The 100 Day Fund Grants

**Affinity Community Services: Gender Gap for**
Affinity Community Services is creating a guide that highlights how the wage gap disproportionately impacts LGBTQ women of color. This guide will highlight how this gap translates to other disparities such as economic security, health, and encounters with law enforcement. The guide will serve as a force multiplier, providing tangible ways for organizations to be more intersectional in their own work.

**Alliance of Filipinos for Immigrant Rights and Empowerment: 100 Days of Filipina Domestic Worker Empowerment**
The 100 Days of Filipina Domestic Worker Empowerment project will continue the Alliance’s organizing and advocacy work around the Illinois Domestic Workers’ Bill of Rights. The project will focus on lifting up the voices and stories of Filipina Domestic Workers who are fighting to end labor exploitation and gender-based violence in the workplace. The Alliance will work with member leaders to strengthen their analysis of the intersection of race, gender and labor in the context of domestic work. This project is part of ongoing efforts to shift the narrative on domestic work and to challenge harmful stereotypes of Filipina workers.

**Arise Chicago: Immigrant Working Women Rapid Response**
Arise is launching two initiatives to defend and empower low-wage immigrant working women to protect themselves and their neighbors from workplace harassment based on gender, national origin and perceived immigration status. Arise Chicago will produce materials and trainings for immigrants workers to plan in case of workplace raids and attempted illegal document re-verification, educating them about their rights and how to protect themselves. Arise Chicago will also produce materials and trainings for working women to address gender discrimination and sexual harassment at work.

**Between Friends: Youth Creating Allies for Relationship Equality (Y-CARE) Gender Equity and Consent Action Project**
The REACH Team’s youth leadership offering, Youth Creating Allies for Relationship Equality (Y-CARE) Program, fosters peer leadership skills for youth to assist their peers impacted by domestic violence and to create outreach projects to encourage other teens to address violence and promote equity. Through the support of the 100 Day Fund, Y-CARE leaders will engage in dialogue about the connection between systemic inequality and gender-based violence. Following the dialogue, the youth will work to create an action-project to raise awareness about gender equity and consent. Supported by REACH staff, the youth will develop content to be distributed to their school community during large school events. Materials will be available in both English and Spanish.
Chicago Alliance Against Sexual Exploitation (CAASE): Students Working to End Exploitation and Trafficking (SWEET)
SWEET is a 4-session curriculum educating college men about the violence many women face in strip clubs, pornography and prostitution. SWEET seeks to prevent the first time purchase of sex by empowering college men to disrupt it among their peers. CAASE will work with college men to become leaders on campus who understand how the commercial sex industry harms women, and who work to oppose exploitation and violence against women in their community.

Chicago Home Theater Festival
Chicago Home Theater Festival invites strangers into each other’s homes to share an intimate meal, experience transformative art and build intentional community across lines of difference. The Festival centers the leadership of women, femmes and gender nonconforming people, people of color, immigrants, LGBTQ folks, and artists with disabilities to curate performances which disrupt injustice and build towards collective action. From February through April, Chicago Home Theater Festival is creating Neighborhood Field Guides that will feature interviews, oral histories, art work and organizing tools designed to pave cultural safe passages through neighborhoods often deemed as “dangerous” by illuminating marginalized stories and building relationships.

Communities First Association: Diasporic Hues: Women’s Literati & Voices for the Journey Initiative
The Black Women of the Diaspora Book Club explores female literary voices of color, creating community around creativity, building deeper relationships with each other, as well as their own voices. The Journey Initiative provides the opportunity for members to hone their own voices as speakers, writers and bloggers through an intergenerational, 3-day literary intensive created by women of color. The three day retreat creates space to celebrate the experience of women of color, further develop their skills as writers and speakers through coaching and peer-editing, and build relationships within a supportive community.

Demoiselle 2 Femme: The Young Women’s Project for Educational and Economic Equity in Englewood (E4)
Demoiselle 2 Femme will develop a grassroots campaign which promotes educational and economic equity for African American women aged 18-24 in the Englewood community. E4 will recruit young women to participate in 90 minute community conversations on educational and economic barriers, as well as opportunities for innovation. The conversations will help advise Demoiselle 2 Femme on the Transition, Transform, Transcend (T3) Program, which aims to prepare young women for success in the workforce or to obtain a college degree. Participants will view the program model and provide suggestions for recruitment and implementation.
First Lutheran Church of the Trinity: Women's March on Chicago
Grant funds were used to offset the cost of transportation to the Women’s March on Chicago, in order to include the young women and men of First Lutheran Church in this historic march to experience the empowerment of mass civic engagement.

Girls Like Me Project: A Girl Shall Lead
Girls Like Me Project will host “A Girl Shall Lead,” an intergenerational exchange series that intentionally creates space for dialogue, models and inspires civic engagement, community empowerment, as well as promotes self-determination among the next generation of girl voters. The intergenerational exchanges will take place among a cohort of fifteen girls and ten seasoned women who have served as community organizers and civic professionals. This project will serve as a baton passing initiative to give young women the tools to further shift social perception and resist policy that adversely impacts their everyday lives.

Global Girls: Letters to Leaders
Letters to Leaders is a letter writing campaign teaching girls the power of written words to advocate for issues that impact their lives. Global Girls will organize girls in 8th through 12th grades on Chicago’s South Side to write letters to our representatives asking them not to roll back advances in reproductive health, including funding for Planned Parenthood and responsible sexual health curricula that go beyond abstinence-only programs.

Healing to Action: Coalition Against Workplace Sexual Violence
Healing to Action is kicking off the newly restructured Coalition Against Workplace Sexual Violence, a cross-motion collaboration between Chicago’s rape crisis centers, workers’ centers and legal aid providers. Proposed policies under the new administration will make it even more difficult to hold employers accountable for gender violence against low-wage workers. Labor regulations may never see the light of day, immigration authorities are planning workplace raids, and critical funding for violence prevention and legal aid are in danger of harsh cuts. The Coalition Against Workplace Sexual Violence is uniting behind worker-led solutions in Chicago, using trauma-informed legal representation, policy advocacy and organizing support to mobilize the communities most likely to experience gender violence under the new administration.

IMPACT Chicago: Speak Up, Speak Out: Bystander Support
IMPACT Chicago will offer three free active bystander support workshops in three communities in Chicago. These two-hour workshops will provide participants with the opportunity to develop and practice speaking up for themselves and for others in realistic scenarios. Outreach will focus on women and girls that now find themselves at heightened risk: Muslim women and girls; trans women and girls and across the broad range of gender expression; immigrant women; and women and girls of color. Participants will address what boundaries are and how
they are violated, projecting confidence and awareness, and using their voice and body language effectively.

**Jane Addams Senior Caucus**
During the first 100 days of the Trump administration, JASC will be creating bi-monthly places for older women and other seniors to take public action together to focus attention on the issues of Social Security, Medicare and Medicaid, including a strong gender and racial justice lens on the issues impacting senior women.

**KAN-WIN: Women’s March on Washington**
KAN-WIN staff attended the Women’s March on Washington as part of the National Korean American Coalition to End Domestic Abuse (NKACEDA) in order to represent the intersectional issues that survivors at KAN-WIN face as immigrant women of color who are survivors of gender-based violence. By representing Asian American and immigrant survivors of gender-based violence, KAN-WIN hopes to increase understanding of these complex issues and how they can be tackled.

**Ladies of Virtue: Sisters United**
Ladies of Virtue serves girls living in under-resourced communities, instilling purpose, passion and perseverance in girls to ensure they have the confidence to succeed in every aspect of their lives - college, career, and leadership. LOV Sisters United is a project created by LOV’s high-school participants that aims to achieve gender equity. LOV girls and mentors will collaborate to host events with men, women and girls from diverse cultures around key topics in order to identify areas where participants have internalized systemic oppression, create better understanding of other people’s perspectives, and encourage young people to speak up when they see someone perpetuate gender inequality.

**Latino Union of Chicago: International Women’s Day**
Latino Union’s March 8 International Women’s Day celebration will engage domestic workers and their allies in spreading the word about the Illinois Domestic Workers’ Bill of Rights. During the celebration Latino Union will educate attendees on the protections included in the Domestic Workers’ Bill of Rights, highlighting the bill’s protections against workplace sexual violence. Latino Union will continue to spread awareness of the new protections after International Women’s Day.

**liftUPlift Worldwide: Sexual Assault Prevention Week**
liftUPlift is a Chicago-based technology company and 501(c)3 nonprofit on a mission to end sexual violence and empower women worldwide. liftUPlift Worldwide will engage communities in preventing sexual violence and eliminating rape culture through Sexual Assault Prevention Week, as part of Sexual Assault Awareness Month in April. Certified sexual violence
prevention educators will host Bystander Intervention trainings for diverse Chicago schools, churches and community centers.

**Mujeres Latinas en Accion: Cafes en Accion**

Mujeres Latinas en Accion (MLEA) holds monthly Cafes en Accion to gather community members in Pilsen and North Riverside to share their concerns and develop a plan of action to mobilize the community. As a Latina-serving organization, MLEA is planning Cafes en Accion to center around resistance to the administration's plans surrounding immigration and deportation, supporting welcoming city ordinances, health care access and reproductive justice. Additionally, attendees will mobilize for a lobby day, a community forum on immigration and other actions that are pertinent to Latinas and their families. MLEA also participated in the Women’s March.

**Organizing Neighborhoods for Equality: Northside**

ONE Northside organizes people and institutions from Rogers Park, Edgewater, Uptown, Ravenswood, North Center, Lake View and Lincoln Park to eliminate injustice and create a diverse, united North Side of Chicago. ONE Northside will be conducting outreach to members of their community to recruit new leaders, to engage the community in ONE Northside’s efforts, and to discuss action items following the election. ONE Northside will partner in #ResistTrumpTuesdays and will highlight gender justice and the impact of Trump’s proposals on women. ONE Northside will also hold a discussion on the impacts of the state budget impasse and federal policy proposals on women.

**The Partnership for a Safer Lake County: Lake County – A Welcoming and Inclusive Community – Summit of Leaders**

The Partnership for a Safer Lake County, with the County Board President and State’s Attorney, will convene a Summit in February to dialogue with leaders and to address a recent rise in activity targeting women and girls of color, immigrants, LGBTQ people and those with disabilities. The Summit will educate county leaders about the rise in hate incidents and other threats, and affirm a commitment to maintaining a welcoming and inclusive Lake County. After the Summit, leaders will create a full action plan to engage different constituencies in dialogue and actions to stem the tide of disrespect, inequitable treatment of vulnerable populations and violence.

**Rape Victim Advocates: Postcards to Illinois Senators**

In the first 100 days of the new administration, Rape Victim Advocates (RVA) is taking action by writing postcards to Illinois Senators about the critical importance of services for survivors of sexual violence – advocacy for women and girls in the emergency room; individual, couples and family counseling and support groups of survivors, including specialized groups for survivors of childhood sexual abuse and incest; violence prevention and public education.
programming to change public attitudes towards sexual violence. RVA will bring survivors, advocates and allies together for an event in March to write these postcards in a positive atmosphere.

**Ravenswood Community Council: Ravenswood's Women Leaders in Business 2017 Roundtable**
The Ravenswood’s Women Leaders in Business 2017 Roundtable brought together an intergenerational group of women professionals from diverse backgrounds to discuss topics like equal pay, work-life balance, and how to navigate the current professional climate. The discussion is intended to help galvanize women business leaders to fight for equality and respect in the workplace, as well as form meaningful partnerships with each other.

**Restored Hope: Standing in Our Truth**
Restored Hope combines the tools of yoga, art, gardening and activism to engage women and girls to mindfully heal from trauma often caused by violence. Partnering with Heartland Alliance, Standing in Our Truth will engage young women aged 13-20 and empower them to make their voices heard. The young women will create a social media campaign to bring awareness to issues important to them and other girls within their communities. The campaign will serve as a vehicle to encourage and inspire more girls to action. Each session will include a brief yoga session to check in.

**{she crew}: SHE CAST**
{she crew} is a Chicago non-profit organization focusing on fostering intersectionally feminist safe-spaces and expressive platforms for adolescent girls and trans-spectrum youth in Chicago. SHE CAST is an intersectional-feminist podcast created by adolescent girls and trans-spectrum youth to discuss current events and pertinent national and local issues including but not limited to: national policy changes, protests, boycotts and acts of resistance, systemic misogyny and racism, self-care techniques, civic education and how youth can get engaged. The pilot season will cover reproductive rights and gender equality, immigration, healthcare, LGBTQ rights, Black Lives Matter, and environmental concerns. Adults will be present to assist and research this project.

**Silk Road Rising: The Four Hijabs: 2017 Tour**
Silk Road Rising created the short animated film "The Four Hijabs" to help non-Muslims explore the meaning of the "hijab" by carrying it beyond the simple binary of "to veil or not to veil." With Islamophobia running rampant after the election, Silk Road Rising will hold film screenings and talkbacks to give the Chicago community greater insight into issues Muslim women face, and the vocabulary needed to be a more informed ally.

**Victory Gardens Theater: Celebrating Women of Color at the Theater**
Victory Gardens Theater is dedicated to engaging a diverse community by programming events centered around its plays’ themes that reflect the current local and national cultural climate. The Theater will create and host public events dedicated to celebrating black women in conjunction with the world premiere production of Marcus Gardley’s "A Wonder in My Soul," which features a cast of five Black women actors and is set in a South Side Chicago Black beauty salon.

**The Viola Project: Measure for Measure**
The Viola Project will offer a week-long, tuition free day camp for young women aged 12-16, focused on women and civic engagement. Students will explore Shakespeare’s play *Measure for Measure*, which deals with issues of justice, the struggle for power and the importance of representation in government. The camp will encourage young women to engage with their elected representatives and make their voices heard.

**YWCA Metropolitan Chicago: Women’s March on Washington**
As a partner in the Women’s March on Washington and the Women’s March on Chicago, YWCA Metropolitan Chicago sent a contingent of 14 staff members to Washington D.C., and gathered additional supporters in Chicago, to advocate for working women, mothers, immigrants, people of diverse religious faiths, LGBTQIA people, people of color, people with disabilities and survivors of sexual assault. The YWCA also engaged their constituency of 250,000+ members, volunteers and supporters to participate in the marches and advocate for a comprehensive women’s agenda that addresses the critical rights and legislative priorities that align with the YWCA’s mission to eliminate racism and empower women.