

chicago foundation for women

Grants for Fall Cycle 2015

Black on Both Sides - \$30,000

Catalyst Fund for Reproductive Justice

BOBS will train 14 young women between the ages of 14 and 20 in Black Youth Training (BYT). Training topics will include Issue choice and root cause, democracy and accountability, power analysis, effective outreach and advocacy, networking and coalition building, direct action campaigns, and media and direct advocacy. In addition, participants will become familiarized with the use of a number of different information and communications technologies to support their outreach and campaigning.

Cabrini Green Legal Aid - \$46,000

Catalyst Fund for Reproductive Justice

CGLA will consolidate the former CLAIM agenda into an overarching campaign-Reunite Moms and Kids- focused on the most urgent issues related to reproductive justice. The issues include shackling during labor and other health threats to pregnant women who are incarcerated and support for maintaining mother/child relationships through community-based sentencing, among others.

Chicago Freedom School - \$22,000

Catalyst Fund for Reproductive Justice

Project HealUs is an investment in community wellness. The goal is to activate and prepare fifteen young people of color ages 14-20 from marginalized communities to explore, engage, and expand the work of the reproductive justice movement within their communities. Project HealUs expands on CFS's current reproductive justice education by offering opportunities for young people to explore and challenge frameworks that neglect youth voices, strategy and skill building. CFS's project allows young people to become trainers and practitioners that focus on the value of reproductive justice in the lives of youth beyond safe sex and family planning. Project HealUs explores the intimate and institutional impact of rape culture and gender-based violence and allows participants to build skills and tools for countering them.

EverThrive Illinois - \$46,000

Catalyst Fund for Reproductive Justice

The Health Reform Initiative will provide training and education on programs and policies affecting access to coverage and care. Additionally, as in previous years, the Englewood

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Initiative will facilitate weekly reproductive justice education sessions during the academic year. They will cover topics such as reproductive life planning and sexual health.

Illinois Caucus for Adolescent Health - \$46,000

Catalyst Fund for Reproductive Justice

ICAH's Youth Adult Partnership Network organizes allied youth and professionals to increase the standard of training and competency of professionals to ensure youth friendliness in clinics, hospitals and residency programs. School Rights for All Youth, ICAH's Youth Adult Partnership Network organizes allied youth and professionals around supporting the academic success of all youth, including pregnant and parenting students, under Title IX. Justice for Young Families: ICAH's Youth Adult Partnership Network organized allied youth and adults to challenge ideas about young families, parenthood, birth justice, and family-supported conversations. Sexuality Education: ICAH educates within healthcare, family, & school systems to increase knowledge, shift attitudes & beliefs, build skills & comfort, and mobilize towards action. Abortion Rights and #StopPNA: ICAH campaigns for Illinois legislators to repeal the Parental Notification of Abortion (PNA) Law in Illinois. Participatory Action Research: ICAH will utilize PAR as a youth development strategy to activate youth as the authors of their own narratives; to develop leadership skills; and to foster meaningful youth and adult partnerships.

Metropolitan Chicago Breast Cancer Task Force - \$50,000

Catalyst Fund for Reproductive Justice

FY16 activities include, 1) the preservation of funding for the Illinois Breast and Cervical Cancer Program (IBCCP), which provides free mammogram screenings and pap tests to uninsured women. The Task Force will continue to work to protect this funding; 2) The Task Force was the lead organization behind the introduction of the Breast Cancer Excellence in Survival and Treatment Act (BEST Act), HB3673. The bill passed the Illinois House unanimously and the Illinois Senate 45-2 and is now awaiting Governor's action. The Task Force will work on implementation of all aspects of the law; 3) The Task Force would like to ensure that African American women in Chicago are getting enrolled, educated and provided high quality healthcare. They plan to continue to monitor the implementation of ACA to ensure African American women in Chicago are receiving health services in particular breast cancer screenings as stated in the ACA. In addition, the Task Force plans to identify barriers of the newly insured so that they can craft solutions; and 4) Building on the core group of women who have worked with the Task Force on the advocacy campaign, they plan to mobilize additional women who live in low-income neighborhoods to help coordinate and conduct the face to face meetings with local elected officials.

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Warehouse Workers for Justice - \$30,000

Catalyst Fund for Reproductive Justice

WWJ's Women's Committee (WWJWC) was launched in 2011 in order to stop sexual harassment and gender discrimination in the warehouse industry through advocacy and organizing. WWJWC's work centers on ensuring access to family supporting jobs for women in the warehouse industry.

Access Living of Metropolitan Chicago - \$10,000

Eleanor Network at Chicago Foundation for Women

The Empowered Fe Fes is a young women's advocacy and peer support group that is committed to creating change in the lives of young women with disabilities. The Fe Fes work together to build campaigns around disability and women's rights. The group also deals with topics such as disability pride, gender inequality, dating and relationships, self-advocacy, self-care/healing through discussion and workshops. Their core values include access, love and respect, empowerment, and building community awareness.

All Chicago Making Homelessness History - \$50,000

Eleanor Network at Chicago Foundation for Women

The Emergency Fund resolves the sudden financial crisis of qualified individuals and families by providing them with grants from the Flexible Financial Fund. Grants assist families with basic necessities while the head of household completes a training or educational program. Grants are distributed when an emergency makes it impossible to afford everyday necessities. They are often used for transportation, rental assistance, home items, prescription medicine, and utility bills. They allow families to receive assistance multiple times within a period of several months, not exceeding \$2,500 per year.

Chicago House and Social Service Agency, Inc. - \$20,000

Eleanor Network at Chicago Foundation for Women

TransWorks provides career counseling, support, mentorship, and job readiness workshops designed to address the specific barriers faced by transgender and gender nonconforming people in the workplace. TransWorks is adapted from the evidence based Supported Employment model that focuses on helping people get back to work while giving them the supports they need to stay employed.

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Chicago Women in Trades - \$65,000

Eleanor Network at Chicago Foundation for Women

CWIT will continue to offer its Technical Opportunities Program (a pre-apprenticeship program) and welding training program, designed to prepare women for high-wage, high-skilled nontraditional careers, targeting construction apprenticeship programs and welding jobs in the manufacturing sector respectively. Additionally, CWIT continues the advocacy work that began last year to building the capacity of apprenticeship programs and pipeline training and workforce development providers to recruit and retain aspiring tradeswomen through its role as DOL's designated Technical Assistance Center in the Midwest.

Community Organizing and Family Issues - \$25,000

Eleanor Network at Chicago Foundation for Women

The Public Policy Leadership and Advocacy Project will develop the policy leadership skills of hundreds of low-income women of color and engage them in campaigns that address the root causes of family poverty and help to strengthen family economic security. Over the next three years, POWER-PAC (Parents Organized to Win, Educate and Renew - Policy Action Council), the cross-community leadership group of low-income mothers and grandmothers organized with COFI staff support, will: 1) continue to recruit, teach, and engage evermore low-income women of color as policy change agents to advance work already underway to increase economic security in this and the next generation (improving access to quality early learning, eliminating school suspensions and expulsions, and increasing access to jobs, income, and assets), and 2) advance its Stepping Out of Poverty Campaign, engaging the voices of hundreds of low-income women of color in identifying and advancing public policies to increase women's economic security.

Deborah's Place - \$20,000

Eleanor Network at Chicago Foundation for Women

The Teresa's Interim Housing Program targets single adult women considered among the "hardest to house" in Chicago's homeless services system because of the multiple and complex barriers they face to stability: histories of repeat or prolonged homelessness, histories of trauma, severe mental illness, addiction, chronic health issues and other disabilities. These barriers not only impact women's housing stability but also create obstacles to employment, education, healthcare, financial stability and other basic needs that are precursors to self-sufficiency.

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Facing Forward to End Homelessness - \$20,000

Eleanor Network at Chicago Foundation for Women

Facing Forward to End Homelessness empowers our community to end homelessness by providing permanent supportive housing to Chicago's chronically homeless women and families by means of the Housing First model.

Fund for Justice DBA Chicago Appleseed Fund for Justice - \$15,000

Eleanor Network at Chicago Foundation for Women

Chicago Appleseed's work in the Domestic Relations Court is designed to improve outcomes, particularly for single mothers and their children. Chicago Appleseed Fund will complete the work with the staff of the Clerk of the Circuit Court to develop the appropriate protocols for the pilot courtroom, which tries to address the disparities within the Domestic Relations Division, between the Divorce Court, for child support matters involving marital children and the Parentage Court, for child support matters involving nonmarital children.

GirlForward - \$15,000

Eleanor Network at Chicago Foundation for Women

GirlForward's Mentoring Program matches refugee girls ages 14-19 with women volunteers who commit to one year of mentoring, meeting weekly with girls to set and achieve short and long-term goals and build crucial assets. The Mentoring Program aims to produce the following outcomes among participants: demonstrated high quality mentor-mentee relationships; ability to set and achieve short and long-term goals; completion of high school with plans to enroll in higher education or alternative career training/certification, and development of relevant social, human, financial and physical assets upon program graduation. Camp GirlForward is GirlForward's summer interdisciplinary education program designed to foster confidence-building, promote positive identity, build academic skills and strengthen girls' social networks. The Safe Spaces Project includes three components: GirlForward HQ, SafeSpaces Neighbors, and Safe Spaces in Schools. GirlForward HQ includes all educational workshops, individual academic support, and job placement/financial literacy opportunities offered at GirlForward's office and program center in Edgewater. Safe Spaces Neighbors is an initiative to enlist local businesses and organizations as official safe spaces for girls. Safe Spaces in Schools is GirlForward's health and leadership programming offered in-school to refugee girls in grades 6-8. Together, these components fulfill the goal of the Safe Spaces Project, which is to create girl-centered communities in schools and neighborhoods that provide girls with the resources they need to be educated, healthy, and safe.

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Grow Your Own Illinois - \$40,000

Eleanor Network at Chicago Foundation for Women

GYO creates a career pathway for individuals who have a passion for teaching, but do not have the means or opportunity to realize that passion. GYO grew out of the work of Chicago community groups working in low-income neighborhoods to improve schools. Just like today, their schools were facing massive teacher turnover, a widening cultural mismatch between students and teachers and an achievement gap among low-income students. Through the resources and support provided by GYO, community members are able to secure steady long-term employment with benefits. In the process, the lives of individuals are transformed, but so too are the students they teach and the schools where they teach.

Heartland Human Care Services \$50,000

Eleanor Network at Chicago Foundation for Women

IDEA (Imagine, Dedicate, Earn, Achieve) provides access to financial education workshops, individual consultation, and matched savings for 35 low-income working women annually referred through the CFW Training grantees. Participants receive financial coaching, career development services, referrals, and a matched savings program, which incentivizes savings of up to \$200 with a 2:1 match.

Jane Addams Resource Corporation - \$75,000

Eleanor Network at Chicago Foundation for Women

JARC's Women in Manufacturing Program (WMP) targets strategic skills gaps in the metal fabricating and manufacturing sectors by offering comprehensive welding training for women. WMP, which is part of the JARC's Careers in Manufacturing Programs (CMP), serves a variety of low-income women, including the unemployed, dislocated workers, and disadvantaged jobseekers. WMP trainees learn the vocational and life skills that will prepare them for entry-level positions in the metalworking industry.

Jane Addams Senior Caucus - \$15,000

Eleanor Network at Chicago Foundation for Women

The Strengthen and Protecting Retirement and Economic Justice Campaign will build relationships, power and skills among a movement of older women so they can discuss how to create retirement security and economic policies that works to the benefit of women and society as a whole. Members will develop campaign strategies and actions that come out of their

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gender and racial justice analysis and are grounded in the real problems that women face. The women will use their power to organize for structural changes that strengthen and protect Social Security and other economic policies because women and particularly women of color depend heavily on Social Security benefits in retirement.

Kinzie Industrial Development Corporation - \$75,000

Eleanor Network at Chicago Foundation for Women

At the center of the EMT program is a 120-hour training course which prepares students for an EMT-Basic certification. KIDC contracts with Superior Ambulance to teach the course. Upon graduation, all students will be registered for the state licensing exam with the Illinois Department of Public Health. Once students have received their EMT-basic license, they will be eligible to work as EMTs at ambulance companies, hospitals and private companies and in other licensed hospital positions (such as emergency room technicians and patient care technician). Fifty students will be selected from a large number of applicants to begin the class in late March 2016.

Latino Union of Chicago - \$20,000

Eleanor Network at Chicago Foundation for Women

The Chicago Coalition of Household Workers works to expand domestic workers' legal protections in Illinois, ending discrimination against a workforce that is mostly low-income immigrant women and women of color. The program also provides trainings and casework support for workplace health and safety, labor, and immigration rights issues.

Literature for All of Us - \$15,000

Eleanor Network at Chicago Foundation for Women

In 2013 Literature for All of Us partnered with Chicago Women in Trades (CWIT) to provide weekly book group programming to women enrolled in their Technical Opportunities Training Program as innovative programming for their "soft skills" training. The book group model is rooted in fostering participants' resilience, reflection, connection with art, and pride in self-expression. By adapting this model for Workforce Development, the program provides interactive, engaging approaches to implementing confidence-building, community-building, resiliency, and other "soft skills" into already existing or newly developing job training programs.

Midwest Academy - \$15,000

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The Women's Legislative Leadership Project (WLLP) guides women in navigating the legislative and political landscape by enabling them to utilize public policy to create change in their communities. Because women are currently under-represented at the capital and city hall, the project aims to: Increase the number of women, especially women of color, who are actively involved in the policy process - Increase women's confidence in participating in the legislative process and to work with decision makers to craft public policy that reflects the needs of older women and women of color in Chicago and Illinois - Sharpen the policy advocacy skills and political analysis of women - Build and support progressive social justice organizations working to change policies that benefit women, particularly older women and women of color - Build relationships between women and organizations in Chicago and Illinois with a commitment to long term action for change.

New Moms, Inc. - \$15,000

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New Moms' Workforce Development is an innovative program, delivering creative services to an extremely difficult-to-serve population. Young mothers come to New Moms with three universal goals: to get a job, find a safe place to live, and give their children a better life. New Moms' wraparound services ensure that young mothers have every resource necessary, to stabilize their family units and work toward economic independence.

Project Exploration - \$15,000

Eleanor Network at Chicago Foundation for Women

S4S seeks to positively impact girls' educational goals, career aspirations, and their confidence and attitudes toward science. This after-school program provides middle school girls a girls-only environment to explore science with professional women scientists. Project Exploration recruits women scientists who are experts in these fields to lead and facilitate classroom sessions. In addition to science exploration, each session focuses on reading, writing, sharing thoughts with one another, and team-building activities. The practice of reflection, through traditional journaling and conversation, in addition to online media like blogging and social media, promotes critical thinking, and 21st century skill development.

Sargent Shriver National Center on Poverty Law - \$30,000

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The Women's Law and Policy Project (WLPP) creates and promotes legal and policy solutions that advance the economic security of low-income women and girls. The WLPP draws on the

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experiences of women and girls and brings them to the forefront in its analysis of poverty and the development of solutions. Goal 1) Increase economic justice and opportunities for women and girls in poverty. Projects include: Domestic Worker Bill of Rights, raising the minimum wage, increasing nontraditional employment, securing paid time off for low-income workers, and ongoing work at the intersection of violence and economic security for women and girls. Goal 2) Strengthen the rights of young women and girls to education.

The Cara Program - \$30,000

Eleanor Network at Chicago Foundation for Women

Cara is a workforce development agency helping motivated adults affected by homelessness and poverty overcome employment obstacles and forges paths to self-sufficiency through critical life- and career-skills training, transitional employment, permanent job placement, employment retention support, and career advancement services. The Eleanor Career Advancement Program advances this mission in that it helps to prepare employed Cara women for the next step in their professional journeys, whether that be additional training, enrolling in formal educational programs, or finding a more suitable job through which they can advance their pay.

The Night Ministry - \$15,000

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Response-Ability Pregnant and Parenting Program (RAPPP) is the only shelter in Chicago reserving beds for pregnant minors as young as 14 years old. RAPPP serves as a model for emergency shelter programs for pregnant and parenting youth across the nation. The primary goal of the Response-Ability Pregnant and Parenting Program (RAPPP) is to increase the safety and stability of pregnant and parenting homeless youth and their children. Each year, The Night Ministry strives to provide safe, nonjudgmental services for up to 65 pregnant and parenting youth ages 14-19. While youth are able to stay in the program for up to 120 days, The Night Ministry works with Comprehensive Community Based Youth Services (CCBYS) agencies to reunite minor-aged youth within 21 days with a supportive family member. RAPPP works to improve the physical and emotional health and wellness of the pregnant and parenting homeless youth and their children.

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Triton College Foundation - \$10,000

Eleanor Network at Chicago Foundation for Women

The STEM Manufacturing Entrepreneurship camp, GADgET (Girls Adventuring in Design, Engineering and Technology) is open to girls only, ages 12-16, and is located in the Chicagoland area. It is primarily focused on those living in near-west Chicago (Austin and North Lawndale) and nearby Proviso Township (Bellwood, Stone Park, Maywood, and Melrose Park). The majority of these young women come from African-American, Latina and immigrant families residing in low-socioeconomic communities. GADgET is designed to strengthen each participant's sense of self-efficacy through the ownership of an idea, from concept to build, and in employing practices, methods, and tools used in a variety of STEM careers. Peer and college-age female mentors, as well as female Engineering Technology faculty, provide the training and support. STEM career awareness is further achieved with site visits to women-owned manufacturing companies and on-campus presentations by women leaders in the STEM industry. Peer and college-level mentors (college and STEM bound) introduce educational and career pathways during camp. This built-in mentoring program provides the critical support participants need to identify and establish goals along the pathway that leads to college and ultimately high-wage opportunities in STEM related fields.

Upwardly Global (Chicago) - \$40,000

Eleanor Network at Chicago Foundation for Women

The Women's Program aims to increase professional work opportunities for skilled immigrant and refugee women, moving them out of the cycle of poverty, increasing gender equality at work, building greater workforce diversity and providing them and their families with economic security.

Women Employed Institute - \$30,000

Eleanor Network at Chicago Foundation for Women

"Ensuring More Low-Skilled Adults Receive Credentials of Economic Value by advocating for Systems Change at City Colleges of Chicago." Women Employed has advocated for policies and best practices that help women move more quickly through the process of improving their basic skills and entering college-level classes that lead to credentials that will help them in the labor market. One of these strategies is bridge programming, in which participants improve reading, writing, math and language skills to prepare for college entry while at the same time learning occupational skills. Bridge programs teach adults to improve these basic skills in the context of an occupation. They are a proven strategy for advancement. Over the past three

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years, Women Employed has advocated with City Colleges of Chicago to implement bridge programs across its campuses. Women Employed will also advocate to make Chicago's patchwork of disconnected adult education programs into a true system that leads into post-secondary education for those who want and need it. "Advocating to Improve Workplace Conditions and Job Quality." We will work both to raise the floor for workers so that employers are required to follow minimum standards, and promote best practices among high-road companies that can lead the way.

Women's Business Development Center - \$15,000

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The Women's Vetrepreneurship Program (WVP), delivers customized entrepreneurial training, access to capital including direct lending and mentoring to women veterans in greater Chicago pursuing entrepreneurship as a pathway to economic self-sufficiency.

Youth Job Center of Evanston - \$50,000

Eleanor Network at Chicago Foundation for Women

The overarching goal of the WILL program is to help low income working women ages 18-25 advance from low wage jobs to living wage employment with benefits and a career path. The program provides goal-setting assistance, ongoing job counseling, mentoring, post-secondary education and training options and paid employment opportunities. Together these equip participants with the necessary information and tools to grow and prosper in their chosen career fields. WILL combines existing YJC services with new strategic initiatives to specifically address the issues impeding the progress of women trapped in low wage jobs. As program applicants are screened, YJC looks to identify those with both the motivation to succeed and the proven ability to be responsible and reliable participants.