

Assurance

CHICAGO FOUNDATION FOR WOMEN

Audited Financial Statements

Years Ended June 30, 2022 and 2021

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**CHICAGO FOUNDATION FOR WOMEN
AUDITED FINANCIAL STATEMENTS
YEARS ENDED JUNE 30, 2022 AND 2021**

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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors
of Chicago Foundation for Women

Opinion

We have audited the accompanying financial statements of Chicago Foundation for Women (a nonprofit organization), which comprise the statements of financial position as of June 30, 2022 and 2021, and the related statements of activities, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements (collectively, financial statements).

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Chicago Foundation for Women as of June 30, 2022 and 2021, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of Chicago Foundation for Women and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Chicago Foundation for Women's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Chicago Foundation for Women's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Chicago Foundation for Women's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

PKF Mueller

**CHICAGO FOUNDATION FOR WOMEN
STATEMENTS OF FINANCIAL POSITION
JUNE 30, 2022 AND 2021**

ASSETS

	2022	2021
Cash and cash equivalents	\$ 4,512,075	1,449,966
Investments	14,888,526	18,737,139
Accounts receivable	-	1,683
Unconditional promises to give	595,000	100,000
Prepaid expenses and other assets	88,258	89,736
Property and equipment, net	32,250	25,119
Total assets	\$ 20,116,109	20,403,643

LIABILITIES AND NET ASSETS

Liabilities:

Accounts payable	\$ 58,913	47,233
Grants payable	219,750	615,375
Accrued expenses	20,563	15,249
Deferred revenue	119,000	236,390
Deferred lease incentives	81,345	84,868
Paycheck Protection Program loan	-	239,150
Total liabilities	499,571	1,238,265

Net assets:

Without donor restrictions:		
Undesignated	5,199,230	8,596,851
Board-designated reserve fund	1,000,000	1,000,000
Board-designated named fund	60,933	-
Total without donor restrictions	6,260,163	9,596,851
With donor restrictions	13,356,375	9,568,527
Total net assets	19,616,538	19,165,378
Total liabilities and net assets	\$ 20,116,109	20,403,643

The accompanying notes are an integral part of the financial statements.

**CHICAGO FOUNDATION FOR WOMEN
STATEMENT OF ACTIVITIES
YEAR ENDED JUNE 30, 2022**

	<u>WITHOUT DONOR RESTRICTIONS</u>	<u>WITH DONOR RESTRICTIONS</u>	<u>TOTAL</u>
Support and revenue:			
Contributions and grants	\$ 2,383,691	5,762,327	8,146,018
Special events, net of direct benefit to donors of \$55,239	749,215	-	749,215
Investment return, net	(1,350,161)	(901,729)	(2,251,890)
Fee for service	16,425	-	16,425
In-kind contributions	185,399	-	185,399
Other income	18,515	-	18,515
Forgiveness of Paycheck Protection Program loan	239,150	-	239,150
Net assets released from restrictions	<u>1,072,750</u>	<u>(1,072,750)</u>	<u>-</u>
Total support and revenue	<u>3,314,984</u>	<u>3,787,848</u>	<u>7,102,832</u>
Expenses:			
Program services:			
Grantmaking	3,744,753	-	3,744,753
Strategic initiatives	544,889	-	544,889
Capacity building	680,393	-	680,393
Outreach	<u>906,171</u>	<u>-</u>	<u>906,171</u>
Total program services	<u>5,876,206</u>	<u>-</u>	<u>5,876,206</u>
Supporting services:			
Management and general	166,059	-	166,059
Fundraising	<u>609,407</u>	<u>-</u>	<u>609,407</u>
Total supporting services	<u>775,466</u>	<u>-</u>	<u>775,466</u>
Total expenses	<u>6,651,672</u>	<u>-</u>	<u>6,651,672</u>
Change in net assets	(3,336,688)	3,787,848	451,160
Net assets, beginning of year	<u>9,596,851</u>	<u>9,568,527</u>	<u>19,165,378</u>
Net assets, end of year	<u>\$ 6,260,163</u>	<u>13,356,375</u>	<u>19,616,538</u>

The accompanying notes are an integral part of the financial statements.

**CHICAGO FOUNDATION FOR WOMEN
STATEMENT OF ACTIVITIES
YEAR ENDED JUNE 30, 2021**

	WITHOUT DONOR RESTRICTIONS	WITH DONOR RESTRICTIONS	TOTAL
Support and revenue:			
Contributions and grants	\$ 2,546,757	918,343	3,465,100
Special events	60,765	-	60,765
Investment return, net	2,269,142	1,444,349	3,713,491
Fee for service	1,000	-	1,000
In-kind contributions	25,695	-	25,695
Other income	6,066	-	6,066
Net assets released from restrictions	<u>1,384,904</u>	<u>(1,384,904)</u>	<u>-</u>
Total support and revenue	<u>6,294,329</u>	<u>977,788</u>	<u>7,272,117</u>
Expenses:			
Program services:			
Grantmaking	3,439,573	-	3,439,573
Strategic initiatives	220,064	-	220,064
Capacity building	253,274	-	253,274
Outreach	<u>544,496</u>	<u>-</u>	<u>544,496</u>
Total program services	<u>4,457,407</u>	<u>-</u>	<u>4,457,407</u>
Supporting services:			
Management and general	185,663	-	185,663
Fundraising	<u>631,799</u>	<u>-</u>	<u>631,799</u>
Total supporting services	<u>817,462</u>	<u>-</u>	<u>817,462</u>
Total expenses	<u>5,274,869</u>	<u>-</u>	<u>5,274,869</u>
Change in net assets	1,019,460	977,788	1,997,248
Net assets, beginning of year	<u>8,577,391</u>	<u>8,590,739</u>	<u>17,168,130</u>
Net assets, end of year	<u>\$ 9,596,851</u>	<u>9,568,527</u>	<u>19,165,378</u>

The accompanying notes are an integral part of the financial statements.

**CHICAGO FOUNDATION FOR WOMEN
STATEMENT OF FUNCTIONAL EXPENSES
YEAR ENDED JUNE 30, 2022**

	PROGRAM SERVICES				TOTAL PROGRAM SERVICES	SUPPORTING SERVICES		TOTAL SUPPORTING SERVICES	TOTAL EXPENSES
	GRANTMAKING	STRATEGIC INITIATIVES	CAPACITY BUILDING	OUTREACH		MANAGEMENT AND GENERAL	FUNDRAISING		
Grants	\$ 3,447,250	-	-	-	3,447,250	-	-	-	3,447,250
Compensation	236,393	182,007	407,566	449,819	1,275,785	110,682	335,848	446,530	1,722,315
Professional fees	16,521	186,094	68,436	343,992	615,043	29,634	23,472	53,106	668,149
Bank fees	2,032	1,564	3,503	3,866	10,965	972	2,887	3,859	14,824
Promotional materials	-	-	-	3,200	3,200	-	-	-	3,200
Occupancy	14,843	11,429	25,592	28,245	80,109	4,654	21,088	25,742	105,851
Telephone and internet	2,636	2,030	4,545	5,016	14,227	1,263	3,745	5,008	19,235
Delivery, postage, and mailing	275	211	473	522	1,481	184	390	574	2,055
Web hosting	1,940	1,494	3,345	12,347	19,126	929	11,287	12,216	31,342
Equipment	1,952	1,503	3,366	3,714	10,535	1,012	2,773	3,785	14,320
Tech support	8,181	8,910	5,442	6,006	28,539	1,511	11,020	12,531	41,070
Printing and photography	323	249	557	9,727	10,856	155	9,571	9,726	20,582
Dues, subscriptions, and publications	7,711	3,798	7,260	8,013	26,782	2,017	5,982	7,999	34,781
Supplies	1,582	1,218	5,211	3,976	11,987	758	2,247	3,005	14,992
Travel	479	369	826	911	2,585	229	680	909	3,494
Special events expense	-	-	-	-	-	-	229,912	229,912	229,912
Conferences and meetings	33	25	39,088	62	39,208	127	47	174	39,382
Insurance	777	599	1,340	1,479	4,195	372	1,104	1,476	5,671
Depreciation and amortization	-	-	-	-	-	7,783	-	7,783	7,783
Public events	-	26,829	-	2,968	29,797	-	-	-	29,797
Miscellaneous	1,825	1,406	3,709	3,473	10,413	3,677	2,593	6,270	16,683
Other program expenses	-	115,154	100,134	18,835	234,123	100	-	100	234,223
Total expenses	3,744,753	544,889	680,393	906,171	5,876,206	166,059	664,646	830,705	6,706,911
Less expenses included with support and revenues on the statement of activities: Cost of direct benefit to donors	-	-	-	-	-	-	(55,239)	(55,239)	(55,239)
Total expenses included in the expense section on the statement of activities	\$ 3,744,753	544,889	680,393	906,171	5,876,206	166,059	609,407	775,466	6,651,672

The accompanying notes are an integral part of the financial statements.

**CHICAGO FOUNDATION FOR WOMEN
STATEMENT OF FUNCTIONAL EXPENSES
YEAR ENDED JUNE 30, 2021**

	PROGRAM SERVICES				TOTAL PROGRAM SERVICES	SUPPORTING SERVICES		TOTAL SUPPORTING SERVICES	TOTAL EXPENSES
	GRANTMAKING	STRATEGIC INITIATIVES	CAPACITY BUILDING	OUTREACH		MANAGEMENT AND GENERAL	FUNDRAISING		
Grants	\$ 3,209,500	-	-	-	3,209,500	-	-	-	3,209,500
Compensation	169,805	89,777	139,146	295,901	694,629	89,537	455,014	544,551	1,239,180
Professional fees	11,738	106,666	47,238	82,655	248,297	51,196	31,454	82,650	330,947
Bank fees	1,900	1,004	1,556	3,310	7,770	1,012	5,090	6,102	13,872
Occupancy	13,455	7,114	11,024	23,445	55,038	7,094	36,053	43,147	98,185
Telephone and internet	3,862	2,042	3,165	6,731	15,800	3,731	10,349	14,080	29,880
Delivery, postage, and mailing	415	219	379	724	1,737	219	1,113	1,332	3,069
Web hosting	2,682	1,418	2,198	14,729	21,027	1,993	16,970	18,963	39,990
Equipment	1,375	726	1,126	2,395	5,622	857	3,684	4,541	10,163
Tech support	7,474	1,308	2,027	4,311	15,120	1,305	9,468	10,773	25,893
Printing and photography	1,458	771	1,195	20,145	23,569	683	16,407	17,090	40,659
Dues, subscriptions, and publications	6,118	1,871	2,145	4,562	14,696	1,495	7,014	8,509	23,205
Supplies	423	223	347	737	1,730	1,541	1,133	2,674	4,404
Travel	22	12	18	38	90	228	59	287	377
Special events expense	-	-	-	5,200	5,200	-	13,197	13,197	18,397
Conferences and meetings	973	514	2,810	1,694	5,991	944	2,606	3,550	9,541
Insurance	755	399	618	1,314	3,086	397	2,021	2,418	5,504
Depreciation and amortization	-	-	-	-	-	4,728	-	4,728	4,728
Miscellaneous	7,618	4,028	6,808	13,278	31,732	18,703	20,167	38,870	70,602
Other program expenses	-	1,972	31,474	63,327	96,773	-	-	-	96,773
Total expenses	<u>\$ 3,439,573</u>	<u>220,064</u>	<u>253,274</u>	<u>544,496</u>	<u>4,457,407</u>	<u>185,663</u>	<u>631,799</u>	<u>817,462</u>	<u>5,274,869</u>

The accompanying notes are an integral part of the financial statements.

**CHICAGO FOUNDATION FOR WOMEN
STATEMENTS OF CASH FLOWS
YEARS ENDED JUNE 30, 2022 AND 2021**

	2022	2021
Cash provided (used) by operating activities:		
Change in net assets	\$ 451,160	1,997,248
Adjustments to reconcile change in net assets to net cash provided (used) by operating activities:		
Depreciation and amortization	7,783	4,728
Net realized and unrealized (gains) losses on investments	2,771,983	(3,249,558)
Forgiveness of Paycheck Protection Program loan	(239,150)	-
Contributions restricted for long-term purposes	(986)	(329,343)
Changes in:		
Accounts receivable	1,683	4,757
Unconditional promises to give	(495,000)	170,000
Prepaid expenses and other assets	1,478	(15,475)
Accounts payable	11,680	26,180
Grants payable	(395,625)	509,875
Accrued expenses	5,314	(7,478)
Deferred revenue	(117,390)	228,390
Deferred lease incentives	(3,523)	13,815
Net cash provided (used) by operating activities	1,999,407	(646,861)
Cash provided (used) by investing activities:		
Proceeds from sale of investments	6,375,066	9,502,888
Purchases of investments	(5,298,436)	(9,116,967)
Purchases of property and equipment	(14,914)	(8,648)
Net cash provided by investing activities	1,061,716	377,273
Cash provided by financing activities:		
Contributions restricted for long-term purposes	986	329,343
Proceeds from Paycheck Protection Program loan	-	239,150
Net cash provided by financing activities	986	568,493
Net increase in cash and cash equivalents	3,062,109	298,905
Cash and cash equivalents, beginning of year	1,449,966	1,151,061
Cash and cash equivalents, end of year	\$ 4,512,075	1,449,966
Noncash transactions:		
Forgiveness of Paycheck Protection Program loan	\$ 239,150	-

The accompanying notes are an integral part of the financial statements.

**CHICAGO FOUNDATION FOR WOMEN
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED JUNE 30, 2022 AND 2021**

NOTE 1 - NATURE OF OPERATIONS

Chicago Foundation for Women (CFW) is a not-for-profit organization that raises money to fund and support organizations that help women, girls, trans, and gender nonbinary individuals. CFW primarily earns revenue through contributions and grants.

Since its inception in 1985, CFW has been a leading voice in the effort to achieve basic rights and equal opportunities for women and girls. Today, 37 years later, CFW has grown significantly to be a critical partner in the global women's funding movement and the only organization in its region taking a comprehensive approach to addressing the issues facing Chicago's women and girls through every stage of their lives.

CFW recognizes that few community problems can be resolved without programs and strategies that intentionally address the needs of women and girls. To date, CFW has awarded more than 4,700 grants to hundreds of organizations totaling over \$45 million. In addition, CFW's investments in advocacy and its participation in coalitions, as well as its work building the leadership of advocates, have supported the passage of 56 pieces of pro-women-and-girls legislation over the past four years.

This has included the Equal Rights Amendment in Illinois, the No Salary History law that strengthens the Illinois Equal Pay Act, the Illinois Reproductive Health Act, and a statewide sexual harassment law. Additionally, CFW has released its own report, SHEcovery™, providing a roadmap to addressing COVID-19's impact on women and girls. Thanks to the past, sustained support of these movements, and their infrastructure, even in times of more intense political opposition, CFW and its partners have been able to harness the opportunity of the current political climate to drive progressive change. As a result, Illinois is increasingly becoming a beacon for women's rights in a nationally polarizing and oppressive sociopolitical context.

However, a great deal of work remains to address continuing gender inequities. COVID-19 uncovered the preexisting structural gender disparities facing our region and our country. For 37 years, CFW has been at the forefront, alongside its grantee partners, fighting against the structural inequities that are now top of mind for our society. As this pandemic rages on, women are disproportionately represented on the front lines of this fight and in industries crippled by the economic fallout – leaving them, many of whom are the primary breadwinner for their families, with reduced or no income and oftentimes, no health, sick leave, or childcare benefits at all. It is the unfortunate reality that women, particularly Women of Color, are quite literally carrying the burden of this pandemic on their backs.

CFW works with a community of socially-minded investors who share its passion for improving the lives of women, girls, trans, and gender nonbinary individuals and ensures that every dollar they give achieves maximum impact. CFW holds itself and its grantees to a high standard, conducting rigorous evaluation, careful monitoring, and are results-oriented. CFW invests in the future of organizations through leadership development and building sustainable nonprofit infrastructure. As a result, two-thirds of nonprofits for which CFW was the first institutional, or 'seed' funder, are still thriving ten years after receiving their first CFW grant.

**CHICAGO FOUNDATION FOR WOMEN
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED JUNE 30, 2022 AND 2021**

NOTE 1 - NATURE OF OPERATIONS, CONTINUED

CFW takes a three-pronged approach to achieve its mission: 1) advocating for underserved women and girls; 2) providing grant support to both emerging and established organizations; and 3) offering an innovative array of leadership development and capacity building programming. Serving as a backbone organization, CFW convenes and coordinates the efforts of diverse groups and organizations working to better the lives of women and girls. Through collective impact, CFW seeks to achieve large-scale systemic change.

Recent examples of CFW's impact include:

- Over the past three years, CFW's investments in job skills training and stabilization services have helped over 1,675 women to increase their annual earnings by an average of \$20,000 each. That means over \$25 million additional dollars in women's pockets, each year.
- CFW has invested in the growth and development of over 1,500 women leaders in Chicago, with a focus on support for Women of Color.
- Since the beginning of the Englewood Women's Initiative (EWI) in 2017, over 150 women have been enrolled. The EWI leads to advancements such as, a beginning job that pays at least \$40,000/year (or a job that sets them on a clear pathway to attain this level of income). It also includes those who have seen an increase in their income/wages and/or benefits at their current job, women who received a business loan to start or grow their businesses, and women who have enrolled in post-secondary education programs, completing trades/manufacturing jobs, and other job readiness and training programs.
- In fiscal year 2022, CFW made the most significant grantmaking investment in its history of \$3.4 million to 161 organizations throughout an ongoing global pandemic. This includes an investment of \$295,800 in the Black Women-Led Organizations Capacity Building Program (BLOC); and an investment of \$182,500 in an inaugural Reproductive Justice Champions Cohort.
- In spring of 2021, CFW launched SHEcovery™- a roadmap to address COVID-19's impact on women and girls focused on getting women back to work, addressing the eviction crisis, caring for our caregivers, and demanding an anti-racist healthcare system. With this comes a commitment to raise and distribute significant resources against these ambitious but critical goals.

CFW has a bold long-term vision of achieving gender and racial equity in our lifetime through increased impact by effectively empowering communities to address these challenges collectively. During these uncertain times, CFW has never been more certain about what it will take to rebuild its city, and its region, on a foundation of justice, equity, and opportunity. Make no mistake; there is no single solution to end inequity. If we want Chicago to work for all of us, it will take all of us doing our part. It will take new levels of coordination, collaboration, and investment in women, girls, trans, and gender nonbinary individuals that our region has not seen before.

**CHICAGO FOUNDATION FOR WOMEN
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED JUNE 30, 2022 AND 2021**

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES

Basis of Presentation

The financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America as applicable to not-for-profit organizations (U.S. GAAP).

Cash and Cash Equivalents

For purposes of the statements of cash flows, CFW considers all highly liquid instruments with an original maturity of three months or less to be cash equivalents.

Concentration of Credit Risk

During 2021 and 2022, CFW maintained cash balances at one financial institution. The account at this institution was insured by the Federal Deposit Insurance Corporation (FDIC) up to \$250,000. CFW believes it is not exposed to significant credit risk on this account.

Financial Instruments

Financial instruments, which are included in CFW's statement of financial position as of June 30, 2022 and 2021, but not required to be measured at fair value on a recurring basis, consist of cash and cash equivalents, accounts receivable, unconditional promises to give, accounts payable, and grants payable. The carrying amounts of these assets and liabilities approximate fair value.

Investments

Investments are reported at fair value in the statements of financial position. Investment income or loss (including realized and unrealized gains and losses, interest, and dividends) is reported net of external and direct internal investment expenses and is included in the statements of activities as increases or decreases in net assets without donor restrictions unless the income or loss is restricted by donor or law.

Unconditional Promises to Give

CFW records unconditional promises to give that are expected to be collected within one year at net realizable value. Unconditional promises to give expected to be collected in future years are initially recorded at the present value of estimated future cash flows. In subsequent years, amortization of the discounts is included in contribution revenue in the statements of activities. CFW determines the allowance for uncollectible promises to give based on historical experience, an assessment of economic conditions, and a review of subsequent collections. Promises to give are written off when deemed uncollectible. At June 30, 2022 and 2021, an allowance for uncollectible promises to give was deemed not necessary.

**CHICAGO FOUNDATION FOR WOMEN
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED JUNE 30, 2022 AND 2021**

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES, CONTINUED

Property and Equipment

Property and equipment have been recorded at cost if purchased or at fair value at the time of donation if received as a gift. CFW capitalizes property and equipment over \$1,000 that have a useful life of more than one year. Gifts of long-lived assets with explicit restrictions that specify how the assets are to be used and gifts of cash or other assets that must be used to acquire long-lived assets are reported as restricted support. Absent explicit donor stipulations about how long those long-lived assets must be maintained, CFW reports expirations of donor restrictions when the donated or acquired long-lived assets are placed in service.

Depreciation and amortization of property and equipment is provided over the estimated useful lives of the respective assets on a straight-line basis. Costs of maintenance and repairs that do not improve or extend the useful lives of the respective assets are expensed as incurred. The useful lives of property and equipment for purposes of computing depreciation and amortization are as follows:

Office furniture and equipment	3 - 10 years
Leasehold improvements	10 years

Net Assets

Net assets, revenues, gains, and losses are classified based on the existence or absence of donor or grantor-imposed restrictions. Accordingly, net assets and changes therein are classified and reported as follows:

Net Assets Without Donor Restrictions – These include net assets available for use in general operations and are not subject to donor-imposed restrictions. The Board of Directors of CFW (Board) has designated, from net assets without donor restrictions, net assets for an operating reserve and a named fund.

Net Assets With Donor Restrictions – These include net assets subject to donor-imposed restrictions. Some donor-imposed restrictions are temporary in nature, such as those that will be met by the passage of time or other events specified by the donor. Other donor-imposed restrictions are perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. CFW reports contributions restricted by donors as increases in net assets without donor restrictions if the restrictions expire (that is, when a stipulated time restriction ends or purpose restriction is accomplished) in the reporting period in which the revenue is recognized. All other donor-restricted contributions are reported as increases in net assets with donor restrictions, depending on the nature of the restrictions. When a restriction expires, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statements of activities as net assets released from restrictions.

**CHICAGO FOUNDATION FOR WOMEN
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED JUNE 30, 2022 AND 2021**

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES, CONTINUED

Revenue and Support Recognition

CFW recognizes special events revenue equal to the fair value of direct benefits to donors when the special event takes place. CFW recognizes the contribution element of special event revenue immediately, unless there is a right of return if the special event does not take place. Special event revenue is recognized at the point in time the event takes place as this represents the point at which the goods or services are provided to the customer. CFW occasionally performs services for other organizations and the fees for these services are recorded as revenue at the time the services are performed. Amounts received in advance are reported as deferred revenue in the statements of financial position.

CFW has elected to use the portfolio approach practical expedient. CFW's contracts with customers contain similar terms and as a result, CFW has elected to apply its revenue recognition policies to a portfolio of contracts with similar characteristics. CFW does not expect the results of doing so to differ materially from applying the guidance to individual contracts.

The timing of revenue recognition, billings, and cash collections results in deferred revenue on the statements of financial position. The beginning and ending contract balances were as follows:

	July 1, 2020	June 30, 2021	June 30, 2022
Deferred revenue	\$ 8,000	236,390	119,000

CFW recognizes contributions when cash, securities or other assets, an unconditional promise to give, or a notification of a beneficial interest is received. Conditional promises to give, that is, those with a measurable performance or other barrier, and a right of return, are not recognized until the conditions on which they depend have been substantially met.

Consequently, at June 30, 2022, contributions of \$110,000 have not been recognized in the statements of activities because the conditions on which they depend have not yet been met. Of the total conditional contributions, \$75,000 depends on raising additional contributions before December 31, 2022 that will be matched dollar-for-dollar and \$35,000 depends on meeting program initiatives. There were no conditional promises to give as of June 30, 2021.

Donor Advised Funds

The Donor Advised Funds (DAF) consist of contributions without donor restrictions, which are reported within investments and are recorded at fair value (see Note 16). CFW recognizes revenue when assets are contributed to the DAF.

**CHICAGO FOUNDATION FOR WOMEN
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED JUNE 30, 2022 AND 2021**

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES, CONTINUED

Change in Accounting Principles – Contributed Nonfinancial Assets

In September 2020, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update (ASU) No. 2020-07, Presentation and Disclosure by Not-for-Profit Entities for Contributed Nonfinancial Assets. The ASU improves financial reporting by providing new presentation and disclosure requirements, including presenting contributed nonfinancial assets (in-kind contributions) as a separate line item in the statements of activities apart from contributions of cash and other financial assets. The ASU also requires additional qualitative and quantitative disclosures about the nature, amount, restrictions, and policies surrounding the contributed nonfinancial assets. For the year ended June 30, 2022, the CFW adopted the ASU on a retrospective basis and has adjusted the presentation in these financial statements accordingly.

In-Kind Contributions

CFW receives in-kind contributions of time and pro bono services from members of the community and volunteers related to program operations, special events, and fundraising activities. Donated services are recognized as contributions if the services (a) create or enhance nonfinancial assets or (b) require specialized skills, are performed by people with those skills, and would otherwise be purchased by CFW. CFW also receives contributions of goods and services for use in its program operations.

CFW recognizes in-kind contribution revenue and a corresponding expense in an amount approximating the estimated fair value at the time of the donation. CFW's policy related to in-kind contributions is to utilize the assets given to carry out the mission of CFW. If an asset is provided that does not allow CFW to utilize it in its normal course of business, the asset will be sold at its fair market value as determined by appraisal or specialist depending on the type of asset. See Note 13 for a description of the valuation techniques utilized for CFW's in-kind contributions.

Functional Expenses

The costs of program and supporting service activities have been summarized on a functional basis in the statements of activities. The statements of functional expenses present the natural classification detail of expenses by function. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

The financial statements report certain categories of expenses that are attributable to more than one program or supporting function. Therefore, expenses require allocation on a reasonable basis that is consistently applied. All expenses are allocated on the basis of estimates of time and effort, except grant expenses, which are 100% program, and depreciation and amortization and audit fees, which are 100% management and general.

Income Taxes

CFW has been determined to be exempt from income tax under Section 501(c)(3) of the Internal Revenue Code, and accordingly, no provision has been made for either federal or state income taxes.

**CHICAGO FOUNDATION FOR WOMEN
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED JUNE 30, 2022 AND 2021**

NOTE 2 - SIGNIFICANT ACCOUNTING POLICIES, CONTINUED

Income Taxes, Continued

CFW has evaluated the tax positions taken for all open tax years. Currently, the returns for the prior three fiscal years are open and subject to examination by the Internal Revenue Service; however, CFW is not currently under audit nor has CFW been contacted by this jurisdiction.

Based on the evaluation of CFW's tax positions, management believes all positions would be upheld under an examination; therefore, no provision for the effects of uncertain tax positions has been recorded for the years ended June 30, 2022 and 2021.

Accounting Estimates

The preparation of financial statements in accordance with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements, and reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

New Accounting Standard – Leases

In February 2016, the FASB issued ASU No. 2016-02, Leases (Topic 842). The FASB also subsequently issued additional ASUs, which amend and clarify Topic 842. The most significant change in the new leasing guidance is the requirement to recognize right-to-use (ROU) assets and lease liabilities for operating leases in the statements of financial position. The ASUs are effective for fiscal years beginning after December 15, 2021. Early adoption is permitted. CFW is currently evaluating the methods of adoption allowed and the effect that adoption is expected to have on its financial position, changes in net assets, cash flows, and related disclosures.

Subsequent Events

Subsequent events have been evaluated through November 7, 2022, the date that the financial statements were available to be issued.

**CHICAGO FOUNDATION FOR WOMEN
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED JUNE 30, 2022 AND 2021**

NOTE 3 - LIQUIDITY AND AVAILABILITY

Financial assets available for general expenditure, that is, without donor or other restrictions limiting their use, including board-approved spending policy limitations, within one year of the date of the statement of financial position, comprise the following:

	<u>2022</u>	<u>2021</u>
Financial assets at year-end:		
Cash and cash equivalents	\$ 4,512,075	1,449,966
Investments	14,888,526	18,737,139
Accounts receivable	-	1,683
Unconditional promises to give	<u>595,000</u>	<u>100,000</u>
Total financial assets	<u>19,995,601</u>	<u>20,288,788</u>
Less: amounts not available for general expenditures within one year, due to:		
Net assets with time restrictions to be met in more than one year	300,000	400,000
Donor-restricted for a specific purpose	5,794,813	731,968
Invested operating capital fund (IOCF)	5,321,596	6,250,740
Board-designated reserve fund	1,000,000	1,000,000
Board-designated named fund	60,933	-
Perpetual restrictions	<u>6,497,760</u>	<u>6,496,774</u>
Total amounts not available for general expenditures within one year	<u>18,975,102</u>	<u>14,879,482</u>
Financial assets available to meet cash needs for general expenditures within one year	<u>\$ 1,020,499</u>	<u>5,409,306</u>

CFW's endowment funds consist of donor-restricted contributions that are perpetual in nature. Income from donor-restricted endowments is restricted for specific purposes, with the exception of the amounts available for general use. As of June 30, 2022 and 2021, there was \$443,116 and \$1,575,470 in accumulated investment gains on CFW's endowment, which are available for general use subject to appropriation by the Board. CFW's spending policy related to the endowment is described in Note 11.

As part of the CFW's liquidity management plan, cash in excess of daily requirements is invested in various funds as shown in Note 4. A portion of CFW's investments is maintained in the IOCF, which has a spending policy of 4-5% of the three-year rolling average market value (calculated on March 31st for 2022 and 2021). As of June 2021, the Board passed a resolution standardizing the spending policy to be 5%. Accordingly, during 2022 and 2021, \$300,000 was transferred from the IOCF to operations. Additionally, the Board may designate a portion of any operating surplus to its reserve fund, which was \$1,000,000 as of June 30, 2022 and 2021.

CFW's goal is to maintain available financial assets sufficient to meet up to six months of general operating expenditures. CFW maintains a revolving line of credit to provide capital in the event of an unexpected liquidity need (Note 8).

**CHICAGO FOUNDATION FOR WOMEN
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED JUNE 30, 2022 AND 2021**

NOTE 4 - INVESTMENTS

Investments reported at fair value at June 30, 2022 and 2021 consisted of the following:

	<u>2022</u>	<u>2021</u>
Fixed income mutual funds:		
Broad domestic	\$ 1,199,721	1,668,568
International	727,425	952,416
High yield	487,119	583,558
Equity mutual funds:		
Large cap	3,388,683	4,219,502
Small/mid cap	252,342	390,269
International	4,680,208	6,239,944
Emerging markets	290,334	388,271
Other mutual funds:		
Real estate	190,427	273,398
Fixed income:		
U.S. Treasury bonds	1,406,370	1,270,834
Corporate bonds	1,564,364	1,945,035
Municipal bonds	701,533	805,344
	<u>\$ 14,888,526</u>	<u>18,737,139</u>

Investment loss for the year ended June 30, 2022 and 2021 consisted of the following:

	<u>2022</u>	<u>2021</u>
Interest and dividends	\$ 608,169	556,709
Investment fees	(88,076)	(92,776)
Realized gain	455,038	964,745
Unrealized gain/(loss)	<u>(3,227,021)</u>	<u>2,284,813</u>
	<u>\$ (2,251,890)</u>	<u>3,713,491</u>

NOTE 5 - FAIR VALUE MEASUREMENTS

Accounting standards generally accepted in the United States of America establish a framework for measuring fair value. That framework provides a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to unobservable inputs (Level 3 measurements).

The three levels of the fair value hierarchy are described below:

- Level 1 Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that management has the ability to access at the measurement date.

**CHICAGO FOUNDATION FOR WOMEN
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED JUNE 30, 2022 AND 2021**

NOTE 5 - FAIR VALUE MEASUREMENTS, CONTINUED

Level 2 Inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly such as:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

Level 3 Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

The asset's or liability's fair value measurement level within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

Following is a description of the valuation methodologies used for assets measured at fair value. There have been no changes in the methodologies used at June 30, 2022 and 2021.

Mutual funds: Valued at the closing price as reported on the active market on which the individual securities are traded.

Corporate and government bonds: Valued using pricing models maximizing the use of observable inputs for similar securities. This includes basing value on yields currently available on comparable securities of issuers with similar credit ratings.

The methods described above may produce a fair value calculation that may not be indicative of net realizable value or reflective of future fair values. Furthermore, while management believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

**CHICAGO FOUNDATION FOR WOMEN
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED JUNE 30, 2022 AND 2021**

NOTE 5 - FAIR VALUE MEASUREMENTS, CONTINUED

The following tables set forth by level, within the fair value hierarchy, CFW's assets at fair value as of June 30, 2022 and 2021:

	Assets at Fair Value as of June 30, 2022			
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Assets:				
Mutual funds	\$ 11,216,259	-	-	11,216,259
Corporate and government bonds	-	3,672,267	-	3,672,267
Total assets at fair value	<u>\$ 11,216,259</u>	<u>3,672,267</u>	<u>-</u>	<u>14,888,526</u>

	Assets at Fair Value as of June 30, 2021			
	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Assets:				
Mutual funds	\$ 14,715,926	-	-	14,715,926
Corporate and government bonds	-	4,021,213	-	4,021,213
Total assets at fair value	<u>\$ 14,715,926</u>	<u>4,021,213</u>	<u>-</u>	<u>18,737,139</u>

For the years ended June 30, 2022 and 2021, there were no significant transfers into or out of Level 3.

NOTE 6 - UNCONDITIONAL PROMISES TO GIVE

CFW has received the following unconditional promises to give which are recognized as assets in the statements of financial position.

Unconditional promises are expected to be collected in the following periods:

	<u>2022</u>	<u>2021</u>
Less than one year	\$ 395,000	75,000
One to two years	<u>200,000</u>	<u>25,000</u>
Total unconditional promises to give	<u>\$ 595,000</u>	<u>100,000</u>

**CHICAGO FOUNDATION FOR WOMEN
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED JUNE 30, 2022 AND 2021**

NOTE 7 - PROPERTY AND EQUIPMENT

Property and equipment at June 30, 2022 and 2021 consisted of the following:

	2022	2021
Office furniture and equipment	\$ 92,252	94,945
Leasehold improvements	8,023	8,023
	100,275	102,968
Less accumulated depreciation and amortization	(68,025)	(77,849)
	\$ 32,250	25,119

NOTE 8 - LINE OF CREDIT

CFW has a \$75,000 unsecured line of credit. This line expires on July 19, 2023 and bears interest at the prime rate of 4.75% and 3.25% at June 30, 2022 and 2021. No balance was owed as of June 30, 2022 and 2021 under this line of credit agreement. CFW intends to renew the line of credit upon expiration and believes that it is probable it will be able to do so.

NOTE 9 - PAYCHECK PROTECTION PROGRAM LOAN

On July 8, 2020, CFW received loan proceeds in the amount of \$239,150 under the Paycheck Protection Program (PPP) established as part of the Coronavirus Aid, Relief and Economic Security Act (CARES Act). PPP loans and accrued interest are forgivable to the extent the criteria established in the CARES Act are met. CFW applied for and received forgiveness of the full proceeds plus interest of the PPP loan.

CFW initially recorded a note payable and subsequently recorded forgiveness when the loan obligation was legally released in August 2021. CFW recognized forgiveness of the PPP loan of \$239,150 for the year ended June 30, 2022.

**CHICAGO FOUNDATION FOR WOMEN
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED JUNE 30, 2022 AND 2021**

NOTE 10 - NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions are restricted for the following purposes or periods for the years ended June 30, 2022 and 2021:

	<u>2022</u>	<u>2021</u>
Time restricted for general operating	\$ 620,000	765,000
Bayrach	106,472	134,597
Capacity building	190,670	-
Domestic violence leaders	-	15,000
Eleanor network	50,000	75,000
Englewood initiative	200,000	214,000
Grantmaking	150,000	225,000
Reproductive Justice Champions	96,357	-
Sophia fund	5,000,000	-
Willie T. Barrow fund	-	50,686
Women's march	2,000	2,000
Women's Leadership Development Initiative	-	15,000
Endowment return available for future expenditures	443,116	1,575,470
Perpetual endowment	<u>6,497,760</u>	<u>6,496,774</u>
Total net assets with donor restrictions	<u>\$ 13,356,375</u>	<u>9,568,527</u>

Net assets were released from donor restrictions by incurring expenses satisfying the restricted purpose or by occurrence of the passage of time or other events specified by the donors as follows for the years ended June 30, 2022 and 2021:

	<u>2022</u>	<u>2021</u>
Time restricted for general operating	\$ 345,000	375,000
Anti-racist training	-	10,000
Bayrach	28,125	28,125
Domestic violence leaders	15,000	15,000
Eleanor network	25,000	-
Englewood initiative	214,000	135,000
Girl's summit	-	30,600
Giving council membership	-	2,500
Grantmaking	150,000	150,000
Response, recovery, and resilience	-	202,614
Willie T. Barrow fund	65,000	88,205
Women's economic motility hub	-	100,000
Women's march	-	7,147
Endowment appropriation	<u>230,625</u>	<u>240,713</u>
Total net assets released from donor restrictions	<u>\$ 1,072,750</u>	<u>1,384,904</u>

**CHICAGO FOUNDATION FOR WOMEN
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED JUNE 30, 2022 AND 2021**

NOTE 11 - ENDOWMENT

CFW's endowment consists of funds established for the purpose of providing an ongoing source of income to CFW. As required by accounting principles generally accepted in the United States of America, net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

Interpretation of Relevant Law

The State of Illinois adopted the Uniform Prudent Management of Institutional Funds Act (UPMIFA) on June 30, 2009. The board of directors has adopted a spending policy that requires the preservation of the fair value of the original gift as of the gift date of the donor-restricted endowment fund absent explicit donor stipulations to the contrary.

As a result of this policy, CFW retains in perpetuity (a) the original value of initial and subsequent gift amounts (including promises to give net of any discounts or an allowance for uncollectible pledges) donated to the endowment and (b) any accumulations to the endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added. Donor-restricted amounts not retained in perpetuity are subject to appropriation for expenditure by CFW in a manner consistent with the standard of prudence described by UPMIFA. CFW considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- The duration and preservation of the fund
- The purposes of CFW and the donor-restricted endowment fund
- General economic conditions
- The possible effect of inflation and deflation
- The expected total return from income and the appreciation of investments
- Other resources of CFW
- The investment policies of CFW

Strategies Employed for Achieving Objectives

To satisfy its long-term rate of return objectives, CFW relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends).

Spending Policy and How the Investment Objectives Relate to Spending Policy

CFW has a policy of appropriating annually no more than 3-4% of the prior three-year average of the fair market value of the endowment, including any capital appreciation and/or current yield. As of June 2021, the Board passed a resolution standardizing the spending policy to be 5%. In establishing this policy, CFW considered the long-term expected return on its endowments. This is consistent with CFW's objective to maintain the fair value of the endowment assets held in perpetuity for a specified term as well as to provide additional real growth through new gifts and investment return. Donor-restricted endowments are spent in accordance with the donors' requirements; distributions are made for purposes that conform to the donors' stated intentions.

**CHICAGO FOUNDATION FOR WOMEN
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED JUNE 30, 2022 AND 2021**

NOTE 11 - ENDOWMENT, CONTINUED

Funds with Deficiencies

From time to time, certain donor-restricted endowment funds may have fair values less than the amount required to be maintained by donors or by law (underwater endowments).

There were no such deficiencies at June 30, 2022 and 2021.

Endowment net asset composition by type of fund as of June 30, 2022:

	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	<u>Total</u>
Donor-restricted endowment funds:			
Original donor-restricted gift amount and amounts required to be maintained in perpetuity by the donor	\$ -	6,497,760	6,497,760
Accumulated investment gains	<u>-</u>	<u>443,116</u>	<u>443,116</u>
Total endowment net assets	<u>\$ -</u>	<u>6,940,876</u>	<u>6,940,876</u>

Changes in endowment net assets for the year ended June 30, 2022:

	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	<u>Total</u>
Endowment net assets, June 30, 2021	\$ -	8,072,244	8,072,244
Investment return, net	-	(901,729)	(901,729)
Appropriation of endowment assets for expenditures	-	(230,625)	(230,625)
Contributions	<u>-</u>	<u>986</u>	<u>986</u>
Endowment net assets, June 30, 2022	<u>\$ -</u>	<u>6,940,876</u>	<u>6,940,876</u>

**CHICAGO FOUNDATION FOR WOMEN
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED JUNE 30, 2022 AND 2021**

NOTE 11 - ENDOWMENT, CONTINUED

Endowment net asset composition by type of fund as of June 30, 2021:

	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	<u>Total</u>
Donor-restricted endowment funds:			
Original donor-restricted gift amount and amounts required to be maintained in perpetuity by the donor	\$ -	6,496,774	6,496,774
Accumulated investment gains	<u>-</u>	<u>1,575,470</u>	<u>1,575,470</u>
Total endowment net assets	<u>\$ -</u>	<u>8,072,244</u>	<u>8,072,244</u>

Changes in endowment net assets for the year ended June 30, 2021:

	<u>Without Donor Restrictions</u>	<u>With Donor Restrictions</u>	<u>Total</u>
Endowment net assets, June 30, 2020	\$ -	6,539,952	6,539,952
Investment return, net	-	1,444,349	1,444,349
Appropriation of endowment assets for expenditures	-	(241,400)	(241,400)
Contributions	<u>-</u>	<u>329,343</u>	<u>329,343</u>
Endowment net assets, June 30, 2021	<u>\$ -</u>	<u>8,072,244</u>	<u>8,072,244</u>

NOTE 12 - OPERATING LEASES

CFW has entered into a 123-month non-cancellable operating lease for office space. The term of the lease is from January 1, 2016 through March 31, 2026, and is renewable for an additional five-year term.

The lease agreement provides for lease incentives including reimbursement of certain costs incurred by CFW related to relocation and rent abatement for the first six months of the lease term. The lease incentives are amortized on a straight-line basis over the term of the lease.

Payments under the lease agreements include monthly base rent ranging from \$9,373 to \$11,706 over the term of the lease, plus additional rent for operating expenses and real estate taxes, which are subject to annual adjustment. During 2021, CFW's landlord agreed to reduce monthly base rent by 50% for the one-year period from September 2020 to August 2021. Rent expense amounted to \$103,405 and \$96,756 for the years ended June 30, 2022 and 2021, respectively, and is included with occupancy expense in the statements of functional expenses.

**CHICAGO FOUNDATION FOR WOMEN
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED JUNE 30, 2022 AND 2021**

NOTE 12 - OPERATING LEASES, CONTINUED

Additionally, CFW has two equipment leases that expire in August 2023 and September 2024 and require minimum monthly payments of \$354 and \$585, respectively.

The aggregate future minimum lease commitment on these leases as of June 30, 2022 is as follows:

2023	\$	143,340
2024		143,102
2025		140,513
2026		<u>105,354</u>
Total future minimum lease payments		<u><u>532,309</u></u>

NOTE 13 - IN-KIND CONTRIBUTIONS

CFW received the following in-kind contributions of goods and services for the years ended June 30:

	<u>2022</u>	<u>2021</u>
Airline tickets	\$ 4,800	-
Consulting	180,599	-
Employee recruitment	-	24,000
Conference panelist	-	800
Gift cards	<u>-</u>	<u>895</u>
Total in-kind contributions	<u>\$ 185,399</u>	<u>25,695</u>

CFW received airline vouchers to use for travel and gift cards for programming activities. The vouchers and gift cards are valued at cost.

CFW was provided consulting services for strategic planning at no cost. Based on current market rates for consulting services, CFW would have paid \$180,599 and \$0 for the years ended June 30, 2022 and 2021, respectively.

CFW was provided a discount on employee recruitment services. Based on current market rates for employee recruitment services, CFW would have paid \$0 and \$24,000 for the years ended June 30, 2022 and 2021, respectively.

CFW obtained a panelist for the Girls Summit. Based on current market rates for conference panelists, CFW would have paid \$0 and \$800 for the years ended June 30, 2022 and 2021, respectively.

All in-kind contributions received by the CFW for the years ended June 30, 2022 and 2021 were considered to be without donor restrictions and are able to be used by the CFW as determined by the board of directors and management.

**CHICAGO FOUNDATION FOR WOMEN
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED JUNE 30, 2022 AND 2021**

NOTE 13 - IN-KIND CONTRIBUTIONS, CONTINUED

In addition, CFW received shares of marketable securities with fair values at the date of contribution totaling \$130,611 and \$374,353, during the years ended June 30, 2022 and 2021, respectively.

NOTE 14 - TAX SHELTERED ANNUITY PLAN

CFW provides a 403(b) retirement plan (Plan) for eligible full-time employees who have completed three months of service. CFW contributes a discretionary amount of eligible employees' salaries, as determined by the Board, which ranges from 1% to 3%. CFW contributed 3% of eligible salaries during the years ended June 30, 2022 and 2021, respectively. The Plan also allows for employee salary deferral contributions.

CFW expenses contributions to the Plan as incurred. Contributions for the years ended June 30, 2022 and 2021 totaled \$38,882 and \$29,729, respectively. Employees are immediately fully vested in all contributions and are entitled to accumulated contributions plus investment earnings upon termination or retirement.

NOTE 15 - JOINT COST OF ACTIVITIES THAT INCLUDE A FUNDRAISING APPEAL

CFW achieves some of its programmatic goals in direct mail campaigns that include requests for contributions. The costs of conducting those campaigns for the years ended June 30, 2022 and 2021 included a total of \$18,224 and \$24,708, respectively, of joint costs that are not directly attributable to program, management and general, or fundraising components of the activities. These joint costs were allocated as follows:

	2022	2021
Public policy and advocacy	\$ 9,112	12,354
Fundraising	9,112	12,354
Total	\$ 18,224	24,708

NOTE 16 - DONOR ADVISED FUNDS

CFW has received contributions to be held in DAF. Although the donor may submit recommendations with respect to the use of the funds, such recommendations are solely advisory and CFW is not bound by such recommendations. Accordingly, these contributions are included in revenue and earnings without donor restrictions and DAF assets are included in net assets without donor restrictions.

**CHICAGO FOUNDATION FOR WOMEN
NOTES TO FINANCIAL STATEMENTS
YEARS ENDED JUNE 30, 2022 AND 2021**

NOTE 16 - DONOR ADVISED FUNDS, CONTINUED

Activity in DAF for the years ended June 30, 2022 and 2021 was as follows:

	<u>2022</u>	<u>2021</u>
Assets, beginning of the year	\$ 1,184,889	995,298
Contributions received	50,000	101,056
Investment return, net of advisor fees	(181,475)	243,935
Grants and program expenditures	(167,000)	(148,000)
Administrative charges	<u>(70,596)</u>	<u>(7,400)</u>
Assets, end of year	<u>\$ 815,818</u>	<u>1,184,889</u>

NOTE 17 - IMPACT OF COVID-19

In March 2020, the World Health Organization declared the outbreak of a novel coronavirus (COVID-19) as a pandemic, which continues to spread throughout the United States of America and the world. To date, the impact on CFW's operations and results has not been significant and management expects this to remain the case. Management continues to actively monitor the global situation in order to mitigate any potential future impact on CFW's changes in net assets and financial performance.

NOTE 18 - CONTINGENCY

The \$239,150 PPP loan and its forgiveness are subject to examination under the terms of the agreement with the Small Business Administration for a period of six years from the date the PPP loan is forgiven, which was August 2021. The CFW is not currently under examination nor has the CFW been contacted.

NOTE 19 - RECLASSIFICATIONS

Certain amounts in the June 30, 2021 financial statements have been reclassified to conform to the June 30, 2022 presentation.