chicago foundation for woinen

Fostering Collective Empowerment

Leading Change in Community Philanthropy



A Letter from our Board Chair

Chicago Foundation for Women (CFW) was founded on the idea that we can accomplish more together than any one of us can alone. As we continue to strive for a better, brighter future for Chicago-area women and girls, our shared efforts and collective action are as important today as when the Foundation began more than three decades ago. We recognize that it is only through pooling our resources, knowledge, mentorship and support systems that we can move the needle forward on gender equity in our country.

Coming out of the dual crises of 2020—the COVID-19 pandemic and the racial reckoning after the murders of Ahmaud Arbery, Breonna Taylor and George Floyd—we were all reminded of how important collective action is to building an equitable society.

As the leading investor in women and girls in our city, CFW was called to stretch further and invest deeper in the organizations addressing Chicago's greatest challenges. We were only able to answer this call thanks to the generosity of our community. With your support, CFW continues to invest in women and their families as they emerge from the immediate aftermath of COVID-19 and to be a key resource for the Chicago nonprofit sector that serves women, girls, transgender and gender nonbinary individuals as these groups take stock, recalibrate and restore their lives. With CFW's close partnership, these organizations will rebuild upon an even-stronger foundation—one that centers gender equity and racial justice in everything they do.



During these uncertain times, CFW is more certain than ever about what it will take to rebuild our city's and our region's economy on a foundation of justice, equity and opportunity. Make no mistake: There is no single solution to end inequity. If we want Chicago to work for all of us, it will take all of us doing our part. It will take new levels of coordination, collaboration and investment in women and girls that our region has not seen before.

Philanthropy is inherently a collective enterprise. With your help, we continue to work together on behalf of Chicago's women, girls and trans and nonbinary individuals.

Ann Marie Wright CFW Board Chair

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Empowering Women in Englewood: Breaking Barriers, Building Futures

Women in the workforce face many barriers to increasing their income that go beyond the gender wage gap. Many struggle to find affordable housing and childcare and lack the mentorship and financial coaching they need to be successful.

CFW launched Englewood Women's Initiative (EWI) in partnership with Teamwork Englewood in 2017 in recognition that creating a better future for women and families in Englewood requires a wrap-around approach that addresses all the other challenges women face.

"CFW wanted to figure out how it could be more supportive of work in Englewood," says Cecile De Mello, Executive Director, Teamwork Englewood. "After attending Englewood's Quality of Life Plan meetings, CFW really listened to what the community wanted and needed, and together we launched EWI."

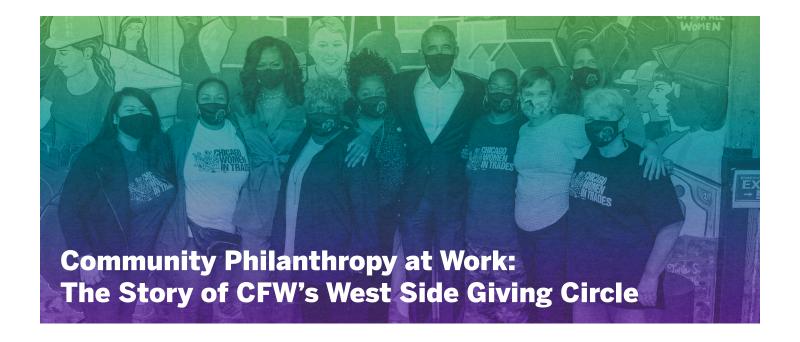
Women who join EWI have an average annual income of \$10,000. The goal is to increase their income to at least \$40,000 by providing them with career mentorship and training, as well as connecting them with other services through a network of community partners.

"CFW did research around how many heads of household in Englewood were women," comments Cecile. "They believed that investing in women's workforce development uplifts families and, ultimately, communities."



In 2021, during the fifth year of the program, the Englewood Women's Initiative evolved to address a new reality: many participants were out of work because their employers had shuttered during the pandemic. The EWI program became part of Teamwork Englewood's mutual aid network—connecting participants with rental assistance and other services. We also reconsidered how to offer "pandemic-resistant" workforce training in areas like IT that would support remote work.

"Through the network of partners that EWI brings together, we've been able to match 52 women with jobs and services they need—lifting them and their families out of poverty and empowering them to build a financially stable future for their families," Cecile says.



Traditional views of philanthropy suggest that only those who possess great wealth (often inherited) can participate. Giving back to the community, however, doesn't need to be an exclusive undertaking. In 2021, a group of women committed to empowering and strengthening West Side communities joined to form CFW's West Side Giving Circle.

Chartise Clark and Corliss Garner were among the founders. When Chartise relocated to the West Side of Chicago from Baltimore, she soon realized the potential that her new neighborhood had—as well as the problems that it faced. While there seemed to be an active community of nonprofits and philanthropy focused on bringing investment to the South Side of Chicago, Chartise noticed the West Side struggled to get the same attention.

Corliss became involved through a focus group on how to involve more women of color in philanthropy. Inspired by CFW's South Side Giving Circle (founded in 2018), which brings together women to pool collective funds in support of local initiatives, she knew she wanted to help create a Giving Circle on the West Side.

The two were connected by CFW, and as they began to form the West Side Circle, Advocate Bethany Community Health Fund came on board with an initial endowment to help support the work of the Giving Circle. The Circle was

officially launched in 2021, and Chartise and Corliss immediately set their sights on identifying members willing to contribute \$250 to join the group—a small amount compared to traditional philanthropy. They recruited 30 members.

"We hoped to make philanthropy more accessible while impacting women and girls on the West Side of Chicago," says Corliss.

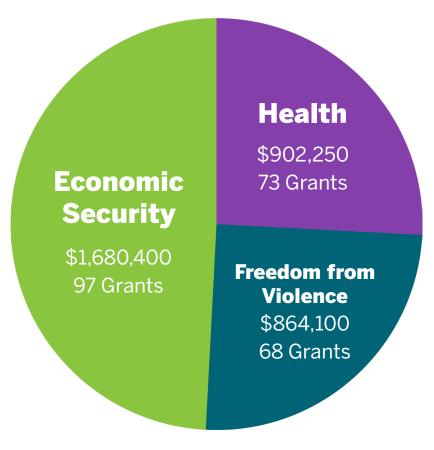
The next step was deciding which organizations to fund. In their first year, the Circle gave a total of \$20,000 to three organizations. Among them was Taproots Inc., an organization in Austin that operates a mentoring program for young girls around social and emotional learning. Grants also went to Project Exploration, which seeks to get more girls and minorities interested in STEM, and to Black Girls Break Bread, which advocates for better access to high-quality health care for Black women and girls.

According to Chartise, one of the best parts of creating the Circle was building a space where women who have a connection to the West Side can impact their own community and build a dialogue with their neighbors.

"It helps average people see themselves as philanthropists. Through the Circle, we have a group of women who have become collective voices for issues on the West Side," she says.

By the Numbers

A look into CFW's investments and grants.



Total: \$3,449,750 | 238 Grants

\$175K

Giving Council and Circle Investments

287.8K

Lives Impacted: Women, Men, Transgender and Gender Nonbinary Individuals

620/0
of Grants Awarded to Women of Color-led Organizations

Record year for grants awarded:

\$3,449,750

\$240.000 more than 2021

Statement of Activities

Investment Return (net): (\$2,251,890); -31.7%

Individual Donations: \$5,913,821; 83.3%

Corporate and Foundation Grants: \$2,232,197;

31.4%

Special Events: \$749,215; 10.5%

Other Income: \$220,339; 3.1%

PPP Loan Forgiveness: \$239,150; 3.4%

\$7,102,832

Total Support and Revenue

Program Services: \$5,876,206; 88.3%

Fundraising: \$609,407; 9.2%

Management and General: \$166,059; 2.5%

Expenses: \$6,651,672

Change in Net Assets: \$451,160; 2.3%

Net Assets Beginning of the Year: \$19,165,378;

97.7%

\$19,616,538

Net Assets End of Year

Statement of Financial Position

Cash and Cash Equivalents: \$4,512,075; 22.4% Accounts Payable: \$278,663; 1.4%

Investments: \$14,888.526; 74.0% Accrued Expenses: \$20,563; 0.1%

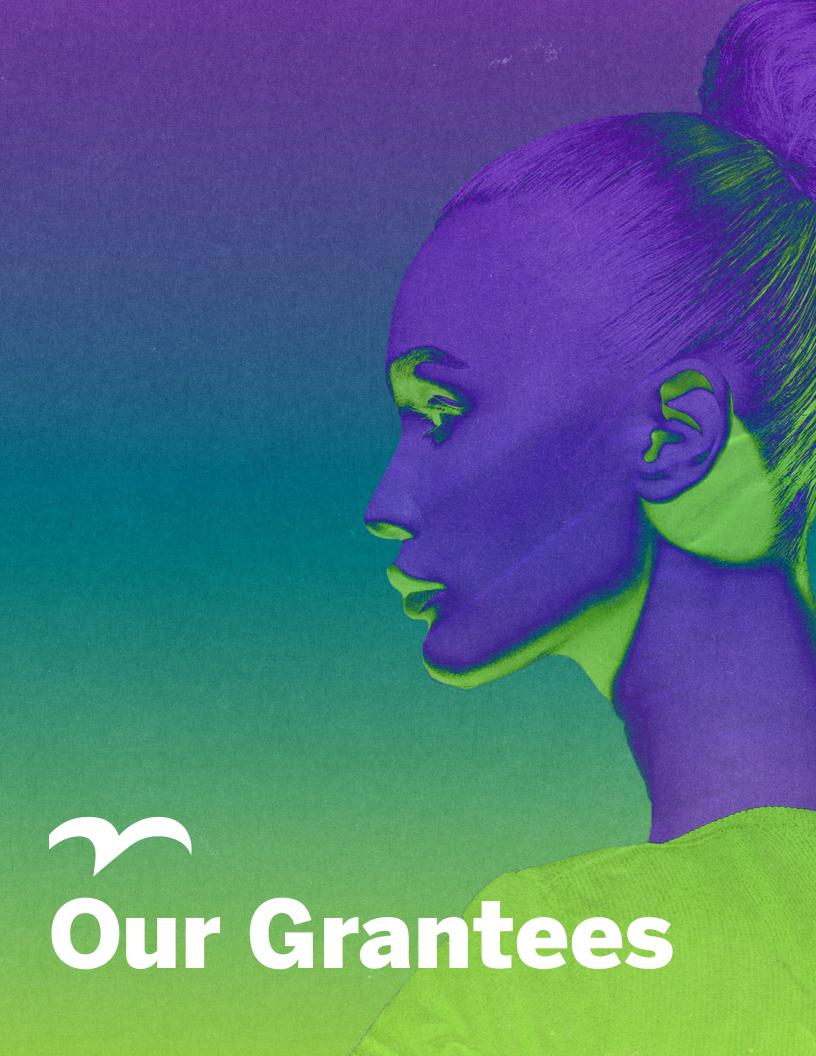
Receivables: \$595,000; 3.0% Deferred Revenue: \$200,345; 1.0%

Prepaid Expenses: \$88,258; 0.4% Short Term Loan: \$0; 0.0%

Fixed Assets: \$32,250; 0.1% Net Assets: \$19,616,538; 97.5%

\$20,116,109

Total Assets



Catalyst Fund for Reproductive Justice

Chicago Foundation for Women raises dollars to match funds provided by the Groundswell Fund's core program, the Catalyst Fund, a national initiative to bring new funding to women of color-led reproductive justice work. Through this partnership, the Foundation provides funds for grants and technical assistance to Chicago-area reproductive justice projects led by women of color. This fund amplifies efforts to expand the reproductive justice platform and diversify the voices of communities of color on these issues.

Arise Chicago, \$20,000

Cabrini Green Legal Aid, \$35,000

Chicago Freedom School, \$25,000

Equal Hope, \$43,000

EverThrive Illinois, \$35,000

Illinois Caucus for Adolescent Health, \$42,000

National Asian Pacific American Women's Forum, \$30,000

Organizing Neighborhoods for Equality: Northside, \$20,000

Warehouse Workers for Justice, \$20,000

Eleanor Network at Chicago Foundation for Women

The Eleanor Network funding supports women's economic security through a variety of strategies, from direct service to grassroots advocacy.

All Chicago Making Homelessness History, \$50,000

Blue Tin Production, \$15,000

Cara, \$15,000

Chicago Commons Association, \$40,000

Chicago Women in Trades, \$65,000

Chinese Mutual Aid Association, \$15,000

Communities United, \$20,000

Community Organizing and Family Issues (COFI), \$30,000

Deborah's Place, \$20,000

Enlace Chicago, \$20,000

GirlForward, \$15,000

Grow Your Own Teachers, \$45,000

Heartland Human Care Services, \$50,000

Industrial Council of Nearwest Chicago (ICNC), \$25,000

Jane Addams Resource Corporation, \$75,000

Jane Addams Senior Caucus, \$25,000

Ladies of Virtue, \$15,000

Latino Union of Chicago, \$20,000

LIFT-Chicago, \$20,000

Logan Square Neighborhood Association, \$15,000

Love, Unity & Values (LUV) Institute, \$15,000

National Able Network, Inc., \$50,000

Northwest Side Housing Center, \$20,000

Of Color Inc, \$10,000

Shriver Center on Poverty Law, \$25,000

Target HOPE, \$20,000

Telpochcalli Community Education Project, \$15,000

Upwardly Global, \$40,000

Women Employed, \$25,000

Women's Business Development Center, \$15,000

Epidemic of Violence: Missing and Murdered Women of Color

Program and general operating support grants supporting community solutions, interventions and deeper interrogations to understand the root causes of this on-going epidemic.

A Long Walk Home, \$12,000

Brave Space Alliance, \$15,000

Chicago Therapy Collective, \$9,000

Illinois Prison Project, \$12,000

Kenwood Oakland Community Organization, \$15,000

Mitchell Museum of the American Indian, \$12,000

Mothers Opposed to Violence Everywhere, \$10,000

The Dreamcatcher Foundation, \$15,000

Women's All Points Bulletin, \$9,500

Englewood Women's Initiative

The Englewood Women's Initiative (EWI) aims to increase the economic security of women living in the Greater Englewood area and their families. Through a strategic alliance of agencies, EWI will equip qualified women with the tools, skills and resources to put them on a path to well-paying jobs and long-term economic stability.

All Chicago Making Homelessness History, \$50,000

Allies for Community Business, \$25,000

Chicago Furniture Bank, \$15,000

Chicago Women in Trades, \$20,000

Family Rescue, \$30,000

Jane Addams Resource Corporation, \$20,000

Lawyers' Committee for Better Housing, \$30,000

Metropolitan Family Services, \$25,000

National Able Network, Inc., \$25,000

Sista Afya Community Care, NFP, \$20,000

Teamwork Englewood, \$70,000

YWCA Metropolitan Chicago, \$30,000

The General Fund

Grants from the General Fund focus on Chicago Foundation for Women's three key issue areas: economic security, freedom from violence, and access to health services and information for women, girls, trans and gender non-binary individuals.

Affinity Community Services, \$20,300

Anew: Building Beyond Violence & Abuse, \$15,000

Apna Ghar, Inc., \$20,000

Arab American Family Services, \$15,000

Arise Chicago \$35,000

Asian Americans Advancing Justice, \$5,000

Asociacion Latina De Asistencia Y Prevencion Del Cancer De

Mama, \$10,000

Assata's Daughters, \$15,000

Between Friends, \$20,000

Black Girls Dance, \$300

BUILD, Inc., \$15,000

Cabrini Green Legal Aid, \$600

Center for Advancing Domestic Peace, \$20,000

Center for Disability and Elder Law, \$10,000

Chicago Academy for the Arts, \$4,000

Chicago Alliance Against Sexual Exploitation, \$20,000

Chicago Community Bond Fund, \$15,000

Chicago Community Foundation, \$15,000

Chicago Volunteer Doulas, \$15,000

Chicago Women in Philanthropy, \$5,500

Chicago Women's Health Center, 25,000

Children's Best Interest Project, \$15,000

Connections for Abused Women and their Children, \$15,000

Crossroads Fund, \$15,000

Demoiselle 2 Femme, NFP, \$300

Equity For All of Us, \$10,000

Erie Family Health Center, \$15,000

EverThrive Illinois, \$300

Family Christian Health Center, \$15,000

Family Rescue, \$15,000

Firebird Community Arts, \$15,000

Gads Hill Center, \$15,000

Girls Inc. of Chicago, \$10,000

Global Girls, Inc., \$300

Grantmakers for Effective Organizations, \$5,000

HANA Center, \$15,000

Healing to Action, \$20,000

Heartland Alliance's National Immigrant Justice Center,

\$25,000

Illinois Contraceptive Access Now, \$15,000

Imagine Englewood if, \$5,000

InterAction Initiative Inc., \$10,000

KAN-WIN, \$25,000

Ladies of Virtue, \$300

Lake County Crisis Center (A Safe Place), \$15,000

Latinos Progresando, \$20,000

Life Span, \$15,000

Love, Unity & Values (LUV) Institute, \$300

Mikva Challenge, \$20,000

Mother & Child Alliance, \$15,000

mRelief, \$12,000

Mujeres Latinas en Acción, \$20,000

New Community Outreach, \$10,000

Of Color Inc, \$300

One Roof Chicago, \$10,000

Peer Health Exchange Chicago, \$15,000

Planned Parenthood of Illinois, \$15,000

Polished Pebbles, \$15,000

Project Exploration, \$15,000

Project Unloaded, \$20,000

Public Narrative, \$9,300

RefugeeOne, \$20,000

Resilience, \$25,000

Roger Baldwin Foundation of the ACLU, Inc., \$20,000

Sarah's Inn, \$15,000

Sista Afya Community Care, NFP, \$15,000

Sisters Working It Out, NFP, \$300

Southside Center of Hope, \$12,300

Survivors Know, \$12,000

Teamwork Englewood, \$300

The Network: Advocating Against Domestic Violence, \$12,000

The Resurrection Project, \$15,000

UCAN, \$15,000

Women Employed, \$5,000

Women for Economic Justice, \$15,000

Workers Center for Racial Justice, \$12,000

YWCA of Evanston/North Shore, \$15,000

The Rev. Willie Taplin Barrow Fund

The Rev. Willie Barrow Emerging Leaders Award recognizes organizations engaged in innovative work to support and strengthen the leadership of Black women and girls and provide grant funding to further that work.

Girls Like Me Project, \$25,000

Reproductive Justice Champions

A cohort of Black, Indigenous, People of Color (BIPOC) and Africana, Latin, Asian, and Native American (ALANA) nonprofits and leaders in Illinois working at the intersections of reproductive and sexual justice and other social justice movements.

Assata's Daughters, \$17,500

BA NIA Incorporated, \$15,000

Black Girls Break Bread, \$15,000

Chicago Volunteer Doulas, \$15,000

EverThrive Illinois, \$15,000

Gyrls In The HOOD Foundation, \$20,000

HEART Women & Girls, \$20,000

Holistic Birth Collective NFP, \$20,000

Sexpectations Chicago, \$20,000

SisterReach, \$25,000

Black Women-led Organization Capacity Building

Capacity-building grants to support Black women leaders to build and implement systematic care structures that include comprehensive benefits packages for organizations and their staff.

Affinity Community Services, \$52,000

Black Girls Dance, \$22,800

Ladies of Virtue, \$65,000

Love, Unity & Values (LUV) Institute, \$65,000

Of Color Inc, \$42,000

Southside Center of Hope, \$49,000

Giving Tuesday

All Chicago Making Homelessness History, \$2,000

Arise Chicago, \$2,000

Chicago Women's Health Center, \$3,000

Healing to Action, \$2,000

Nancy M. Goodman Donor Advised Fund

Chicago Academy for the Arts, \$3,500

CommunityHealth, \$2,500

Healing to Action, \$1,500

CFW Impact Award

Life is Work. \$5.000

Mamas Activating Movements for Abolition and Solidarity,

\$5,000

National Asian Pacific American Women's Forum, \$5,000

The Dreamcatcher Foundation, \$5,000

Polk Bros. Fund for Emerging Organizations

The Polk Bros. Foundation Fund for Emerging Organizations fosters early growth in promising nonprofits with annual operating budgets below \$75,000.

Anne's Haven, \$1,500

Chicago Desi Youth Rising, \$3,000

Free Root Operation, \$5,000

Holistic Birth Collective NFP, \$5,000

Parents Against Child Sex Abuse, \$1,500

Princesses and Ladies Inc., \$1,500

Sexpectations Chicago, \$1,000

SHE Chicago, \$1,000

Step Up For Mental Health, \$1,250

Fay Clayton Donor Advised Fund

Apna Ghar, Inc. (Our Home), \$2,000

Center for Reproductive Rights, \$10,000

Chicago Abortion Fund, \$16,000

Human Rights Watch, \$10,000

Illinois Contraceptive Access Now, \$5,000

Midwest Access Project, \$5,000

NARAL Pro-Choice America Foundation, \$1,000

Planned Parenthood of Illinois, \$5,000

Roger Baldwin Foundation of the ACLU, Inc., \$10,000

Women Employed, \$5,000

Evelyn Appell Lipkin Endowed Fund

RefugeeOne, \$2,500

Marc and Jeanne Malnati Family Fund

Love, Unity & Values (LUV) Institute, \$10,000

Jo and Art Moore Family Advised Fund

Chicago Alliance Against Sexual Exploitation, \$7,000

Enlace Chicago, \$5,000

GirlForward, \$7,000

Heartland Alliance's National Immigrant Justice Center,

\$5,000

Literature for All of Us, \$2,000

Mujeres Latinas en Acción, \$9,000

Rivendell Theatre Ensemble, \$6,000

Shriver Center on Poverty Law, \$11,000

Myah Moore Irick Donor Advised Fund

Lewis & Clark College, \$5,000

S. Hedy and Rose Ratner Fund for Advocacy

Anti-Defamation League, \$1,500

Chicago Foundation for Women, \$2,500

National Council of Jewish Women Inc., \$1,500

Planned Parenthood of Illinois, \$1,500

Roger Baldwin Foundation of the ACLU, Inc., \$1,500

LBTQ Giving Council

Affinity Community Services, \$1,000

One Roof Chicago, \$2,000

Transformative Justice Law Project of Illinois, \$4,000

Youth Empowerment Performance Project (YEPP), \$4,000

North Shore Giving Circle

CYN Counseling Center, \$7,500

Equal Hope, \$10,000

Friends of the Highwood Public Library, \$7,500

Planned Parenthood of Illinois, \$11,500

YWCA of Evanston/North Shore, \$7,500

South Side Giving Circle

A Long Walk Home, \$10,000

Girls Like Me Project, \$10,000

Gyrls In The HOOD Foundation, \$10,000

Ladies of Virtue, \$10,000

Polished Pebbles, \$10,000

Sisters Network Chicago Chapter, \$6,000

South Side Giving Circle Leadership Award

Black Girls Dance, \$2,000

Demoiselle 2 Femme, NFP, \$2,000

Sista Afya Community Care, NFP, \$2,000

West Side Giving Circle

Black Girls Break Bread, \$5,000

Project Exploration, \$5,000

Taproots, Inc., \$10,000

Western Suburbs Giving Circle

Center for Advancing Domestic Peace, \$5,000

Cicero Independiente, \$5,000

Magdalene House Chicago, Inc., \$5,000

The Answer Inc. Autism Awareness & Support Agency, \$5,000

Un Nuevo Despertar-A New Awakening, \$8,000

Women of Color United Giving Council

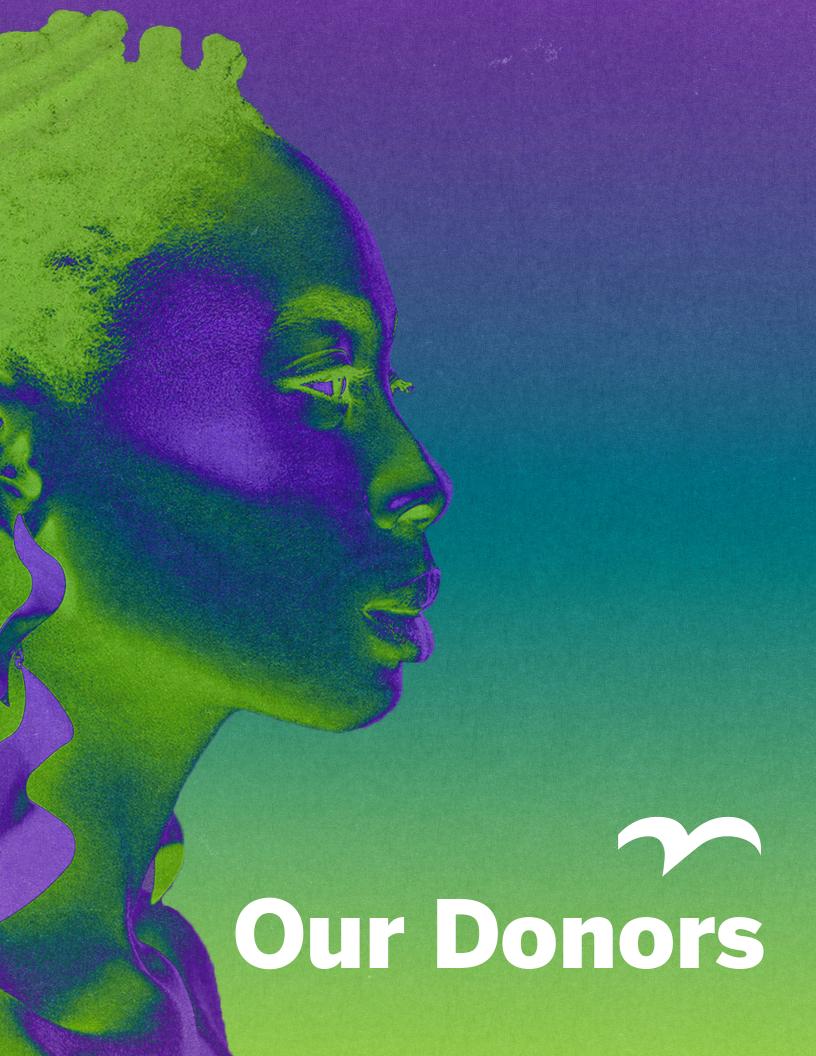
Sexpectations Chicago, \$2,500

Step Up For Mental Health, \$2,500

Young Women's Giving Council

Black Girls Break Bread, \$5,000





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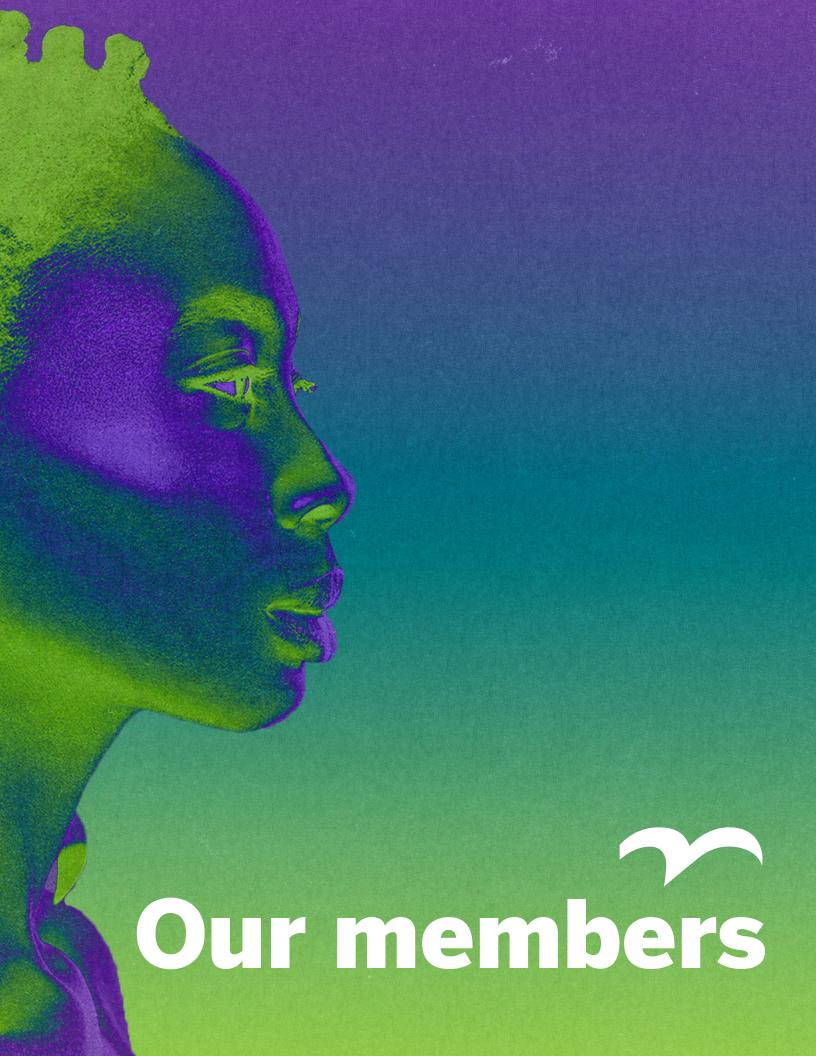
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