## 2021 Fall Primary Cycle Proposal - Descriptions

<table>
<thead>
<tr>
<th><strong>Organization</strong></th>
<th><strong>Project Name</strong>: General Operating Support</th>
<th><strong>Organization Budget</strong>: $1,976,535 FY21 Award: n/a FY22 Request: $30,000 Recommendation: $15,000</th>
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<tbody>
<tr>
<td><strong>Assata's Daughters</strong></td>
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<tr>
<td>5700 S. Prairie Ave</td>
<td>New Applicant; Freedom from Violence</td>
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<tr>
<td>Chicago, IL 60637</td>
<td>Site Visit Team:</td>
<td></td>
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<tr>
<td></td>
<td>Lora York, Tasasha Henderson and Margaret Smith</td>
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<td><strong>Organization Description and Proposed Use of Funds:</strong></td>
<td>Assata’s Daughters (AD) is an abolitionist organization rooted in the Black Radical Tradition to carry on the radical liberatory activism encompassed by Assata Shakur to train up others in the radical political tradition of Black feminism, and to learn how to organize on the ground around the demand for Black liberation, particularly a demand for abolition. AD was founded in 2015, and is led by Black women, femmes, and gender non-conforming people using a Black queer feminist lens and relationship-based tactics to organize young Black people in areas of divested from Chicago who will organize their communities by providing them with a political home that offers political education, organizing training, leadership development, and mutual aid through revolutionary support for the purposes of Disrupting the status quo and Deepening, Escalating, and Sustaining the Black Liberation Movement. AD’s main objective is to help facilitate young Black people becoming advocates and organizers for liberation and contribute to Chicago’s organizing infrastructure. We work with young Black people to identify issues to organize around, learn the history of and policies impacting those issues, mentor them through localized engagement and organizing efforts, and sharpen skills necessary to develop city-wide coalitions and launch grassroots campaigns for transformative change. We work to: 1) end the criminalization of Black people through the abolition of police and prisons by exposing their harms to young people and community, eliminating their funding, and changing the narrative of our duty to one another; 2) restore and transform communities by providing political education on power and oppression, change the narrative about community and accountability, pushing for the right to housing, health, nourishment, and education; demand, equitable investment in communities, tackle gender-based violence in community, and invest in intergenerational healing and building. We believe Black Liberation comes by building power with all Black people through intensive relationship-building and activating those relationships to address current symptoms of institutional oppression. Our programs are to deepen, escalate, and sustain the Black Liberation Movement.</td>
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| **Blue Tin Production**       |                                             |                                                                                               |
| 640 West Irving Park Road    | Renewal Grantee; Economic Security          |                                                                                               |
| Chicago, IL 60613            | Site Visit Team:                           |                                                                                               |
|                               | Lora York, Monica Thorn and Marline Johnson |                                                                                               |
| **Organization Budget**: $400,000 FY21 Award: $7,500 FY22 Request: $30,000 Recommendation: $15,000 |
gap in sustainable and ethical production within the fashion industry while centering the economic mobility of women of color who sit at the intersections of violence, trauma, and systemic oppression.

BTP works with designers nationally to produce their clothing, hosts events and studio visits to educate the greater community of consumers on ethical and sustainable clothing, and work in collaboration with international human rights organizations and garment worker unions globally to develop a new standard in garment production.

Ultimately, BTP addresses a root cause of the racial wealth gap by building leadership potential and holistic economic self-determination and is built and run by and for communities that sit at the various intersections of need.

As Blue Tin Production continues to expand our membership, impact, and reach, continued support is needed to sustainably build on our multifaceted growth!

In 2022, we are adding 2-6 additional members to the co-operative, and have transitioned from part-time to full-time employment for all of our members. In doing so, we will be able to take on contracts more than five times as large as we are able to take on right now, meaning longer, more consistent, and more sustainable work in the long-term.

In July 2021, we brought on 3 new team members in part-time, contracted positions: Production Manager, Client Acquisition and Partnership Lead, and Cooperative Core Organizer. Members of the team identify as working class, women of color, as consistent with our own values on diversity and leadership. The onboarding of these new positions will allow us to continue to grow and accomplish more of our goals now that capacity has expanded. We hope to begin transitioning some of these positions into full-time in the next year with job training and professional development.

Therefore, continued funds are needed to be able to holistically support our team, including hiring on-site interpreters for those lacking English language skills, purchasing additional machines and equipment, and funding professional development and job training.

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**Cara**

237 S. Desplaines
Chicago, IL 60661

**Renewal Grantee; Economic Security Site Visit Team:**

Lora York and Marline Johnson

**Organization Budget:** $11,100,000  
**FY21 Award:** $15,000  
**FY22 Request:** $30,000  
**Recommendation:** $15,000

**Project Name:** Cara’s Eleanor Career Advancement Program

**Organization Description and Proposed Use of Funds:**

Cara’s mission is to unlock the power and purpose within our communities and ourselves to achieve real and lasting success. Our vision is to fuel a courageous national movement to eradicate relational and financial poverty.

Through our personal and professional development coaching and access to quality employment opportunities, Cara serves as a leader in poverty alleviation in Chicago and beyond.

Once a Cara participant has demonstrated Cara’s core workforce competencies of time management, conflict management, team building, communication, and professionalism, they are considered “Send Out Eligible” (SOE). This can be achieved through workshop attendance, coaching and special assignments, and workforce experience (in a transitional job, for example). Upon reaching SOE status, participants work with our team of Corporate Account Managers to secure job placement. Cara engages a network of over 70 employment partners to place our job-seekers, representing industries such as healthcare, commercial
cleaning, and manufacturing. When participants secure their placement, instead of letting go, we actually double down. We stay with employed participants for at least another year, riding the ebb and flow of the seasons, so we can be with individuals in times of crisis (when their recovery or housing or childcare is imminently at risk) and in times of great opportunity (like transitioning from a shelter into their own apartment, with a solid job, solid place to come home to, solid safety in which their kids can learn, play and thrive).

During their year of retention coaching, employed participants – and Cara graduates, who have made one year on the job – may opt in to additional services, including advancement coaching to take the next step in their career. This can involve pursuing advanced education, navigating vocational training, or even preparing for a promotion negotiation. The message to our participants is once a Cara, always a Cara. As a result, our Alumni Association continues to grow, and we have the joy of staying connected with alum from decades ago and beyond.

Cara’s Eleanor Career Advancement Program (ECAP) advances Cara’s mission by preparing women who have been employed for at least six months for advancement in their personal and professional journeys. We seek to provide access to opportunities and skills that will ensure ECAP participants achieve economic stability and resiliency, now and in the future. We empower our ECAP cohort to pursue additional training, enroll in formal educational programs, negotiate a promotion, or find a more gainful job through which they can advance their compensation and benefits is more important than ever. Last year, we expanded the ECAP cohort to include a group of women who have reached the milestone of their first job placement or are being re-placed due to layoffs as a result of COVID-19. The motivation for this cohort expansion was in response to hiring and promotion freezes, layoffs, and reductions in hours from some employers that we noticed in our network.

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**Chinese Mutual Aid Association**
1016 W. Argyle  
Chicago, IL 60640

**Renewal Grantee:** Economic Security

**Site Visit Team:**  
Lauren Birchlove and Lora York

**Organization Budget:** $10,883,614  
FY21 Award: $15,000  
FY22 Request: $30,000  
Recommendation: $15,000

**Project Name:** CMAA’s Young Women Warriors

**Organization Description and Proposed Use of Funds:**
CMAA was officially established as a 501(c)(3) non-profit organization in Chicago’s northside neighborhood of Uptown in 1981 by local Asian community leaders who were also ethnic Chinese refugees. Grateful for the assistance they had received as new immigrants themselves, this community came together to help other newly arrived immigrants, leading to the formation of CMAA. SSince then, CMAA has evolved into a pan-immigrant social services agency, serving immigrants and refugees from over 40 countries.

CMAA is seeking renewed funding for our group mentoring program, Young Women Warriors. YWW serves first and second generation immigrant women and girls of all ethnicities in the Chicagoland area. YWW connects adolescent mentees with a network of professional women of color, to build leadership skills, support college access, explore career paths, and guide young women and girls through the transitional stages of adolescence and beyond.

YWW was originally established to serve Asian American young women, who face a unique set of challenges due to their own immigration experiences, intergenerational trauma, and the model minority myth, a racial stereotype that, combined with gender, creates barriers for young women by overgeneralizing them as smart and passive individuals. Due to language, culture, and technology barriers, these young women often navigate economic, educational, and social systems on their own, including high school, higher education, and the professional workplace.
The ongoing COVID-19 pandemic exacerbated many of the challenges faced by immigrant, refugee, and young women of color. Parentified immigrant adolescents navigated government relief programs for their families, handling responsibilities that are typically uncommon for youth their age. After a year in isolation, young women reported higher levels of anxiety and depression. Furthermore, the racist rhetoric of the former Trump Administration regarding the pandemic had a devastating effect on the AAPI community. A report by the Center for the Study of Hate and Extremism at Cal State University tracked crime statistics across major US cities and found a nearly 150% surge in anti-Asian American hate crimes in 2020, reflecting a growing trend of discrimination against Asian Americans during the pandemic. As a result, AAPI adults and adolescents report feeling unsafe in their own communities. The above underscores the continued need for community, mentorship, mental health support, and holistic case management for first and second generation women across all races and ethnicities.

**Communities United**
4600 W. Palmer
Chicago, IL 60639

**Organization Budget:** $2,073,502
**FY21 Award:** $15,000
**FY22 Request:** $30,000

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**Project Name:** General Operating Support

**Organization Description and Proposed Use of Funds:**
Communities United (CU) is a grassroots, survivor-led organization that advances racial, economic, and gender equity across key social determinants of health. At the heart of our mission is the transformative leadership development of youth and adult leaders to advance community-led systems change. We call this approach our Healing through Justice (HJ) framework which recognizes that the process of turning experiences with injustice into action to create social change, and coming together to create a community of support through the process of organizing, can be deeply healing. CU has led critical work to:

- Advance a survivor-led approach to affordable housing preservation through our ROOTS initiative,
- Dismantle the school to prison pipeline and advance restorative school climates through our VOYCE project,
- Expand access to preventative health care for low-income families,
- Develop a long-term, survivor-led vision for healing-centered schools and communities; and more.

CU is requesting general operating funds to advance our survivor-led efforts to center the leadership of women and girls of color in advancing systems change to address the disproportionate impacts of the pandemic at the intersection of housing and health, and lay the foundation for longer term recovery efforts. Central to these efforts is our ROOTS initiative. Led by low-income women of color, ROOTS will build off of our past track record of work to elevate long-term housing solutions as central to the health and wellbeing of women and their families.

**Community Organizing and Family Issues (COFI)**
2245 South Michigan Ave
Chicago, IL 60616

**Organization Budget:** $2,185,000
**FY21 Award:** $30,000
**FY22 Request:** $30,000

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**Project Name:** Public Policy Leadership and Advocacy Project

**Organization Description and Proposed Use of Funds:**
Community Organizing and Family Issues (COFI), founded in 1995, exists to develop the leadership and organizing capacity of low-income parents of color, mainly mothers and grandmothers, in Chicago's and
the state’s low-income African-American, Latinx, and racially diverse communities, to strengthen the power and voice of low-income families at all levels of public life—from local communities to city, state and national arenas. COFI achieves its mission through leadership training, supporting the mothers in action and teaching other groups to do this work. In its 25+ years, COFI has provided leadership training to nearly 5,000 low-income women of color. These mother-leaders, in turn, have won both neighborhood-level (through local action teams) and systems change (through the citywide-statewide POWER-PAC IL) improvements to increase the economic security of women-headed families as well as improve living and learning outcomes of children.

The Public Policy Leadership and Advocacy Project develops the policy leadership skills of hundreds of low-income women of color and engages them in campaigns to strengthen family economic security in this and the next generation. COFI seeks continuing CFW funding to 1) continue to develop women leaders as systems change champions via in both remote and face to face trainings; 2) advance POWER-PAC IL’s COVID response policy platform, “Fighting for Our Families” as IL invests federal recovery funds; and 3) further POWER-PAC IL’s Stepping Out of Poverty Campaign (STOP), engaging the voices of low-income women of color in identifying and advancing public policies to increase women’s economic security, seize on the momentum of new federal action, and address debt and its negative consequences on women and families.

**Deborah’s Place**
2822 W. Jackson Blvd
Chicago, IL 60612
Renewal Grantee; Health Site Visit Team: No site visit
Organization Budget: $6,253,254
FY21 Award: $20,000
FY22 Request: $25,000
Recommendation: $20,000

**Project Name:** General Operating Support

**Organization Description and Proposed Use of Funds:**
Deborah’s Place serves homeless and formerly homeless women. Our programs impact more than 500 women annually and include:

**Supportive Housing:**
• Project-Based Permanent Supportive Housing: 129 units for women with histories of chronic homelessness and disabilities
• Interim Housing Program: 10-bed short term residential program
• Safe Haven Program: Housing for 15 women who have experienced chronic homelessness and a severe mental illness
• Community-Based Services: 287 subsidized, scattered-site housing units for chronically homeless women

**Comprehensive Supportive Services:**
• Case Management services help women access services to meet their needs, provide emotional support and assist with the achievement of participants’ goals
• Health Services: On-site clinics, health education, and healthcare referrals
• Life Skills Services: group-based and 1-on-1 activities through on-site learning centers
• Alumnae Services: Ongoing case management and peer support groups for former residents

**Enlace Chicago**
2756 S. Harding Ave
Chicago, IL 60623
Renewal Grantee; Economic Security Site Visit Team: Lora York, Yvette Nelson and Wendy Vega-Huezo
Organization Budget: $9,355,502
FY21 Award: $15,000
FY22 Request: $30,000
Recommendation: $20,000

**Project Name:** Community Health Workers in Little Village
Organization Description and Proposed Use of Funds:
Enlace convenes, organizes and builds the capacity of Little Village stakeholders to confront systemic inequities and barriers to economic and social access. It is dedicated to making a positive difference in the lives of residents by fostering a safe and healthy environment and by championing opportunities for educational advancement and economic development. Enlace adapts its work to meet the priorities, needs and interests of the community.

Since 2013, Enlace has supported the training and employment of community leaders as Community Health Workers (CHW) and, in 2015, it began convening PAES, a network of local Spanish-speaking CHWs. Enlace and PAES CHWs receive extensive training and build a holistic skill set that allows them to engage in a variety of activities, including community outreach, health education, support group facilitation, public benefits and health insurance enrollment assistance, healthcare and social service system navigation and referrals, public health research, and policy advocacy.

The mission of PAES is to support CHWs through continuous training and development in order to build their skills in health promotion and education in the community, create more opportunities for them to gain employment, and mobilize them to be advocates on behalf of the community. In 2018, PAES members identified the need for a basic college certificate program for Spanish-speaking CHWs to reinforce this mission. They worked with City Colleges of Chicago, Illinois CHW Association, Little Village Education Collaborative and Illinois Department of Public Health to launch this program. For CHWs interested in enrolling, PAES hosts workshops that focus on how to communicate with partners and family members about their plans to continue their studies, with the goal of garnering their support. After students are enrolled, PAES provides support with cost of the program, transfer of foreign credits, child care, transportation and other needs. The PAES Coordinator, a CHW who is a Latina immigrant, supports members in preparing customized professional goals and plans so that they develop comprehensive skills and overcome barriers to employment, and she helps facilitate connections between graduates and job opportunities through Enlace and local partners.

Erie Family Health Center
1701 W. Superior Street
Chicago, IL 60622

Renewal Grantee; Health Site Visit Team: Mekada Johnson-Brooks, Candi Miranda and Lora York

Organization Budget: $92,973,931
FY21 Award: $15,000
FY22 Request: $15,000
Recommendation: $15,000

Project Name: Reproductive Health Program on Chicago's West Side

Organization Description and Proposed Use of Funds:
Erie Family Health Centers (Erie) is a healthcare home to over 84,000 patients, mostly low-income, who are served in the Chicago area at thirteen locations: seven large primary care centers, five school-based health centers, and our Teen Center.

A grant would enable Erie to continue expanding its reproductive health program on Chicago’s West Side, including through an expansion of services to an additional Erie site in the Humboldt Park area. The communities Erie serves on Chicago’s West Side continue to experience many reproductive healthcare challenges, including high rates of teen births and sexually transmitted infections (STIs).

To serve growing needs on Chicago’s West Side, Erie will begin offering prenatal care and reproductive health services at Erie Westside school-based health center. Erie Westside, housed at Laura S. Ward Elementary School in Humboldt Park, provides services to both students and community members (through external doors). In FY21, the site served 470 women and girls, including 233 women of childbearing age (ages 15-44). Nearly 95% of patients are people of color, including 31% who are Black; this is significantly higher than our other sites in the Humboldt Park area. In addition, a larger proportion of
patients at the site are uninsured (33% of all female patients), making access to comprehensive services even more challenging.

Starting in September, Erie plans to offer two full days per week of services from a member of Erie’s reproductive health team, including the Medical Director of Reproductive Health and a Certified Nurse Midwife. This expansion will allow Erie to serve new patients in need of gynecology and prenatal services, increasing our ability to engage patients in pre-conception planning, prenatal visits, and preventative care. Our reproductive health staff will also provide education and training for clinical staff at Erie Westside.

<table>
<thead>
<tr>
<th>Family Christian Health Center</th>
<th>Renewal Grantee; Health Site Visit Team: Lora York</th>
<th>Organization Budget: $14,675,935 FY21 Award: $15,000 FY22 Request: $30,000 Recommendation: $15,000</th>
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<tr>
<td>31 W. 155th Street</td>
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<tr>
<td>Harvey, IL 60426</td>
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<td><strong>Project Name:</strong> Eliminating Maternal Mortality in the Southland Communities</td>
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**Organization Description and Proposed Use of Funds:**
Family Christian Health Center (FCHC) is a 501c3, Federally Qualified Health Center (FQHC) providing services to underserved communities across South Suburban Cook and Will Counties in Illinois. Out of deep concern and commitment to the provision of quality health care to medically underserved patients across Chicago Southland communities, a collaborative of Family Practitioners led by Dr. Lisa Green, founded FCHC in April 2000. Since inception, FCHC has grown to serve 22,000 patients annually resulting in over 60,000 patient visits per year. Across four locations, FCHC’s services include Primary Care, Internal Medicine, Obstetrics & Gynecology, Pediatric Care, Dental, Urgent Care, Behavioral & Mental Health services. Patients access holistic care to that meets their physical, spiritual, emotional, psychological, and financial needs.

Proceeds from this grant will be used to support FCHC’s Maternal Child Health Center. This will include providing OB care to over 400 pregnant women per year, including providing support, outreach and education throughout the stages of pregnancy and postpartum. Additionally, funds will be used for the purchase of birth control devices for our gynecology patients. The cost of an IUD device prohibits FCHC from keeping enough on hand to meet the needs of our patients.

Our goals are to continue to increase the numbers of women served in our Maternal Child Health Center toward our goal of serving 800 patients and improving prenatal outcomes and providing better access to birth control in the next 12 months. Additionally, we plan to increase education in the community about the need for OB care from prenatal to postpartum and the importance of women's health screenings during the next 12 months.

<table>
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<tr>
<th>Firebird Community Arts</th>
<th>Renewal Grantee; Freedom from Violence Site Visit Team: Carly Stacy and Marline Johnson</th>
<th>Organization Budget: $824,304 FY21 Award: $15,000 FY22 Request: $20,000 Recommendation: $15,000</th>
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<tr>
<td>2651 W Lake St.</td>
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<td>Chicago, IL 60612</td>
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<td><strong>Project Name:</strong> Project FIRE</td>
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**Organization Description and Proposed Use of Funds:**
FCA works to empower and connect people through the healing practice of glassblowing and ceramics. FCA primarily serves populations that have been impacted by collective or individual trauma, including violently injured youth, veterans, formerly incarcerated individuals, and CPS neighborhood school students. FCA is proud to offer glassblowing and ceramics, two media that are not only hard to access, but by their very nature elicit healing and community.
FCA’s Intensive Trauma-Informed programs work with populations that are at highest risk for further violence due to their trauma and partner with organizations that provide clinical support. FCA’s Healing Justice Programs are designed to use art as a tool to promote well-being and reimagine futures. FCA builds fluidity between programs and serves as a bridge to external services to allow youth to gain access to continued learning and social capital (eg: Harold Washington College for further education and Literacenter for tutoring).

FCA is requesting funding from CFW for its Project FIRE program, which includes a cohort specifically for female identified and gender non-binary individuals. Project FIRE offers healing through glassblowing, mentoring, employment, and trauma-informed support groups for young people who have been injured by gun violence in Chicago through two weekly 4 hour sessions. The program is in partnership with Healing Hurt People - Chicago (HHP-C), a hospital-based violence intervention program that provides case management support. Participants are identified at Stroger or Comer hospitals after their violent injury and therefore live primarily on the South and West sides. Project FIRE strives to shift the way systems address young victims of violence, moving from a criminal justice to a public health perspective.

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<tr>
<th>Gads Hill Center</th>
<th>New Applicant; Health Site Visit Team: Lora York and Eli Marsh</th>
<th>Organization Budget: $11,603,767 FY21 Award: n/a FY22 Request: $30,000 Recommendation: $15,000</th>
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**Project Name:** Healthy Moves

**Organization Description and Proposed Use of Funds:**
Gads Hill Center (GHC) was first established as a social service provider in 1898. Over the past century, our organization has committed to serving the disenfranchised populations of Chicago. Our mission is to create opportunities for children and their families to build a better life through education, community engagement, and access to resources. Our work is built upon the four pillars of our theory of change: evidence-based education, trauma-informed mental health services, parent involvement that builds capacity, and civic engagement that fosters leadership skills for our students, parents, and community. Through nationally recognized curricula, we provide early childhood education and youth programs centered around academic success. We leverage each program to deepen our impact by providing comprehensive mental health services and holistic family support and community services. Today, our programs impact over 4,500 children and families on Chicago’s south and west sides annually.

GHC respectfully requests support for our Healthy Moves program. Healthy Moves is a coalition of community members creating effective systems change by improving community conditions. Through education, advocacy, and collective power, we improve health and life outcomes for low-income families in west and southwest Chicago. Healthy Moves disrupts the cycle of poverty through a train-the-trainer model, providing 10 intermediate-level participants annually with the necessary education and tools to become Health and Community Engagement Promoters (HCEPs) who are equipped to host comprehensive community education workshops and advocate for health and wellness equity within their own communities. In addition, HCEPs are granted an hourly stipend to support their efforts. Utilizing a gender-conscious framework, we designed Healthy Moves to directly benefit women through their inherent skills as capable leaders with influence while offering critical professional development.

Our HCEPs collaborate with several community-based organizations and Chicago Public Schools, to reach over 15,000 community members annually through workshops tailored to community-assessed needs. At the program’s conclusion, HCEPs are equipped to lead their communities through education and advocacy around physical and mental wellness, nutrition, voting, immigrant rights, census participation, and connections to vital community resources. Initial training includes a robust six-week program that motivates 75 participants each year. Utilizing nationally recognized health and civic curriculum, families learn the
interconnectedness between individual wellness and systemic barriers that prevent communities of color from accessing resources.

Responding to the COVID-19 pandemic, GHC and our HCEPs have worked diligently to build a safety net for our community. The curriculum was enhanced with a focus on COVID-19 prevention, PPE instruction, vaccine efficacy, and mental wellness workshops to address the rise in symptoms of distress from isolation, unemployment, and grief.

<table>
<thead>
<tr>
<th>GirlForward</th>
<th>Renewal Grantee; Economic Security</th>
<th>Organization Budget: $507,000</th>
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<tbody>
<tr>
<td>PO Box 607516</td>
<td>Site Visit Team: Whitney Wade, Katie Dale and Teni Odunsi</td>
<td>FY21 Award: $15,000</td>
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<tr>
<td>Chicago, IL 60660</td>
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<td>FY22 Request: $30,000</td>
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<td>Recommendation: $15,000</td>
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</table>

**Project Name:** General Operating Support

**Organization Description and Proposed Use of Funds:**
GirlForward's mission is to create a community of support dedicated to creating and enhancing opportunities for girls displaced globally by conflict and persecution. We envision a future where all girls can access and lead, affirming intergenerational and multicultural spaces for social change. Founded in 2011, GirlForward is the first and only organization in the United States dedicated to this mission. Our model supports refugee, asylee, undocumented, and immigrant girls between 19 and 21 from over 30 home countries, including Afghanistan, Syria, Burma, the Democratic Republic of Congo, and Ethiopia. GirlForward addresses the biggest challenges faced by refugee girls who have resettled in the United States: poverty, language barrier, limited/disrupted education, social isolation, and trauma through mentorship, education, and creating safe spaces through education, mentorship, and community building.

Chicago Foundation For Women's general operating investment in GirlForward's will help us successfully run our three core programs.

Our Mentoring Program pairs refugee girls with mentors to grow and explore their new community. They meet weekly and come together quarterly for group events with the community as a whole. Matches utilize the 4W curriculum to explore the concepts of wisdom, wellness, wallet, and world while building bonds and talking about anything from school to relationships to careers. Mentors support mentees in setting and achieving their goals, including graduating from high school.

Our Education Program provides year-round academic support and English language learning opportunities. In the summer, Camp GirlForward is a space for girls to build English language skills while exploring the ideas of identity, community, and power. Girls engage in 100 hours of language learning and community building through lessons, reading circles, community service, and field trips. This program focuses on preparing refugee girls for the challenges of high school at the critical moment just after arrival to their new community. The Tutoring program uses a 1-on-1 responsive model to help girls work through academic challenges during the school year. Tutors help with homework, college applications, filling out the FAFSA, job applications, and interpreting essential documents. In addition to tutoring in-person and virtual tutoring, we offer an English Language Learning course and an ACT/SAT prep course.

The heart of our Safe Spaces Program is the Girlforward HQ, our drop-in center on the border of Rogers Park, where girls come to explore their identities, connect with other girls, and access the resources they need. During the pandemic, when forced to close our doors and take this safe space to the online realm, we also began providing supply pick up and drop off for vital resources like cleaning supplies, food, school items, hygiene products, and clothing. We also gave away over 70 laptops at the start of the pandemic.
We will continue to offer weekly support groups in partnership with Refugee One and are hopeful about our return to Sullivan High School this school year.

<table>
<thead>
<tr>
<th>Girls Inc. of Chicago</th>
<th>New Applicant; Health Site Visit Team: Whitney Wade and Karol Dean and Wendy Vega-Huez</th>
<th>Organization Budget: $1,095,831 FY21 Award: n/a FY22 Request: $20,000 Recommendation: $10,000</th>
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<tbody>
<tr>
<td>2212 S. Michigan</td>
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<td>Chicago, IL 60616</td>
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**Project Name:** Healthy Sexuality

**Organization Description and Proposed Use of Funds:**
Our mission is to inspire all girls to be strong, smart, and bold through direct service and advocacy. We began serving 65 girls at Ruggles Elementary in 2017. Today we serve 6 additional schools and reach 800 girls annually citywide. We provide programming during the day and out-of-school to girls in Altgeld Gardens, Bronzeville, Greater Grand Crossing, Hegewisch, Little Village, Pullman, and Roseland. Our programs—healthy sexuality, STEM, leadership development, and more—are provided at no cost to girls and their families. Our work:
- Empowers girls to make healthy, educated, and independent choices.
- Tackles systemic barriers that impede success, promote policies and practices that advance their rights, and uplift their voices in policy debates.
- We are making a difference in girls' lives. Data shows 94% of our girls believe that they are strong, smart, and bold, 97% care about doing well in school, 85% are happy with the way their body looks and 82% believe they are leaders.

We respectfully request support from The Chicago Foundation for Women for our Healthy Sexuality program to equip 80 girls from Pullman and Roseland, areas that have some of the highest rates of teen pregnancy in the city (36.4% and 32.9%, respectively), with the knowledge and skills they need to make healthy choices that break the cycle of intergenerational poverty they face and help them lead satisfying, safe, and healthy lives.

Our Healthy Sexuality programming is research-based, age-specific, culturally appropriate, and taught by highly trained facilitators. Through Healthy Sexuality, girls express their sexuality in ways that aligns with their personal values, develop critical thinking skills, and practice effective decision making. Healthy Sexuality includes a parent orientation and focuses on four primary content areas:

- **Healthy Relationships** – Assists girls in identifying, establishing, and cultivating skills to support healthy romantic and non-romantic relationships (family, peers, others).
- **Sexuality Thumbprint** – Builds girls’ understanding of themselves as sexual beings and of the diversity of human sexuality, including how to offer respect, equity, and positive support.
- **Sexual Health and Reproduction** – Provides girls with critical information and opportunities to understand and communicate about their bodies, their values, and potential impacts related to sexual decision-making.
- **Sex, Media, and Technology** – Assists girls in understanding the role that media and technology play in their self-perceptions and healthy development and practicing responsible use of technology in making decisions affecting their sexual health.
Project Name: General Operating Support

Organization Description and Proposed Use of Funds:
Healing to Action’s (HTA) mission is to end gender-based violence (GBV) by building the leadership and collective power of the communities most impacted—immigrant; Black, indigenous and people of color; low-wage/low-income people; LGBTQ individuals; and survivors with disabilities. Our innovative model builds power within these marginalized communities and supports survivors in their journey to become critical leaders in the movement to end GBV.

To achieve our mission, HTA:
- Develops survivors’ leadership through our Healing Generations program.
- Supports dynamic grassroots campaigns to end GBV, developed and led by survivor-leaders. One example is SexEd Works, which addresses disparities in Chicago students’ access to comprehensive sex ed as a root cause of GBV.
- Builds organizations’ capacity to mobilize survivor-led solutions through training & technical assistance.
HTA has helped over two dozen organizations build their capacity to organize against GBV.

HTA’s work centers around low-income survivors in Chicago (on the North, West, and South sides and in surrounding townships), and are primarily Latinx, African-American, Asian/Pacific Islander, immigrant, LGBTQ people, and people with disabilities. GBV disproportionately impacts these communities, further enabling their marginalization, driving up their healthcare costs, increasing their likelihood of criminalization, and devastating their chances of achieving economic security.

InterAction Initiative Inc.
1440 W Taylor St. #88
Chicago, IL 60607

New Applicant; Freedom from Violence
Site Visit Team: Lora York, Marline Johnson and Lauren Birchove

Organization Budget: $154,065
FY21 Award: n/a
FY22 Request: $30,000
Recommendation: $10,000

Project Name: General Operating Support

Organization Description and Proposed Use of Funds:
InterAction's mission is to activate and advance young People of Color and their counter-narratives to build a more just, inclusive, and equitable society. Our dream is for all People of Color and our communities to thrive in an equitable and liberated world.

InterAction was founded by young women and nonbinary People of Color in 2015 and continues to be led and operated by us. We approach our educational curriculum through the lens of intersectional feminism, by discussing historical and current systems of oppression and marginalization through a gender conscious lens. Because of this lens we also focus on building the leadership of women and nonbinary people of color by hiring and contracting women, femmes, and nonbinary folks of color to co-lead workshops, participate in committees, and contribute to programs. We work to ensure that the culture of our organization benefits our livelihoods by creating a culture of care and support within the InterAction.

We train young People of Color how to resist, heal, and grow by centering the development of their own counter-narratives as a critical step for advancing intersectional racial justice, within ourselves and our communities. Our work is centered around counter-narratives because they affirm the lived experiences of people at the margins and have the power to dismantle negative and harmful narratives that perpetuate violence and discrimination. We offer workshops, resources, and long term programming, all grounded in
racial justice history and counter-narrative storytelling, to teach young people about collective liberation, community care, and positive identity development as well as build their personal and collective power.

In this critical moment of both a pandemic and youth-led uprisings, where those in power are already retelling our stories in favor of white supremacy and patriarchy, it is crucial for our collective memory and power as young BIPOC, women, nonbinary, and queer people to tell our stories for ourselves.

Young BIPOC who undergo our programs leave with the skills they need to address systemic injustice in their own lives and in their communities, dismantling internal barriers to success. They will have the language and history necessary to use their power to question dominant narratives and create new, more equitable worlds, all of which serve to improve their lives in school, community, relationships, and future employment. Each of our programs employ counter-narratives to provide opportunities for young BIPOC to dismantle barriers that keep them from living to their full potential.

<table>
<thead>
<tr>
<th>Jane Addams Senior Caucus</th>
<th>Renewal Grantee; Health Site Visit Team: Lora York, Ilda Lagunas and Karol Dean</th>
<th>Organization Budget: $539,715 FY21 Award: $25,000 FY22 Request: $3,0000 Recommendation: $25,000</th>
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<tr>
<td>Project Name: General Operating</td>
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Organization Description and Proposed Use of Funds:
Jane Addams Senior Caucus is a multiracial, grassroots organization led by seniors in the Chicago metropolitan area. We cross neighborhood, racial, religious and socio-economic lines to find common ground upon which to act on our values. Through leadership development, organizing, and popular education, we use the power of our collective voice to work for economic, social, and racial justice for all seniors, their families, and our communities. JASC believes that in order to make real changes in our communities, the seniors, especially older women of color, must be at the table, shaping solutions and working to win long term structural changes. From holding owners of affordable housing accountable, to winning the renovation and relocation ordinance; to organizing to raise the minimum wage, to standing for home care workers’ rights, to winning nursing home reforms, JASC members have joined with their neighbors and friends to work for the kind of world in which we want to live.

With so much uncertainty still in the world around us, JASC leaders have been working to build our base of seniors, and have as many conversations as possible, to ensure we keep doing the work that helps seniors, especially older women and seniors of color. We acknowledge that we will likely have to carry on with our work in a mostly-virtual world, and also are actively trying new tactics and strategies to stay connected and always center senior voices.

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<tr>
<th>Ladies of Virtue</th>
<th>Renewal Grantee; Economic Security Site Visit Team: Lora York, Erica Duncan and Carly Stacy</th>
<th>Organization Budget: $480,000 FY21 Award: $15,000 FY22 Request: $25,000 Recommendation: $15,000</th>
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<tr>
<td>Project Name: General Operating Support</td>
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Organization Description and Proposed Use of Funds:
Ladies of Virtue’s (LOV) mission is to instill purpose, passion, and perseverance in girls, while preparing them for college, careers, and to become change agents in their communities. LOV launched in 2011 with six girls and has grown to serve 245 girls (ages 9 to 24) annually who live across Chicago’s South and West Sides. Since our founding, LOV has served more than 2,000 girls and families. LOV empowers Black
girls to become confident and purpose-driven leaders so they may overcome the challenges of racial inequity and succeed in their careers and communities. We match our girls with culturally aligned, successful women as mentors and prepare our girls for leadership through character development, career readiness, and civic engagement. We support our graduates up to 6 years after high-school. Today, we are the only Black founded organization offering a unique community-based model that integrates career readiness training, mentoring, & mental health support specifically for girls.

Latino Union of Chicago
4811 North Central Park
Chicago, IL 60625

Renewal Grantee;
Economic Security

Organization Budget: $588,500
FY21 Award: $20,000
FY22 Request: $30,000
Recommendation: $20,000

Site Visit Team:
Whitney Wade, Erica Duncan and Karol Dean

Project Name: Household Worker Organizing

Organization Description and Proposed Use of Funds:
Latino Union collaborates with low-wage immigrant and U.S.-born workers to develop the tools necessary to improve social and economic conditions. The organization wins improvements in working conditions, develops leadership and builds a larger movement for immigrants and workers rights.

Immigrant women founded Latino Union in 2000 to organize against wage theft and sexual harassment in temporary employment agencies. Soon after, Latino Union began working with day laborers who gather on street corners to seek work in the construction and landscaping industries. These workers’ experiences led to the passage of Illinois’ Day Laborer Protection Act of 2005 and Just Pay For All, one of the strongest laws protecting workers against wage theft in the U.S.

In 2011, Latino Union began collaborating with nannies, caregivers and house cleaners organizing for dignity, respect and equality at work. After a 5-year campaign, the Illinois Domestic Workers Bill of Rights took effect on Jan. 1, 2017.

The Household Workers Program is a transformative organizing and leadership development program for household workers who build power to create just conditions in their workplaces, homes, and communities. The program currently has 90 dues-paying members who are housekeepers, nannies, and home care workers who work in private homes. They organize to gain social recognition and respect for their work, reaching more than 300 women a year. Many household workers are single mothers and survivors of gender violence who turn to household work in search of their own economic independence. They work in isolation, behind the closed doors of private homes, in an industry riddled with obstacles including sexual harassment, abuse, injuries and labor violations. While working honorably to care for children and the elderly, support the independence of people with disabilities and help families maintain clean homes, these workers suffer from a legacy of invisibilization largely due to their historical lack of labor protections. We address these needs through a multi-level approach grounded in transformative organizing -- the recognition that social change is about changing living conditions, individual people, and relationships at the personal, community, organizational and social levels. Our members move from understanding their experiences as individuals to seeing themselves as part of a community and organization working for social change. They make a multi-level impact on economic security -- on the individual level through trainings and leadership development, on the community level through building a powerful group of household workers who support each other and work for change, on the state policy level through Bill of Rights enforcement, and on the societal level through public education.
### Logan Square Neighborhood Association

**Organization:** Parent Mentor Program/Los Padres Mentores  
**Address:** 2840 N Milwaukee Ave, Chicago, IL 60618  
**Grantee:** Economic Security  
**Site Visit Team:** Angela Lorenzo and Ianna Kachoris  
**Organization Budget:** $5,075,506  
**FY21 Award:** $15,000  
**FY22 Request:** $20,000  
**Recommendation:** $15,000

#### Organization Description and Proposed Use of Funds:

Founded in 1962, LSNA is at the forefront of local intersectional movements connecting housing, education, and immigration to build the capacity of local residents to determine their own future, especially crucial in a neighborhood that is rapidly gentrifying and reinforcing historic trends of racial and economic segregation. Today, this is done in a context in which organizations and individuals across Chicago have been committed to addressing systemic racial justice issues. As an organization addressing root causes of poverty and community instability within Logan Square, Avondale, and Hermosa, this became a critical moment to incorporate a transformative lens to our work. After 60 years of building deep, community-driven relationships and leading sustainable change, LSNA is leveraging the opportunity to reassess our vision for the future. We embrace the spirit of “Palenque” as a recommitment to liberation and empowerment of our community through a pro-Black and pro-Indigenous lens.

This coming school year our Parent Mentors will be returning to the classroom (all are fully vaccinated). In addition, PMs will be deeply engaged in navigating families to housing resources, immigration legal services, and financial support, while simultaneously organizing for racial, educational, and economic equity.

Ultimately, having equitable educational resources means all students would have what they need to succeed—this includes not only funding but also dual language, prioritizing diverse learners, anti-racist culturally responsive teaching, and community ownership of every public school. The PMP offers a model for equitable parent engagement at public schools so that families, schools, and communities develop webs of relationships characterized by trust, mutual support, and justice.

2020 has taught us how unbelievably essential it is to invest in building a network of parent leaders. An organized community makes a big difference in a time of crisis. In March 2020, Parent Mentors quickly and brilliantly responded to the pandemic through grassroots mutual aid. During SY 2020-2021 alone, Parent Mentors’ mutual aid logs showed us 1,068 instances of individual support such as emergency cash; support navigating unemployment and SNAP; food pantry referrals; grocery delivery; tech devices, and internet support.

The Parent Mentor model of lifting up the leadership of mothers of color is transformative. Both schools and LSNA have increased capacity and power when they have strong, organized networks of parent leaders and when they can leverage their relationship with each other as institutions.

### Love, Unity & Values (LUV) Institute

**Organization:** Ladies of Leadership  
**Address:** 4659 S. Cottage Grove Avenue, Chicago, IL 60653  
**Grantee:** Economic Security  
**Site Visit Team:** Marline Johnson  
**Organization Budget:** $650,000  
**FY21 Award:** $15,000  
**FY22 Request:** $30,000  
**Recommendation:** $15,000

#### Organization Description and Proposed Use of Funds:

The Love, Unity & Values (LUV) Institute was founded in 2012 as a nonprofit organization by a group of psychologists, social workers, and community members to support the aspirations of youth and young adults living in high burden communities impacted by trauma and violence. The LUV Institute’s programs
were built on the premise that social-emotional competencies, coupled with practical life skills, can fuel academic success and sustained employment while preparing youth for brighter futures.

LUV Institute equips underserved and justice-involved youth ages 16-24 who face social, emotional, economic, and academic challenges. With a staff of 15, LUV Institute provides academic support, training in restorative practice, job-readiness development, internships, and job placement for nearly 200 youth annually in Cook County.

LUV Institute's Ladies of Leadership is designed to disrupt violence and other negative social behaviors while delivering intensive employment training to underserved young women, ages 16 to 24. The program runs for 6 weeks, four days a week and includes leadership development, college and career readiness, and social/emotional competence using a gender lens.

The program creates a therapeutic environment using restorative justice practice, trauma-informed care, and brain-based strategies to build empathy, respect, acceptance, and significance. Through this training the young women gain the skills and confidence to communicate authentically and openly. Participants work closely with mentors who help each young woman discover her potential. The program's ultimate goal is to develop a new generation of young female leaders in Cook County.

<table>
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<tr>
<th>New Community Outreach</th>
<th>New Applicant; Health Site Visit Team:</th>
<th>Organization Budget: $158,888 FY21 Award: n/a FY22 Request: $20,000 Recommendation: $10,000</th>
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<tr>
<td>3627 S. Cottage Grove Ave. Chicago, IL 60653</td>
<td>Lora York, Angela Putnam and Eli Marsh</td>
<td>Project Name: KEY Youth Restorative Justice School Year Program</td>
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**Organization Description and Proposed Use of Funds:**

New Community Outreach (NCO) is a community based, non-profit organization committed to creating spaces and opportunities for the healing, reconciliation, and building up of Chicago’s greater Bronzeville youth and community through restorative justice. We work collaboratively with residents and organizations of the South Side of Chicago in order to mitigate the impact and reduce the causes of physical and emotional trauma and raise the opportunities for community equity and individual flourishing. NCO leads restorative justice programming utilizing the circle process for high school students, maintains a community garden in partnership with a local school in order to provide fresh, free produce to our neighbors through distributions, and organizes & hosts a back-to-school fun fair, among other neighborhood initiatives. Lastly, we are intentional to allow space to be responsive to the needs of our community as they rise, which we firsthand saw the need for with the Covid19 crisis.

The Knowledge Empowers Youth (KEY) Program was born out of a need for our youth to have access to restorative spaces in their community. KEY is grounded in the belief that a designated, consistent safe space that invites young people to process their feelings, experiences, and circumstances, both present and past, can provide opportunities for healing and growth. KEY utilizes a restorative justice practice known as circle, an alternative process of communication based on traditional discussion and healing practices of aboriginal peoples. A few features of circle are integral to the program: everyone in the circle is equal, has equal opportunity to speak, and commits to guidelines established by the group based on shared values.

KEY is a universal intervention, which is important for neighborhoods we serve where there is a lot of trauma and violence that is systematically woven into all students’ lives and for female students who are often not the main “clients” for a program like ours. When I meet with school administrators, they ask if they can identify a group of male students to participate. We are clear that we preserve KEY as an open space based on voluntary participation, and for the past four years, more than 75% of our participants are female. For this reason, we are intentional to remain mindful to curate a space conducive for our female
youth, who often adopt coping strategies of avoidance and deflection. Our young women, by osmosis or through explicit instruction, are told to carry the weight of their family and community trauma as caretakers and nurturers. KEY does not carry the stigma of being group therapy; we are clear that we are circle keepers, not licensed mental health practitioners. Our students have often expressed that they see KEY as a safe space to take a step towards confronting the difficult experiences they are dealing with.

**Northwest Side Housing Center**  
5233 West Diversey Ave.  
Chicago, IL 60639

**Renewal Grantee; Economic Security**

**Site Visit Team:**  
Joan Trueheart Bacon and Allison Clark

**Organization Budget:** $3,275,900

**FY21 Award:** $20,000

**FY22 Request:** $25,000

**Recommendation:** $20,000

**Project Name:** Women Forward Chicago

**Organization Description and Proposed Use of Funds:**

Founded in 2003, the Northwest Side Housing Center (NWSHC) identifies and responds to the needs of the community by leveraging resources to improve the economic well-being and quality of life in Belmont Cragin and the surrounding communities. Through a unique combination of direct services, programs, and community organizing efforts, we facilitate neighbors connecting with one another, breaking down the isolation and fear of coming together to improve the community.

Women Forward Chicago is a Latina-centered financial education program designed to create a safe space for women to set goals and build the financial and life skills necessary for economic security. These cohort-based workshops include free daycare, nutritious meals, and access to community resources.

Our Women Forward Chicago program has served women in this target community for 6 years across 9 cohorts to graduate a total of 120 women. Our program was evaluated by the University of Chicago’s National Opinion Resource Center, who found that participants made progress towards financial goals, built confidence, connected with needed community resources for themselves and their families, and became more financially proficient.

In 2020, we graduated our first virtual cohort and continued two cohorts virtually in 2021. We hope to move to a hybrid model for 2022, which would entail us securing a bigger meeting space and expanding to three cohorts in order to lower participant numbers per cohort to have several safe in-person sessions. We believe this approach will help us begin to build back successful components that we had developed in the program prior to the pandemic. For example, we will be able to increase participant engagement through in-person community-building activities, including hosting graduation celebrations, providing healthy breakfasts for participants and their children, and offering onsite childcare for participants so they can focus on the workshops. We found that through building community, the women in our program have created long-lasting friendships and resiliency, and they also have developed their confidence and desire to keep learning in our other programs like ESL classes and to become teachers of their families and friends using their newly acquired skills.

At the same time, we know that remote learning continues to be a vital component of programming during the pandemic. We plan to expand our normal programming to include securing digital devices for each participant and providing a digital literacy component in coordination with Adelante, our digital literacy workforce program that we launched in 2019 in partnership with Cara Connects, to connect participants with computer skills, resume and interview prep, job seeking and networking skills, and financial coaching.

The overarching goal of the Women Forward Chicago program is to empower women through weekly activities and workshops focused on financial education, social support, leadership development, and resilience-building.
### Of Color Inc

**2033 W. 95th Street**  
Chicago, IL 60643

New Applicant; Economic Security  

**Site Visit Team:** Monica Thorns, Whitney Wade, and Veronica Appleton

**Organization Budget:** $1,368,339  
FY21 Award: n/a  
FY22 Request: $20,000  
Recommendation: $10,000

**Project Name:** General Operating Support

**Organization Description and Proposed Use of Funds:**

Of Color, Inc. is a African American owned and female operated, minority 501c3 with rich history delivering workforce development and housing services. Located on the southside of Chicago, our mission is To help people of “all colors” enhance their own economic and education goals. We believe that people “Of All Colors” can grow economically and together while contributing to the larger society, if they are exposed to the positive resources that their communities and that same larger society has to offer them. We know that helping one person in the family unit is an extension to the “whole” family and is an ongoing goal to close the racial and ethnic wealth gap in the city of Chicago. We work hard to assist economically disadvantaged families that walk through our doors in one uniform and holistic manner, not excluding any person that has a need. Today, and unfortunately many of our families are minorities and female led households.

We provide a comprehensive, wrap around workforce and case management model which infuses trauma informed services throughout each service area. Our primary focus is to promote individual well-being through enhanced employability skillsets, work/personal ethics to prepare them for entry and mid-level work experiences and post-secondary opportunities. We then work to prepare our notably trained and “work ready” program participants for those in-demand industry offerings with long term employment opportunities. These may include industry recognized certification programs, apprenticeships, and post-secondary enrollment. We offer Three Cornerstones of Service. They are:  
Workforce Development – Youth and Adult Centered Employment and Career Sustainability: We assist our clients to become work-ready so that job security is achieved with opportunities for growth. With the use of research driven assessments and culturally driven training curriculums, our clients enhance their financial security through work and within their individual households.  
Housing – Family Enrichment and Supportive services: We provide advocacy with housing linkage and community referrals to mental health and medical providers to increase the health and wellness of each member of the household.  
Social Enterprise – We help entrepreneurs with the knowledge and skills to work towards business ownership which allows one to achieve his/her own individual goals by learning how to begin a venture which contributes back to the community and society at large.

### Shriver Center on Poverty Law

**67 E Madison**  
Chicago, IL 60603

Renewal Grantee; Economic Security  

**Site Visit Team:** No site visit

**Organization Budget:** $6,443,810  
FY21 Award: $25,000  
FY22 Request: $30,000  
Recommendation: $25,000

**Project Name:** Women’s Law & Policy Initiative

**Organization Description and Proposed Use of Funds:**

The mission of the Shriver Center on Poverty Law is to provide leadership in advancing laws and policies that secure justice to improve the lives and opportunities of people living in poverty. Over the past fifty years, the Shriver Center has secured hundreds of law and policy victories with and for people experiencing economic instability in Illinois and across the country. Everything the Shriver Center does is powered by communities most affected by poverty. Our country is rife with laws and policies that systematically disadvantage certain groups while affording unfair advantages to others based on their
race, gender, and other facets of their identities. The Shriver Center believes that laws and policies—and the institutions that apply them—should be designed to support people. The Shriver Center is building a future where all people, families, and future generations have equal dignity, respect, and power under the law.

The Women’s Law and Policy Initiative (WLPI) creates and promotes legal and policy solutions to improve the lives of low-income women and girls and create strong employment, work supports, and safety-net programs. There are two overarching existential threats to all workers, but especially to low-wage, non-unionized workers generally and to Chicago and Illinois workers specifically. First is the misclassification of workers who are employees but are treated as independent contractors, such as domestic, temp, and gig workers, including, for example, rideshare and delivery drivers. By classifying employees as independent contractors, employers reduce their own costs and liabilities while workers and their families face greater harms and risks, including reduced compensation and benefits, uncertain schedules, and the denial of important employment protections, all which makes work less secure, safe, and economically viable.

The second is preemption, through which a state limits the authority of local governments to enact their own laws and policies (known as “home rule”). Preemption can be used to block a local government from enacting a law/policy or to dismantle an existing law/policy. In the course of negotiations on paid sick leave during the 2021 session, the business lobby insisted on preempting any local government from enacting its own paid leave policies and declared the Chicago and Cook County paid leave ordinances null and void. If this interference with home rule is enacted, not only will Illinois workers suffer, but its impact will be felt by workers across the country given Illinois’ national importance as a “blue” state.

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**Target HOPE**
4713 Blarney Drive
Matteson, IL 0

**Project Name:** Saturday Academy Academic Achievement Model

**Organization Description and Proposed Use of Funds:**
Target HOPE is a nonprofit organization with a mission to enhance educational opportunities for students of color attending public high schools in the Chicago metropolitan area. Healing, Opportunity, Pride & Empowerment are the concepts through which Target HOPE creates innovative academic retention strategies to combat the high school dropout crisis and increase graduation rates of students of color in higher education. Our close partnership with colleges and universities are based on strong academic preparation by our scholars and increases the level of financial support for our students while decreasing the burden of student loans. Our goal is to address the academic under preparation of students of color by creating a college going culture of success, support and excellence. Moreover, I believe that structural racism remain persistent partially because of the individuals who comprise the executive & trustee positions at major corporations and universities.

| Organization Budget: $343,905 |
| FY21 Award: $20,000 | FY22 Request: $25,000 | Recommendation: $20,000 |

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**Telpochcalli Community Education Project**
2832 W. 24th Blvd
Chicago, IL 60623

**Project Name:** General Operating Support

**Organization Description and Proposed Use of Funds:**
Telpochcalli Community Education Project (Tcep) is in Little Village providing its residents with comprehensive direct services; opportunities to develop skills that ensure their active participation in decision-making and support their efforts to secure political, economic, and social equity. Tcep has grown from a small agency dedicated to improving neighborhood educational opportunities to a full-service agency serving more than 5,000 community residents annually. Tcep centers in work in four specific areas – Essential Services, the Call Center, Training, and Mentorship Projects. In addition, Tcep identifies residents’ needs and undertakes significant advocacy efforts on their behalf through its participation in many community networks. Tcep’s mission is to mobilizes youth and adults for social justice work by building individual capacity, collective power, and mutual responsibility through culturally relevant and community-directed education, leadership development, and organizing.

In order to expand information/resources delivery to more community residents who are currently living at or below poverty levels, Tcep will increase efforts and outreach through three of its current grassroots outreach programs:

Essential Services: delivers COVID PPE, food, other emergency supplies; Covid safety guidelines, awareness, and vaccination opportunities; temporary emergency economic assistance; organizes/implements vaccination events, resource fairs, and direct house-to-house outreach to families

Call Center: responds to inquiries, calls, texts and makes referrals

Training: offers provider and other-options child-care classes; healthy eating/food safety workshops; computer literacy and virtual instruction; implements an urban gardening project; English language and leadership classes, translations

The Resurrection Project (TRP)
1805 S. Paulina Street
Chicago, IL 60608

New Applicant; Freedom from Violence
Site Visit Team: Lora York and Whitney Wade
Organization Budget: $23,176,387
FY21 Award: n/a
FY22 Request: $20,000
Recommendation: $15,000

Project Name: HOPE Family Services

Organization Description and Proposed Use of Funds:
The Resurrection Project (TRP) builds relationships and challenge individuals to act on their faith, values, and ideals to create healthier communities. Since our founding in 1990, TRP has increased the availability of services and expanded opportunities for Chicago’s low- and moderate-income Latinos. TRP is a trusted provider of culturally and linguistically inclusive services and helps enable families to fully participate and become invested in their communities.

HOPE Family Services engages and strengthens families through domestic violence counseling and services that interrupt and heal the cycle of domestic violence (DV). The women HOPE serves, most of whom are immigrants with low incomes and limited English skills, face risks and challenges unique to their situation. Just over one in three (34.4%) Latinas will experience DV during her lifetime, which is approximately the same rate as women from other racial/ethnic groups (Journal of Interpersonal Violence). However, according to the Esperanza United, Latinas are half as likely to report abuse compared to survivors from other ethnic/racial groups.

Over the past year as the COVID-19 crisis has deeply affected Chicago’s Latinx community, HOPE has seen increased demand for its services, which include:
• Individual counseling and support groups for women in abusive relationships, partners who cause harm, and children witnesses to violence in their homes.
• Counseling for couples and families; healthy marriage and relationship workshops.
- Parenting workshops, 5-week parenting courses, and a “Parents Helping Parents” support group.
- Financial management advice and guidance, helping women DV victims become more financially aware and independent.
- Case management and referral services.

Along with covering topics related to DV and healthy relationships, HOPE counselors offer services tailored to addressing pandemic-related stress and anxiety. HOPE currently operates a hybrid service model offering limited in-person services. For their safety, women receiving counseling for DV or who are part of one of the DV victim support groups meet in person at HOPE’s offices where social distancing, sanitizing, and face coverings are observed.

HOPE offers counseling and support groups to children of victims and men who cause harm. HOPE’s services for men began in 2001 when female clients asked for services for their husbands. Many did not want to divorce or leave their husbands but wanted their abusive behavior to stop. In response, HOPE hired a counselor to work with these men. The Men’s Group is a voluntary program aimed at stopping violence and abuse, examining cultural norms and traditions that reinforce negative behaviors, and increasing participants self-awareness and accountability. A study from The University of Texas at Arlington of the Men’s Group found that it was particularly successful in client retention and satisfaction because of the welcoming, non-judgmental, and family atmosphere of the program.

<table>
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**Project Name:** General Operating Support

**Organization Description and Proposed Use of Funds:**
Our mission is to increase women’s economic status and remove barriers to economic equity. WE was founded as a grassroots membership organization, committed to “rights and respect” for working women and eradicating the practices that limited women’s opportunities and pay and demeaned their contributions to the workplace. WE has played a leadership role in economic advances women have made for nearly 50 years, winning stronger enforcement of laws, calling attention to discriminatory workplace practices and increasing participation in postsecondary education and training. Our new strategic focus centers the belief that in order to advance economic equity for women, we must grow the economic power of women in low or unpaid work and women who identify as Black and Latina/x. Our priorities include driving conversations, practices, and policies to realize the value of women’s work; shifting the distribution of resources; and forging pathways to economic security, leadership, and wealth.

Our newly adapted Strategic Plan aims to address these issues by building power through strategic partnerships and coalitions, creating and advancing policy and research, increasing public awareness and support, ensuring workers can access the rights and benefits available to them, expanding avenues for women's mobility, and centering women in low or unpaid work, and Black and Latinx/a women. Our overall objectives are to:
- Ensure the appropriate recognition and compensation of the essential paid and unpaid work done by women;
- Radically shift the distribution of resources;
- Forge pathways to economic security, leadership and wealth; and
- Drive organizational sustainability, capacity, and excellence.

Some key strategies include:
- Eliminating the sub-min wage
- Increasing pay equity at the intersection of race and gender
• Advancing policies and practices that protect workers and govern workplaces (i.e. paid sick days and paid family and medical leave)
• Championing for caregiving recognition, resources and compensation of unpaid care work
• Creating & expanding access to work-related asset and wealth-building tools
• Reducing women’s student loan debt
• Increasing women’s income and asset generation
• Improving racial equity in higher education
• Strengthening career pathways systems and increasing access to education and training that ensure economic mobility

**Women’s Business Development Center**
8 S. Michigan Avenue
Chicago, IL 0

Renewal Grantee; Economic Security
Site Visit Team: Katie Dale and Kelly Haley

| Organization Budget: $5,746,002 |
| FY21 Award: $15,000 |
| FY22 Request: $50,000 |
| Recommendation: $15,000 |

**Project Name:** Elevating Women Childcare Business Owners

**Organization Description and Proposed Use of Funds:**
The WBDC envisions a world where women have an equitable opportunity to establish and grow sustainable, profitable businesses that create jobs, fuel economic growth, and build strong communities. Focused on gender equity, the WBDC team ensures that offerings are respectful and delivered in a supportive environment.

The WBDC’s Early Childhood Education Entrepreneurial Program breaks down systematic barriers facing low- to moderate-income communities and helps build and sustain a childcare infrastructure. Accessible and affordable childcare is vital in keeping parents in the workforce.

Cohort-based training is a vital part of WBDC's offerings for childcare business owners. The two Childcare Cohorts include eight two-hour sessions. The cohort for startup childcare businesses is called RiseUp! and the one for established childcare businesses Elevate! These programs cover topics ranging from SWOT analysis to operational efficiencies and recovery methods. The WBDC also offers a Financial Education Cohort that includes four weeks of two-hour sessions. Attendees learn about various topics, including financial statements, cash flow, balance sheets, pricing strategies, and data analysis.

Strategic one-on-one advising helps owners better manage their businesses and become more efficient, repeat advising sessions are vital. For new businesses, advisers work with clients weekly on their business plans and financials. For existing businesses, advisers help with operations, financials, and opportunities to increase business revenue.

The ECEEP helps business owners overcome challenges. The WBDC team is expanding innovation in existing programs and refining childcare offerings to present an even broader range of services for childcare business owners. For established childcare business owners, that means helping them develop a resiliency plan to keep their doors open and a growth plan to recover their business. To expand the overall number of childcare options for working parents, the WBDC is also focused on assisting emerging childcare business clients. These prospective business owners must acquire a clear vision of the steps to start a business, the tools to create a sound business plan, and the required capital to make it happen.

To help build a community for our childcare business owners, the WBDC recently added group counseling sessions. Clients share their concerns, experiences, and ideas. In traditional individual advising and our new group counseling, the WBDC delivers technical assistance on business planning, financial preparation, and marketing techniques.