos Progresando, $20,000
Life is Work, $12,000
Life Span, $15,000
LWC Studios, $15,000
Margaret’s Village, $10,000
Mikva Challenge, $20,000
Mother & Child Alliance, $15,000
Mothers’ Milk Bank of the Western Great Lakes, $10,000
Mujeres Latinas en Acción, $20,000
New Community Outreach, $10,000
Next Move Community Services, $10,000
North Suburban Legal Aid Clinic, $10,000
One Roof Chicago, $15,000
Peer Health Exchange Chicago, $15,000
Planned Parenthood of Illinois, $15,000
Polished Pebbles, $15,000
Project Exploration, $15,000
RefugeeOne, $20,000
Resilience, $20,000
Roger Baldwin Foundation of the ACLU, Inc., $20,000
Sarah’s Inn, $15,000
Sista Afya Community Care, NFP, $16,000
Southside Center of Hope, $12,000
Syrian Community Network, $10,000
The Network: Advocating Against Domestic Violence, $12,000
The Resurrection Project, $15,000
Women for Economic Justice, $15,000
Women’s Justice Institute, $15,000
Workers Center for Racial Justice, $12,000
YWCA of Evanston/North Shore, $15,000

Reproductive Justice Champions

A cohort of Black, Indigenous, People of Color (BIPOC) and Africana, Latin, Asian, and Native American (ALANA) nonprofits and leaders in Illinois working at the intersections of reproductive and sexual justice and other social justice movements.

Assata’s Daughters, $20,000
BA NIA Incorporated, $25,000
EverThrive Illinois, $15,000
Gyrls In The HOOD Foundation, $20,000
HEART Women & Girls, $20,000
Sexpectations CHICAGO NFP, $20,000
SisterReach, $25,000
ReBirth Society, $20,000

The Rev. Willie Taplin Barrow Fund

The Rev. Willie Barrow Emerging Leaders Award recognizes organizations engaged in innovative work to support and strengthen the leadership of Black women and girls and provide grant funding to further that work.

Free Root Operation, $25,000

Black Women-led Organization Capacity Building

Capacity building grants to support Black Women leaders to build and implement systematic care structures that include comprehensive benefits packages for organizations and their staff.

Affinity Community Services, $52,000
Black Girls Dance, $22,800
Ladies of Virtue, $65,000
Love, Unity & Values (LUV) Institute, $65,000
Of Color Inc, $42,000
Southside Center of Hope, $49,000
The Polk Bros. Foundation Fund for Emerging Organizations fosters early growth in promising nonprofits with annual operating budgets below $75,000.

- Debtless NFP, $2,500
- Dwelling at the Well, $2,500
- Free Root Operation, $3,000
- Pushing Envelopes Chicago, $2,000
- SheWill Legacy NFP, $2,300
- Women Initiating New Directions (WIND), $2,000
- Yo Soy Ella, $4,500

Fay Clayton Donor Advised Fund

- Apna Ghar, Inc. (Our Home), $3,000
- Center for Reproductive Rights, $5,000
- Chicago Abortion Fund, $5,000
- Guttmacher Institute, $250
- Human Rights Watch, $7,500
- Illinois Contraceptive Access Now (ICAN!) - a project of AllianceChicago, $7,000
- League of Women Voters of Illinois, $250
- Midwest Access Project, $6,000
- Planned Parenthood of Illinois, $10,000
- Roger Baldwin Foundation of the ACLU, Inc., $20,000
- Women Employed, $5,000
- Giving Joy Inc, $2,500

Marc and Jeanne Malnati Family Fund

- GirlForward, $15,000

Patty Crowley Fund

- Deborah’s Place, $10,000
LBTQ Giving Council
About Face Theatre, $1,000
Affinity Community Services, $4,000
One Roof Chicago, $2,000
Youth Empowerment Performance Project (YEPP), $4,000

North Shore Giving Circle
Equal Hope, $8,000
North Suburban Legal Aid Clinic, $8,000
Open Studio Project, Inc., $8,000
The Harbour, Inc, $8,000

South Side Giving Circle
Free Root Operation, $7,700
Gyrls In The HOOD Foundation, $5,000
Hustle Mommies, $7,700
M.E.A.N Girls Empowerment, $7,700
SheWill Legacy NFP, $7,700
The Dreamcatcher Foundation, $5,000
Village Legal and Community Project, $7,700

South Side Giving Circle Leadership Award
Burst Into Books, Jurema Gorham, $2,000
Restored Hope: Tameka Walton, $2,000
Trinity United Church of Christ: Deborah Muhammad, $2,000

West Side Giving Circle
Focus Fairies Mentoring, $10,000
Taproots, Inc., $10,000

Western Suburbs Giving Circle
Center for Advancing Domestic Peace, $6,000
Immigrant Solidarity DuPage, $6,000
Inellas Restoration Center, $6,000
Magdalene House Chicago, Inc., $5,000

Young Women's Giving Council
Imagine Englewood if, $2,000
Yo Soy Ella Inc, $8,000
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Individual Donors

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Barbara Adelman
Michelle Adeniyi
Jeannie Affelder and Jeff Weissglass
Yeonju Ahn
Alicia L. Aiken
Jennifer L. Akhter
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