



Chicago Foundation *for* Women
ANNUAL REPORT 2012-2013





One East Wacker Drive, Suite 1620
Chicago, Illinois 60601-3583
www.cfw.org





LETTER FROM THE BOARD CHAIR + PRESIDENT/CEO

WE BELIEVE

Dear Friends,

Like you, we believe that helping women and girls is a smart investment. Chicago Foundation for Women believes that expanding economic security, enhancing access to health services and information, and ensuring freedom from violence will give women and girls the opportunity to achieve their full potential.

We believe that when women and girls are secure, whole communities are made better.

We believe that Chicago Foundation for Women is a catalyst for change, with deep roots in the community.

And, we believe in collaboration. That's why in 2012, Chicago Foundation for Women and the former Eleanor Foundation created a strategic alliance to bring greater resources to support economic well-being for women and girls.

Through grants, advocacy, leadership development, education and capacity building, we improve the lives of women and girls.

We believe that as long as we stick together, collective impact is possible. Thank you for joining us to create strong, healthy and secure communities for Chicago's women and girls.

Wendy Manning
WENDY MANNING
BOARD CHAIR

K. Sujatha
K. SUJATA
PRESIDENT/CEO

FOR EVERY WOMAN + GIRL IN CHICAGO

We are committed to enhancing women's and girls' access to high-quality health services and information related to mental, physical, reproductive health and preventative care.

ECONOMIC SECURITY

We seek to expand economic security for all women and girls so that they can care for themselves and build a better future for their families. From STEM after school programs for girls, to grassroots advocacy campaigns with grandmothers, we believe in expanding economic security across the life span of a woman.

*FREEDOM
FROM
VIOLENCE*

We are dedicated to expanding women's and girls' freedom from violence in all its forms, including family violence, child and elder abuse, dating violence, sexual assault, sexual harassment, stalking, prostitution and trafficking.

ACCESS TO HEALTH



GIOVANNA SMITH

Giovanna Smith with her daughters, Zanaya and Trinitee. Giovanna is a graduate of the WILL program at Youth Job Center, an Eleanor Network at CFW grantee.

SEE THE POSSIBILITIES

WORKING TO CREATE A MORE EQUAL, SAFE + PROSPEROUS FUTURE FOR WOMEN + GIRLS IN CHICAGO

Giovanna Smith was standing in front of the public aid office when her phone rang. In just a few minutes, her life would change forever. Giovanna would learn she had landed a full-time job with the Howard Area Community Center – a job that included a salary, health benefits and on-site daycare for her two daughters, Zanaya, 2 and Trinitee, 9 months old.

The timing was perfect. Giovanna had been working two part-time jobs to make ends meet. But, after being laid off from her job at a café and being unable to keep the second job because of travel and daycare costs, Giovanna was unemployed.

To help her get off unemployment, Giovanna was referred to the WILL (Women Invested in Learning and Livelihoods) program at Youth Job Center. A grantee of the Eleanor Network at CFW, the 18-month WILL program helps women ages 18-25 find, secure, and maintain career jobs.

Giovanna attended workshops on financial literacy, education and career advancement. The program even had a savings match incentive to help her reach her long-term financial goals. Also, Giovanna had the opportunity to connect with supportive services and professional mentoring. Like all of CFW's grantees, the WILL program is specifically designed to identify the unique challenges faced by women and girls and provide practical solutions.

The WILL program is one of the 8 workforce development programs in the Eleanor Network at CFW. Launched in 2012 following CFW's strategic alliance with the former Eleanor Foundation, the Eleanor Network at CFW expands economic security across the lifespan of a woman. The grantmaking model within the Network combines intensive training and comprehensive support services to ensure that women have clear pathways for career advancement.

Giovanna is now a family support worker who travels to the homes of first time mothers. She provides prenatal advice, child development information, and financial literacy materials. Many of the mothers naturally connect to Giovanna because she understands the barriers that low-income women and their children face.

Through WILL, to date, she has saved over \$4,000 and dreams of buying a home and car. Once her girls are older, Giovanna plans to attend college and study early childhood education. She sees it as her calling, one she would not have found if not for CFW's support of Youth Job Center.

HARNESS THE POWER

DEDICATED TO BUILDING EFFECTIVE, SMART + RESILIENT NONPROFIT LEADERS

Myrla Baldonado migrated from the Philippines to the United States looking for better job opportunities. Instead, Myrla experienced discrimination and abuse.

Her first job was as a certified nurse's assistant and caregiver to seniors. In that role, Myrla was physically and mentally abused by her patient's son and denied overtime pay. When she reported the abuse and wage theft to her employer, they told her she was at fault for making the man upset.

Myrla eventually left that job and was hired by Chicago Foundation for Women grantee, Latino Union of Chicago.

Today, Myrla tirelessly advocates for domestic worker rights to ensure domestic workers have a better work environment than she had. She demands benefits like minimum wage and overtime pay. Her current focus is fighting to pass a law to mandate meal breaks, paid sick leave, payment for uninterrupted work, and paid days off for domestic workers.

In early 2013, Myrla jumped at the chance to join CFW's Advocacy Academy. Launched in 2012, the Academy trains 20 staff members of CFW's grantee organizations each year. The Academy gives participants the essential skills required to effectively engage in the public policy debate. Workshops in the Academy include "State and Local Budgeting," "Messaging," "Social Media," and "Coalition Building."

Chicago Foundation for Women is dedicated to building effective, smart and resilient nonprofit leaders. We provide not only grants to community organizations, but we also invest in the professional and personal development of their most promising leaders. And, these investments pay off.

The White House recently awarded Myrla with the Asian American Pacific Islander (AAPI) "Champion of Change" Award. She received the award with 14 other AAPI women who are working to create a more equal, safe, and prosperous future for their communities and their country.

"I came to America with a dream of living a happy and purposeful life," said Myrla. "CFW's Advocacy Academy has given me the confidence I need to live out that dream and help other women live it, too."



 **MYRLA BALDONADO**

Myrla is an Advocacy Academy graduate who advocates for domestic work rights.

NURTURE THE POTENTIAL

*WOMAN OF
COLOR LEADER,
HUMAN RIGHTS
ACTIVIST,
CIVIC LEADER,
ORGANIZER,
GRANTEE + ALLY*



♀ **KIM HUNT**

Kim Hunt is a participant of the Women of Color Collaborative. Kim is the executive director of Affinity Community Services, a CFW grantee.

CFW's Women's Leadership Development Initiative is building a stronger nonprofit sector serving women and girls in Chicago.

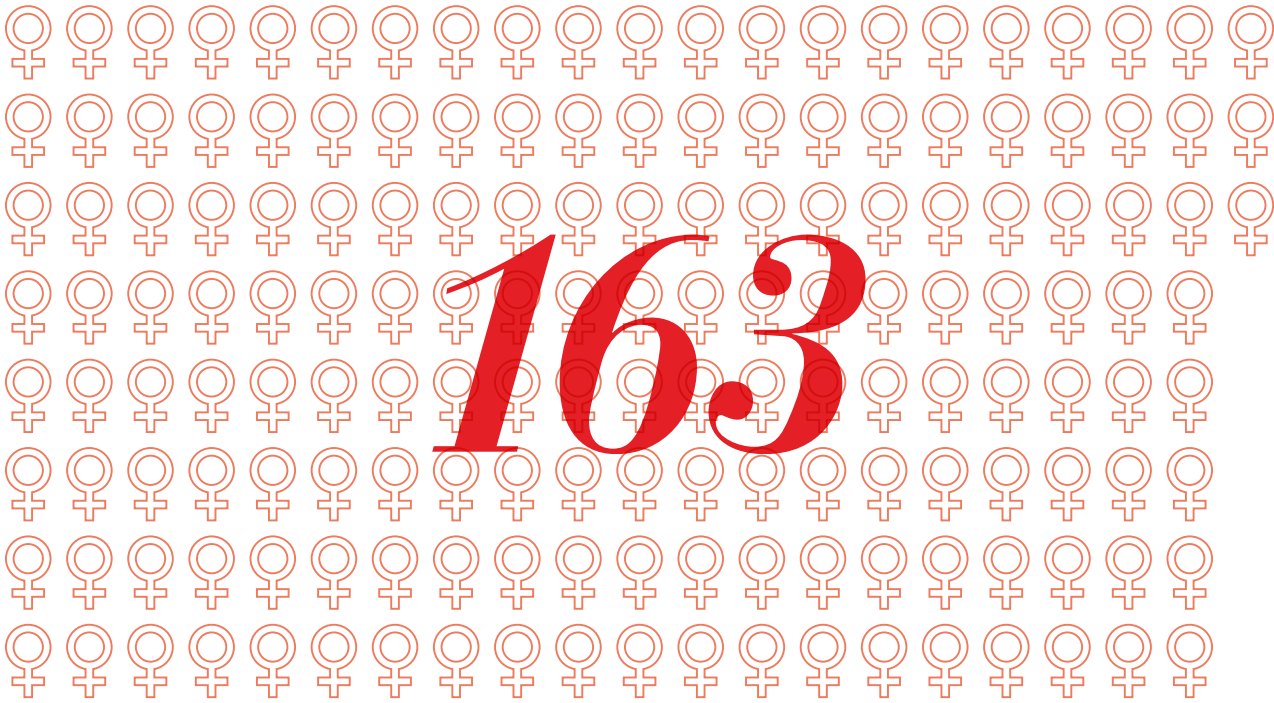
Chicago Foundation for Women is vital to sustaining the network of support for women in the community. We are forward thinking in identifying issues that are essential to women. Through advocacy, leadership development, education and capacity building, we help women and girls reach their full potential.

In 2012, CFW, the Crossroads Fund and the Woods Fund of Chicago identified a disparity in Chicago's nonprofit sector. We found that there were no programs dedicated to developing strong, visible women of color in leadership, advocacy and organizing work. As a response, the three foundations formed the Women of Color Collaborative Project, which is housed under CFW's Women's Leadership Development Initiative (WLDI). CFW's WLDI helps nonprofit professionals throughout their careers- from entry-level to Executive Directors, to board leadership. The WLDI includes

The Woman of Color Collaborative Project, The Advocacy Academy, Board Member Boot Camp, and "Core Concepts."

Kim Hunt is one of the 18 women who participated in the Project's pilot year. She credits the initiative as being one of the "best professional development programs" she's ever participated in because the Project gives a voice and a space to a group that is often not at the table.

As a child, Kim first learned about the effects of excluding key voices. In her Kansas City neighborhood, Kim watched as homes were demolished to make room for a highway. Families were left without a community. The blithe disregard of the urban communities impacted Kim all throughout her childhood. It should come as no surprise that Kim then pursued a career in urban



CFW'S WOMEN'S LEADERSHIP DEVELOPMENT INITIATIVE
TRAINED 163 NONPROFIT LEADERS IN 2012-2013.

planning after college. Her work was dedicated to uniting decision makers and community officials in a meaningful way. In her current role as the executive director of Affinity Community Services, Kim is making sure Chicago's black lesbian and bisexual women's community have their voices heard.

Through the Women of Color Collaborative Project, Kim has learned about her personal leadership style. The Project helped Kim realize that leadership is about being clear in direction and allowing her team to be more reflective. Because of the Women of Color Collaborative Project, Kim says her team dynamic is more collaborative in creating the strategy behind Affinity's work.

Kim also said the Women of Color Collaborative Project has inspired her to prioritize Affinity's focus on

emerging leaders and their development process.

A major component of the Project is building a pipeline of leadership and mentorship for women of color leaders. Kim is making sure that Affinity's young leadership programs develop both the practical and personal skills of the participants.

Participants in the Project are also planning, developing and discussing alternative models of organizing. They are being challenged to abandon silos and work together across issue areas of women's rights, labor rights, civil rights, LGBTQ rights, and immigrant rights. Through the Women of Color Capacity Building Project, CFW is a pioneer in teaching women how to be civic leaders and encouraging women, like Kim, to create and transform each of these movements from the inside.

FISCAL YEAR 2013

\$1,949,481

Total Amount Granted

93

Organizations
received a
CFW grant



=140

Total grants in 2013

2X CFW MORE
THAN DOUBLED
ITS GRANTMAKING
IN 2013 OVER 2012

12 CFW GRANTEES MOBILIZED MORE
THAN 355 COMMUNITY MEMBERS TO ADVOCATE
FOR 26 POLICY EFFORTS

Such as comprehensive sexual education, Violence Against Women Act reauthorization, and the elimination of felony prostitution.

♂/♀ X 721
721 NEW DONORS WERE INSPIRED
TO SUPPORT WOMEN AND GIRLS

28,819
Number of People
Impacted by CFW Grants

28
YEARS
\$21.6
MILLION

— \$20M

2010 —

2005 —

2000 —

— \$10M

1995 —

1990 —

1985 — \$0

FUEL THE PASSION

WOMEN-LED SOLUTIONS CHAMPION, BOLD DONOR, SOCIAL CONSCIOUS + INSPIRING LEADER

Doris Conant leads by example.

During the Civil Rights Movement, Doris led a community organizing effort to address the needs of mothers at the former Jane Addams Homes, a housing project on Chicago's West Side. Doris went door-to-door asking the mothers about what they wanted for their children. The moms wanted expanded opportunities for their kids like preschools, a library and an after-school program for girls.

The neighborhood had a dedicated facility and various after-school activities for boys, but nothing for girls. Doris helped raise money to bring girl's programs to the West Side community. She also stood in solidarity with the mothers and picketed the mobile library that appeared for

only a few hours every two weeks in the neighborhood. The women also took their message directly to the Chicago Public Library Board, where they demanded a permanent neighborhood library.

Wanting to continue her work standing with, and standing for women, Doris Conant first became involved with Chicago Foundation for Women when CFW was still a new and budding organization. Doris eventually joined CFW's board of directors.

Since that time, Doris has remained an active leader in the women's rights community. In 2012, she made a truly momentous gift of \$1 million dollars to launch the Doris & Howard Conant Fund for Women's Rights at Chicago Foundation for Women. Thanks to the Doris & Howard Conant Fund, CFW has already awarded six grants, including one of CFW's first multi-year grants, to innovative advocacy organizations.

Like so many of CFW's donors, Doris views CFW as a trusted, knowledgeable partner. Doris counts on CFW to be a resource and to ensure her gift is carefully invested in community groups that hold the greatest promise to impact the issues that are most important to her.

Most of all, Doris wants to lead by example and inspire her daughters, grand-daughters and other female philanthropists.

"I made this gift hoping it might inspire other women," said Doris. "Women need to be bold in their philanthropy. You might not think you can do this, but you can."



DORIS CONANT

Doris Conant is a philanthropist and founder of the Doris & Howard Conant Fund for Women's Rights at Chicago Foundation for Women.

JOIN US/

Chicago's women and girls need you. Over the past year, Chicago Foundation for Women has supported 93 organizations that are providing opportunity and removing barriers for Chicago women and girls. But, we are only able to fund 1 out of 3 requests we receive. We will do more—with your continued support.



TO INVEST IN WOMEN AND GIRLS, VISIT WWW.CFW.ORG/DONATE.

THANKS TO OUR 2013 DONORS

FOR YOUR GENEROUS SUPPORT

It is thanks to contributions and grants made by individuals, corporations and foundations that Chicago Foundation for Women continues to improve the lives of women and girls throughout the Chicago area.

The following is a list of our donors from July 1, 2012 through June 30, 2013.

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FUNDS AT CHICAGO FOUNDATION FOR WOMEN

CATALYST FUND: RESOURCES FOR WOMEN OF COLOR IN REPRODUCTIVE JUSTICE

For the fifth year in a row, CFW received a \$150,000 matching grant from the Catalyst Fund at Groundswell to support reproductive justice advocacy organizations led by women of color. The reproductive justice movement addresses a full spectrum of issues that disproportionately affect communities of color, particularly in low-income neighborhoods, including the right to access reproductive health information and care; bear and parent children; access a safe and legal abortion; live free from violence; and live and work in a healthy environment.

DORIS & HOWARD CONANT FUND FOR WOMEN’S RIGHTS

The Doris & Howard Conant Fund supports organizations and programs committed to women’s rights, with a focus on advocacy efforts. The Conant Fund also provides an opportunity to award multi-year grants, demonstrating both the Foundation’s and the donor’s commitment to long-term, systemic change.

DONOR ADVISED FUNDS

Donor advised funds can be established when a person or family donates \$5,000 or more to the fund. Chicago Foundation for Women assists the donor in awarding grants from that fund to support organizations helping women and girls.

THE ELEANOR NETWORK AT CHICAGO FOUNDATION FOR WOMEN*

The Eleanor Network at the Chicago Foundation for Women supports an array of economic security strategies, bringing together the former Eleanor Foundation’s targeted approach and the Chicago Foundation for Women’s broader support of direct service and advocacy.

THE GENERAL FUND

General Fund grants focus on Chicago Foundation for Women’s three key issue areas: economic security, freedom from violence, and access to health services and information for women and girls.

THE IRENE BAYRACH ANTI-VIOLENCE LEGACY FUND

Thanks to a donation from the estate of Irene Bayrach, the fund supports services and advocacy projects that address family violence in all its forms: domestic violence between partners in an intimate relationship, girls’ exposure to violence at home, child abuse and elder women abuse.

LEADERSHIP COUNCIL FUNDS

Through our five Leadership Councils, Chicago Foundation for Women fosters a network of diverse leaders who raise funds for their communities. Each council’s fund awarded grants this past year to organizations which work in the communities they represent.

THE POLK BROS. FOUNDATION FUND FOR EMERGING ORGANIZATIONS

The Polk Bros. Foundation Fund for Emerging Organizations fosters early growth in promising nonprofits with annual operating budgets below \$75,000.

THE SOPHIA FUND FOR ADVOCACY

From 1983 to 1991, The Sophia Fund was an independent foundation. It made more than 400 grants totaling \$1.8 million to organizations addressing reproductive rights, violence against women and economic justice. In 1992, Sophia’s founder turned over part of the fund’s work to Chicago Foundation for Women to continue its support of advocacy and social policy efforts to allow women and girls to live to their full potential.

*A portion of the funds that support housing and wraparound services for low-income working women in Chicago are provided by the Ava Farwell Trust.

GRANTS LIST

CATALYST FUND FOR REPRODUCTIVE JUSTICE

CHICAGO ABORTION FUND
\$35,000
The My Voice, My Choice Leadership Group engages and mobilizes the women CAF serves. By facilitating leadership development for low-income women, CAF involves women of color in grassroots organizing that improves community systems.

CHICAGO LEGAL ADVOCACY FOR INCARCERATED MOTHERS
\$25,000
The Reproductive Justice Initiative and Visible Voices leadership group empowers formerly incarcerated women to advocate for policy change on reproductive health care for women in prison; strengthening the Illinois ban on shackling inmates during labor; and reducing the termination of incarcerated mothers’ parental rights.

ILLINOIS CAUCUS FOR ADOLESCENT HEALTH
\$25,000
ICAH is a youth-led group that advocates for sound policies and practices that promote a positive, medically accurate and comprehensive approach to adolescent sexual health and parenting.

EVERTHRIVE ILLINOIS
\$35,000
The Englewood Women’s Empowerment Project seeks to create accessible health care resources and services for women and girls in Englewood, as well as engage them in statewide reproductive justice advocacy.

METROPOLITAN CHICAGO BREAST CANCER TASK FORCE
\$30,000
Driven by racial health disparities, the Task Force engages in research, administrative policy change and legislative advocacy so that low-income African American women have equal access to quality breast cancer care.

YOUNG WOMEN’S EMPOWERMENT PROJECT
\$15,000
YWEP responds to the strengths, needs and concerns of young women in the sex trade by building their self-care skills and engaging them as leaders in advocacy campaigns that directly address the institutions that affect their lives.

DORIS & HOWARD CONANT FUND FOR WOMEN’S RIGHTS

CHICAGO ALLIANCE AGAINST SEXUAL EXPLOITATION
\$20,000
End Demand Illinois is a grassroots campaign advocating that the most effective way to reduce violence against women and eliminate the sexual exploitation of prostituted and trafficked people is to address its root cause: the demand for the sex trade.

DOMESTIC VIOLENCE LEGAL CLINIC
\$15,000
The Pro Bono Project is a unique collaboration designed to meet the legal needs of unrepresented victims of domestic violence. It seeks to engage the private bar, recruiting attorneys from law firms and corporations to staff shifts at the courthouse and represent victims in their petition for Orders of Protection.

HEALTHCONNECT ONE
\$20,000, MULTI-YEAR GRANT
HealthConnect One’s multi-year advocacy strategy is designed to promote the sustainability of the Illinois workforce of perinatal community health workers by advancing the establishment of Medicaid reimbursement for these women.

MUJERES LATINAS EN ACCIÓN
\$25,000
Mujeres’ Domestic Violence and Sexual Assault Programs provides assessment, individual and group counseling, children’s therapy, legal advocacy, a 24-hour bilingual hotline, case management, community education, transportation and respite child care as well as referrals to temporary housing and economic supports. In addition, Mujeres engages in local and statewide advocacy initiatives to promote victims’ rights and ensure equal treatment under the law.

RAPE VICTIM ADVOCATES
\$20,000
Rape Victim Advocates provides non-judgmental crisis intervention counseling, individual and group counseling, medical and legal advocacy, and public education and institutional advocacy on sexual violence.

ROGER BALDWIN FOUNDATION OF THE ACLU, INC.
\$25,000, MULTI-YEAR GRANT
The Reproductive Rights Project defends and advances the rights of all women to decide freely, without government interference, whether and when to have a child.

ELEANOR NETWORK AT CHICAGO FOUNDATION FOR WOMEN

ACTION NOW INSTITUTE
\$50,000
Action Now Insitute is working to reduce teacher turnover and increase the number of highly effective teachers of color in Grow Your Own (GYO) Teachers and Pre-GYO programs. Candidates are mainly single mothers who work full-time and attend school part-time.

THE CARA PROGRAM
\$50,000
The Eleanor Career Advancement Program (ECAP) is a program designed to meet the needs of low-income, low-skilled women who are heads of households focusing intensely on four growing industries: healthcare, administrative, manufacturing and customer service to connect women to the opportunities necessary to advance their careers and increase earnings.

CENTERS FOR NEW HORIZONS
\$40,000
The Women Employed Project helps local teaching assistants become certified early childhood teachers. This pilot program provides a cohort of teaching assistants a year-long support group, one-on-one coaching and training essential to suceccding in state certification tests.

CHICAGO WOMEN IN TRADES
\$57,500, MULTI-YEAR GRANT
Chicago Women in Trades provides a pre-apprenticeship training program and an ongoing welding program to improve women’s qualifications for specific apprenticeship program opportunities or alternative employment.

DEBORAH’S PLACE
\$20,000
Teresa’s Interim Housing uses a continuum of housing options and comprehensive support services to prevent women’s return to homelessness.

EMERGENCY FUND
\$50,000
The Emergency Fund provides flexible financial assistance distributed in monthly allotments (between \$1,000 and \$3,000) to participants in the Eleanor Network programs. Some examples of financial assistance includes rent, utility payments, security deposits, CTA passes, uniforms, and state IDs.

HEARTLAND HUMAN CARE SERVICES
\$62,500
Heartland Human Care Services, Inc.’s IDEA Initiative provides a comprehensive asset building program to working female heads of household through individual consultation as well as group education focusing on building credit and savings, employment and career advancement, and support services. These approaches and services will be combined to assist working women with meeting their self-identified goals and obtaining economic self-sufficiency.

HOUSING OPPORTUNITIES FOR WOMEN
\$50,000
The Center for Working Women assists women to meet their basic needs (housing, food, childcare, transportation and healthcare) while also helping them to overcome obstacles to sustained economic self-sufficiency including obtaining living wage careers with advancement potential, improve credit worthiness, and educational attainment.

INSTITUTO DEL PROGRESO LATINO
\$41,666

Mujer Avanzando provides a comprehensive system of integrated services in Career Development, Wealth Creation, Leadership, and Social Support Services to working Latinas in Chicago through a partnership between Instituto del Progreso Latino, Mujeres Latinas en Acción, and The Resurrection Project.

ILLINOIS ACTION FOR CHILDREN
\$30,000

Illinois Action for Children provides enhanced child care referral services to women enrolled in programs offered by the Eleanor Network at CFW grantees.

JANE ADDAMS RESOURCE CORPORATION
\$85,000

The Women in Manufacturing Welding Program trains single low-income female heads of household to compete in high-paying, male-dominated trades through job training, workplace readiness, benefits screening, financial counseling and case management.

KINZIE INDUSTRIAL DEVELOPMENT CORPORATION
\$125,000

Kinzie Industrial Development Corporation provides an EMT training program with career pathways in the EMT/Paramedic/other medical fields through its relationship with Superior Ambulance Services. The primary focus of the EMT training program is to provide skills training, support during training and job placement assistance.

THE LAW PROJECT
\$20,000

The Law Project offers pro bono legal services that help women in Eleanor Network programs purchase their first home.

METROPOLITAN TENANTS ORGANIZATION
\$25,000

MTO provides support to participants of the Eleanor Network programs experiencing rental housing problems to help them stabilize their housing situation.

PROJECT EXPLORATION
\$7,500

The Services for Girls projects are science education programs designed specifically for girls. They merge research-based best practices for both youth development and science education into a model that engages girls and builds their capacity to pursue careers in science.

SAINT ANTHONY HOSPITAL
\$36,000

SAW 2.0 is a unique, holistic, employer-driven approach to career development that addresses the academic needs of Saint Anthony's lower-wage employees as well as the social and emotional challenges they must overcome to be successful in a post-secondary educational setting.

SKILLS FOR CHICAGOLAND'S FUTURE, FUTURE JOB SEEKERS PROGRAM
\$50,000

Skills for Chicagoland's Future connects unemployed job seekers with employers that are eager to hire. This approach provides job seekers with a direct pathway to employment by coordinating customized job training with employers and educational providers to equip job seekers with the skills that employers demand.

SKILLS FOR CHICAGOLAND'S FUTURE
\$25,000

Skills for Chicagoland's Future's intensive six-month program centered on classroom training for women in one of the following growing areas: CISCO Networking; health information technology; Microsoft Certified Applications Specialist; Microsoft Certified Technology Specialist; Microsoft SharePoint; project management; social media and marketing; technical sales; and web design and development.

SPANISH COALITION FOR HOUSING
\$42,000

The Comprehensive Homeless Prevention Program works with participants of the Eleanor Network programs who have an immediate housing need. Spanish Coalition for Housing utilizes its network of landlords to identify potential housing solutions, including discussions with landlords regarding credit ratings and rental amounts.

WOMEN EMPLOYED INSTITUTE
\$75,000

Complete the Degree is a collaborative effort to increase the number of low-income adults who have college credentials—including two-year degrees and certificates—of economic value. Through Complete the Degree, Women Employed intends to produce a long-term, substantial impact in Chicago by increasing the number of female college graduates in the area.

YOUTH JOB CENTER OF EVANSTON
\$85,000

The WILL program is a comprehensive, holistic approach to supporting young, working women move forward on their career path to economic self-sufficiency. The participants work with current employer and WILL job counselor to develop individualized employment plans.

YWCA OF EVANSTON/NORTHSHORE
\$35,000

The Women's Economic Empowerment Program provides participants of the Eleanor Network programs with a community-based Basic Money Management program and topical on-hour workshops as needed.

IRENE BAYRACH ANTI-VIOLENCE LEGACY FUND

APNA GHAR
\$20,000

Apna Ghar (Our Home) provides culturally appropriate, multilingual services, including emergency shelter, to survivors of domestic violence with a primary focus on the South Asian and other immigrant communities.

SARAH'S INN
\$20,000

The Supportive Services program provides comprehensive domestic violence services, in English and Spanish, to women in the western suburbs of Chicago. The services are offered at two satellite locations to reach Latina immigrant survivors (Partial funding provided by the General Fund).

THE GENERAL FUND GRANTEES

BETWEEN FRIENDS
\$15,000

Between Friends provides counseling, court advocacy, a crisis line, a financial literacy program, case management, child care, and direct assistance to survivors of domestic violence to help them rebuild their lives and move into safer and healthier situations.

CENTRO ROMERO
\$20,000

The Domestic Violence Project serves Latina survivors in the refugee immigrant population on Chicago's northeast side, offering individual counseling, support groups, court advocacy and case management as well as training on finances and job skills.

CHICAGO WOMEN'S HEALTH CENTER
\$25,000

Women and transgender people receive gynecological care, alternative insemination, health education, acupuncture and counseling services in a respectful environment. The Center also engages in community outreach and education on women's health in diverse communities.

GUARDIAN ANGEL COMMUNITY SERVICES
\$15,000

The Groundwork Domestic Violence Program (GDVP) and the Sexual Assault Services Center (SASC) serves victims of domestic violence and sexual assault. Through the Hispanic Outreach Program (HOP), both GDVP and SASC reach out to Hispanic victims to provide crisis intervention, counseling, life-skills training, case management,referrals, and prevention education.

HEALTH & DISABILITY ADVOCATES
\$15,000

The Veterans Programs educates service providers and advocates through an ongoing series of six full-day Military Sexual Trauma (MST) training events. Health & Disability Advocates also works to identify and engage stakeholders to begin to build a coalition to tackle MST and other issues affecting a largely underserved female Veteran population.

KOREAN AMERICAN COMMUNITY SERVICES
\$15,000

The Domestic Violence Prevention and Family Support Program provides survivors with crisis intervention and emergency assistance as well as skill-building to ensure long-term economic security. The organization also works to prevent abuse by conducting education and outreach efforts within immigrant communities, targeting Latina and Korean American women.

KOREAN AMERICAN WOMEN IN NEED
\$25,000

The Bilingual Domestic Violence Services program responds to Chicago-area Korean American and Asian American women and children experiencing domestic violence by offering comprehensive services and engaging in organizing, community outreach and education.

LATINOS PROGRESANDO
\$15,000

The VAWA Project is part of Latinos Progresando's flagship legal services program and focuses on immigrant victims of domestic violence, a population facing both unique and significant challenges.

HAYMARKET CENTER
\$20,000

The Haymarket Center seeks to provide culturally competent health services to medically underserved pregnant and postpartum women and their children in residential and recovery home programs.

MIDWEST ACCESS PROJECT
\$20,000

Midwest Access Project seeks to expand women's access to a full range of reproductive health services by training health care providers on abortion care, working to expand the network of trainers across the Midwest and educating the health care community and the general public.

OPTIONS FOR YOUTH
\$15,000

The Subsequent Pregnancy Program focuses specifically on delaying a second pregnancy among teenage mothers. The program model connects young mothers with a with a Home Visitor and provides intensive health education and training.

STORYCATCHERS THEATRE
\$15,000

The Fabulous Females Program at the Illinois Youth Center (IYC)-Warrenville uses the performing arts to help incarcerated girls increase their capacity to make thoughtful life choices. The program serves as a gateway to therapy and has played an instrumental role in a gradual cultural shift at Warrenville.

TEEN PARENT CONNECTION
\$15,000

The Doula Program empowers and supports pregnant teenage women in DuPage County through weekly home visits, education on pregnancy and childbirth, labor and postpartum support and connections to essential resources such as food, housing and medical care.

SOPHIA FUND FOR ADVOCACY

ACCESS LIVING OF METROPOLITAN CHICAGO
\$15,000

The New Empowered Fe Fe's program strives to empower women and girls with disabilities to make decisions and become passionate, effective agents for systems change. Using hands-on advocacy training and creative expression, the program builds a sense of disability identity and pride.

COMMUNITY ORGANIZING AND FAMILY ISSUES
\$7,500

Parents Organized to Win, Educate and Renew – Policy Action Council (POWER-PAC) is COFI's cross-neighborhood leadership program which is a group of grassroots women who address the root causes of family poverty and strengthens economic security for low-income women and their children.

ILLINOIS SAFE SCHOOLS ALLIANCE
\$20,000

The Alliance's Youth Organizing & Leadership promotes the safety, suppoort and healthy development of lesbian, gay, bisexual and transgender youth in Illinois schools and communities through advocacy, education, youth organizing and research. The programing strives to create systemic changes in schools/districts.

LATINO UNION OF CHICAGO
\$7,500

The Latino Union collaborates with women day laborers, domestic workers, and other women workers to create just conditions in the workplace, home, and community. Its mission is accomplished by developing leadership from within the immigrant worker community, advancing feasible alternatives to the injustices immigrant workers face, and building the larger movement for immigrant worker rights.

MIDWEST ACADEMY
\$20,000

The Aging Justice Project is a yearlong intensive policy training program that will equip older women, their allies, and their organizations with the capacity to advocate successfully for policies that allow older women to age in place with dignity, economic security, and access to affordable health care.

NATIONAL IMMIGRANT JUSTICE CENTER
\$25,000, MULTI-YEAR GRANT

The Gender Justice Initiative is a program that seeks fundamental human rights protections for immigrant women, especially survivors of gender-based violence, persecution and trafficking, and detainees at risk of sexual abuse.

SARGENT SHRIVER NATIONAL CENTER ON POVERTY LAW
\$10,000

The Women's Law and Policy Project creates and advocates for public policies that advance economic justice and personal security for women and girls, particularly those living in poverty in Illinois.

YOUTH OUTLOOK
\$15,000

Youth Outlook's mission is to provide a safe, supportive, and respectful environment for adolescents, whether they identify as lesbian, gay, bisexual, transgender, or questioning (LGBTQ). Youth Outlook is the only agency in the DuPage, Kane, and DeKalb counties dedicated to serving LGBTQ youth and improving the hostile institutional environments that they navigate daily (Partial funding provided by the General Fund).

THE WOMEN’S HEALTH SERIES AT CFW

COMMUNITY HEALTH \$1,000
WOMEN’S HEALTH FOUNDATION \$1,000

POLK BROS. FOUNDATION FUND FOR EMERGING ORGANIZATIONS

CHICAGO ADVENTURE THERAPY \$3,250
CHICAGO DYKE MARCH COLLECTIVE \$500
DREAMCATCHER FOUNDATION, THE \$3,000
GIRLFORWARD \$4,000
MIDWEST CENTER ON LAW AND THE DEAF \$2,500
TRANSFORMATIVE JUSTICE LAW PROJECT OF ILLINOIS, THE \$2,500
VIOLA PROJECT, THE \$2,500
YOGA FOR RECOVERY \$1,000

POLK BROS CAPACITY BUILDING SCHOLARSHIPS

CHICAGO ABORTION FUND \$860
CHICAGO ALLIANCE AGAINST SEXUAL EXPLOITATION \$1,000
CHICAGO LEGAL ADVOCACY FOR INCARCERATED MOTHERS \$1,122
CHICAGO LEGAL ADVOCACY FOR INCARCERATED MOTHERS \$250
GIRLFORWARD \$1,000
GIRLFORWARD \$250
ILLINOIS CAUCUS FOR ADOLESCENT HEALTH \$750
ILLINOIS SAFE SCHOOLS ALLIANCE \$625
LITERATURE FOR ALL OF US \$680
MIDWEST ACADEMY \$1,000
NEIGHBORHOOD WRITING ALLIANCE \$200
NEW MOMS \$763
RAINBOW HOUSE \$200
SARAH’S INN \$1,000
TEEN PARENT CONNECTION \$500

DONOR ADVISED FUNDS

ELICK AND CHARLOTTE LINDON FUND

ACCESS LIVING OF METROPOLITAN CHICAGO
New Empowered Fe Fe’s program

ELEANOR PETERSEN LEGACY FUND

RAPE VICTIM ADVOCATES
General Operating Support

FAY CLAYTON DONOR ADVISED FUND

AFFINITY COMMUNITY SERVICES
General Operating Support

CHICAGO ABORTION FUND
General Operating Support

MIDWEST ACCESS PROJECT
General Operating Support

MUJERES LATINAS EN ACCIÓN
General Operating Support

NARAL PRO-CHOICE AMERICA FOUNDATION
General Operating Support

PLANNED PARENTHOOD
General Operating Support

ROGER BALDWIN FOUNDATION OF THE ACLU, INC.
General Operating Support

WOMEN EMPLOYED INSTITUTE
General Operating Support

NANCY M. GOODMAN DONOR ADVISED FUND

COMMUNITY HEALTH
Well Women Initiative

CENTER ON HALSTED
SAGE Program

LAWYERS’ COMMITTEE FOR BETTER HOUSING
General Operating Support

JO AND ART MOORE FAMILY DONOR ADVISED FUND

CHICAGO ALLIANCE AGAINST SEXUAL EXPLOITATION
General Operating Support

LITERATURE FOR ALL OF US
General Operating Support

MUJERES LATINAS EN ACCIÓN
Maria Mangual Memorial Effort

NATIONAL IMMIGRANT JUSTICE CENTER
Counter-Trafficking Project

RIVENDELL THEATRE ENSEMBLE
General Operating Support, In honor of Sunny Fischer

SARGENT SHRIVER NATIONAL CENTER ON POVERTY LAW
Women’s Law & Policy Project

THE BERTA WAESE ENDOWED FUND

OPTIONS FOR YOUTH
Subsequent Pregnancy Program

STEP UP WOMEN’S NETWORK
Teen Empowerment

STORYCATCHERS THEATRE
Fabulous Females

STRATEGIC RESPONSE FUND GRANTEES

ARISE CHICAGO \$3,000
BETWEEN FRIENDS \$4,000
CAMPAIGN FOR BETTER HEALTH CARE \$4,000
CHICAGO ADVENTURE THERAPY \$2,000
FAMILY DEFENSE CENTER \$5,000
GRANDFAMILIES PROGRAM OF CHICAGO \$3,000
HEARTLAND ALLIANCE FOR HUMAN NEEDS AND HUMAN RIGHTS,
SOCIAL IMPACT RESEARCH CENTER \$5,000
ILLINOIS FUNDERS DACA RELIEF INITIATIVE \$10,000
MUJERES LATINAS EN ACCIÓN \$3,000
NATIONAL IMMIGRANT JUSTICE CENTER \$5,000
NEIGHBORHOOD WRITING ALLIANCE \$3,000
RAPE VICTIM ADVOCATES \$3,000

LEADERSHIP COUNCIL FUNDS

LAVENDER FUND OF THE LESBIAN LEADERSHIP COUNCIL

CHICAGO DYKE MARCH COLLECTIVE
\$1,000
Chicago Dyke March Collective is a grassroots mobilization and celebration of dyke, queer, bisexual, and transgender resilience.

HOWARD BROWN HEALTH CENTER
\$2,000
The Lesbian Community Care Project (LCCP) was established to provide access to culturally competent cancer screening, support services, and education to lesbian and bisexual women as well as the medical community at large.

ILLINOIS CAUCUS FOR ADOLESCENT HEALTH
\$2,000
ICAH is a youth-led group that advocates for sound policies and practices that promote a positive, medically accurate and comprehensive approach to adolescent sexual health and parenting.

ELLEN STONE BELIC INSTITUTE FOR THE STUDY OF WOMEN AND GENDER IN THE ARTS AND MEDIA
\$4,000
The Institute seeks to advance public engagement and education around issues of identity, human rights, and activism relating to women and gender, using the arts as the center of discovery, reflection, community dialogue and social change.

TRANSFORMATIVE JUSTICE LAW PROJECT OF ILLINOIS, THE
\$5,000
The Transformative Justice Law Project of Illinois (TJLP) is a collective of radical lawyers, activists, and community organizers providing free, zealous, life-affirming, and gender-affirming holistic criminal legal services to low-income and street based transgender and gender non-conforming people targeted by the criminal legal system.

MARIA MANGUAL UNIDAS FUND OF THE LATINA LEADERSHIP COUNCIL

CENTRO COMUNITARIO JUAN DIEGO
\$2,455
CCJD’s mission is to create leadership and social change, while serving those in need. CCJD has a variety of services and programs such as: ESL and computer courses for adults, Community Health Promoter training, diabetes support group, breast cancer education, food pantry, CEDA/LIHEAP assistance, immigration workshops, home visiting program, health fairs and others.

CHICAGO WOMEN’S HEALTH CENTER
\$2,455
Women and transgender people receive gynecological care, alternative insemination, health education, acupuncture and counseling services in a respectful environment. The Center also engages in community outreach and education on women’s health in diverse communities.

WOMEN EMPLOYED INSTITUTE
\$2,455
Women Employed’s mission is to improve the economic status of women and remove barriers to economic equity. The organization focuses on women in the lower end of the labor market, earning less than \$35,000 a year. The vision for the work is that all women will be treated fairly in the workplace, able to attain the skills they need for the jobs they want, and respected for the work they do.

SILK FUND OF THE ASIAN AMERICAN LEADERSHIP COUNCIL

APNA GHAR
\$2,600
Apna Ghar (Our Home) provides culturally appropriate, multilingual services, including emergency shelter, to survivors of domestic violence with a primary focus on the South Asian and other immigrant communities.

ARAB AMERICAN FAMILY SERVICES
\$2,600
AAFS’ mission is to change and impact the quality of life by serving and building stronger and healthier generations of Arab Americans in communities.

ASIAN HEALTH COALTION OF ILLINOIS
\$5,000
The AHC Women’s Health program targets underserved Asian women in the Chicago metropolitan area with culturally and linguistically tailored breast and cervical health education, outreach, screening and linkage to care.

CHICAGO WOMEN’S HEALTH CENTER
\$2,600
Women and transgender people receive gynecological care, alternative insemination, health education, acupuncture and counseling services in a respectful environment. The Center also engages in community outreach and education on women’s health in diverse communities.

GIRLFORWARD
\$2,600
GirlForward was founded in 2011 as the first and only organization dedicated to supporting adolescent refugee girls who have been resettled in Chicago. Its programs are designed to help girls reach and expand their full potential, and to end poverty for themselves, their families, and their communities.

NATIONAL ASIAN AMERICAN PACIFIC WOMEN FORUM-CHICAGO CHAPTER
\$2,600
The National Asian Pacific American Women’s Forum (NAPAWF) is the only national, progressive, multi-issue Asian and Pacific Islander (API) women’s organization in the U.S. NAPAWF’s mission is to build a movement to advance social justice and human rights for API women and girls.

SOJOURNER FUND OF THE AFRICAN AMERICAN LEADERSHIP COUNCIL

THE DREAMCATCHER FOUNDATION
\$6,000
Reach for the Stars Outreach Project targets at-risk female youths who are practicing high risk behaviors regarding sexual exploitation and human trafficking. TDF provides snacks, safety kits, education, training and mentorship.

GIRLS 4 SCIENCE
\$2,000
Girls 4 Science seeks to empower girls, ages 10 through 18, to pursue careers in the sciences through exposure to scientific discovery, mentorship and science literacy.

WOMEN’S TREATMENT CENTER
\$2,000
The Women’s Treatment Center provides comprehensive treatment to substance abusing women and their children. Its mission is to provide women with a continuum of care, recovery tools, and parenting skills as they rebuild their lives and mend the bonds with their families.

YOUNG WOMEN’S LEADERSHIP FUND OF THE YOUNG WOMEN’S LEADERSHIP COUNCIL

CONNECTIONS FOR ABUSED WOMEN AND THEIR CHILDREN
\$7,000
Greenhouse Shelter program is a 42-bed emergency shelter for women and children fleeing their homes due to domestic violence. The shelter provides crisis intervention, counseling, legal advocacy, education, specialized services to children and substance abuse intervention, assessment and support.

GIRLS ON THE RUN - CHICAGO (GOTR)
\$5,000
“Girls on Track” (GOT) is for girls in 6th-8th grade. Coaches guide and mentor girls through running, games, and discussions that teach life skills related to healthy decision-making, leadership, teamwork, eating and exercise habits, and contributing to the community.

FINANCIAL STATEMENTS

STATEMENT OF ACTIVITIES
(for the fiscal year ended June 30, 2013)

REVENUE	
Individual Donations	925,600
Corporate and Foundation Grants	532,500
Eleanor Foundation Alliance	6,811,613
Special Events (net of direct benefit to donors)	713,483
Investment Return	828,768
In-kind Donations	132,959
Other Income	4,844
Total Support and Revenue	9,949,767

EXPENSES	
Program Services	3,015,610
Fundraising	324,175
Management and General	104,076
Total Expenses	3,443,861

Change in Net Assets	6,505,906
Net Assets Beginning of the Year	6,187,355
Net Assets End of Year	12,693,261

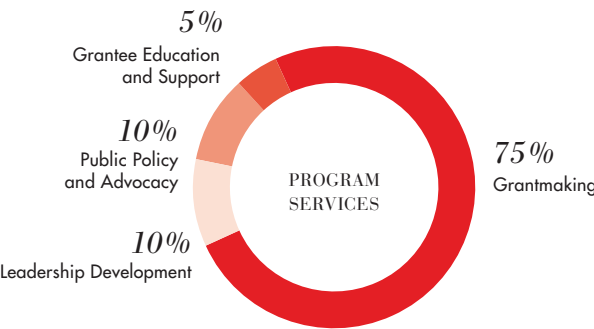
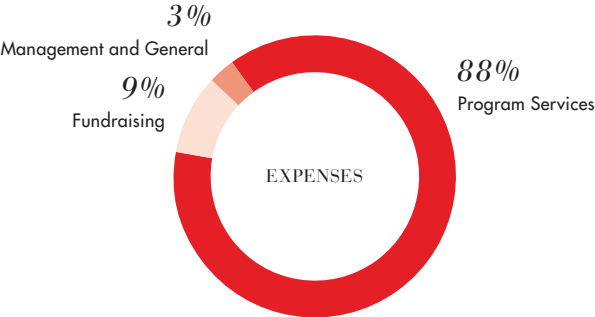
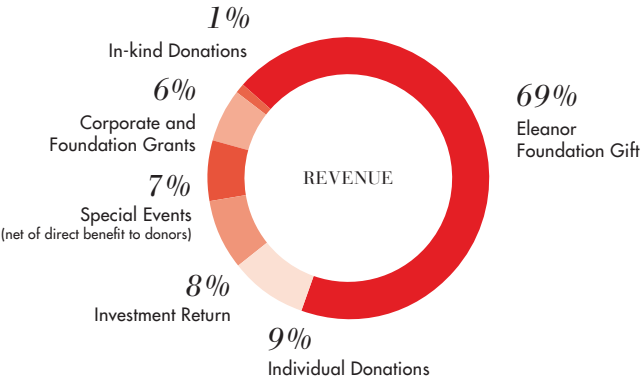
STATEMENT OF FINANCIAL POSITION
(as of June 30, 2013)

ASSETS	
Cash	298,693
Investments	12,096,735
Receivables	490,900
Prepaid Expenses	61,598
Fixed Assets (net)	22,611

Total Assets	12,970,537
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LIABILITIES AND NET ASSETS	
Accounts Payable	13,153
Accrued Expenses	48,237
Deferred Revenue	215,886
Net Assets	12,693,261

Total Liabilities and Net Assets	12,970,537
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