Knowledge +
Wisdom +
Depth +
Breadth +
Determination +
Energy +
The problems women face—economic insecurity, violence, lack of access to health—don’t exist in isolation.

To solve them, neither can we.
So we don’t just invest in projects that provide opportunity and remove barriers for women and girls. We use the knowledge we have gained over nearly 30 years in the field—along with the trust we have earned from those who work on the ground and those who work at the level of policy—to bring together actions, ideas, and resources.

We look for women and men who share a common vision, and connect them to each other.

We build bridges between silos of interest, thought, expertise, and effort. We create common spaces where ideas can be exchanged, innovations tried, and progress accelerated.

And we join in the collaboration, knowing that success depends not on the abilities of one person or one organization but on the ability of many to work together toward common goals.

It’s something that workers, leaders, pragmatists, and visionaries in every field have always known.

We’re stronger together.
Young Women’s Giving Council + Polished Pebbles
Giving Councils link grassroots organizations to funding and the Foundation to new issues, new leaders, and new ideas.

Five years ago, Kelly Fair stepped away from corporate success to focus on a different part of the American dream.

She wanted to open doors for young women from the hardscrabble neighborhoods of Chicago’s South Side, and to do it, she needed to find a group of women who had made it themselves and were willing to reach back and help a new generation.

“We all have answers,” Fair says with conviction. “We can all have an impact on young people. We just need to activate that capacity.”
Polished Pebbles does just that. Since its founding, it has paired nearly 1,000 girls with about 400 mentors and volunteers, the kind of strong, smart women who motivated and guided Fair herself when she was a young teen.

The program’s hook is to give girls a close-up look at the workplace, from high-end retailers such as Bloomingdales to high-profile corporations such as Blue Cross Blue Shield. “There was one girl in the program who would never get to school before 9 or 9:30, if she came at all,” says Fair. “Well, the day we took them to Microsoft, she was there at 7:45.

“Kids want to be successful, and they get that you have to be employed to get there. Through job shadowing, we get kids’ buy-in. They begin to understand why it’s important to work on how they present themselves, their verbal and nonverbal communication.”

Fair’s mission, as well as her approach, struck a chord with Dawn Reese, who co-chairs CFW’s Young Women’s Giving Council.

“Young minority women find it difficult gaining access to professional mentors. Seasoned guidance can be the difference between healthy decisions and ones that might result in unforgiving career setbacks. Polished Pebbles serves as facilitator to introduce and cultivate relationships.”

“The Young Women’s Giving Council understands the importance of organizations like these and strives to foster impactful relationships for our community. Our job is to identify organizations making a difference and support them to the extent that we can.”

Reese and her peers may have been first to spot Fair’s work, but they won’t be the last. In October, Polished Pebbles was selected by University of Chicago’s Community Programs Accelerator, which moves promising organizations up the ladder and to the next stage in their growth.
Since its founding, Polished Pebbles has paired nearly 1,000 girls with about 400 mentors and volunteers.
When foundations share knowledge and work together, we can dream bigger, work faster, and achieve more.

“It’s not enough to advocate for more money for domestic violence. We have to be open and adaptive to change—reframing the issues, finding other vehicles to move the work forward. And one of those other vehicles may be to collaborate with others.”

Like program officers across the country, Agnes Meneses, of Chicago’s Alphawood Foundation, encourages partnerships that can enhance grantees’ operations and increase their effectiveness. What sets Meneses—and the foundation she represents—apart is that they are not afraid to follow their own advice.

Alphawood has been participating in Chicago Foundation for Women’s quarterly meetings for domestic violence program funders for several years. More recently, it joined forces with CFW to launch a cross-sector collaboration to bring the issue of domestic violence to the forefront with other stakeholders, including health care advocacy organizations, and to explore new funding opportunities to support survivors under the Affordable Care Act.
“Both managed care and Medicaid may yield income for domestic violence services, especially counseling and screening,” says CFW president and CEO K. Sujata. “Our work is still in the early stages, but by collaborating together at the level of policy, we have the potential to bring new dollars into the mix.”

Funders often keep an eye on changes in the field and how others’ grantmaking complements or overlaps with their own. But in 2013, Alphawood decided to go one step further. It decided to take a closer look at its own domestic violence portfolio through the eyes of Chicago Foundation for Women.

“We want to become better at supporting the work of our grantees,” says Meneses. “We were looking for a different set of perspectives, not just on our grantees but on the field as a whole. CFW was a logical choice.”

For Alphawood, the goal of the ongoing partnership is to gain useful insights and identify potential synergies, not to make wholesale changes
As generalists, we see how those areas—housing, workforce, health, social justice—intersect with domestic violence and the need for a more collective approach to support survivors.

to program funding. To that end, CFW is now reviewing Alphawood’s docket of grant applications and conducting site visits. As part of the initial engagement, CFW staff also prepared a formal scan of the sector, overall: public and private funding, existing services, unmet needs and challenges, and potential opportunities.

Alphawood’s 15 domestic violence grantee organizations can benefit from the partnership, as well. All 15 now have access to CFW’s capacity building services, such as boot camp and advocacy training, along with an opportunity to make connections with agencies outside their sector.

“We fund in a range of issue areas,” says Meneses. “As generalists, we see how those areas—housing, workforce, health, social justice—intersect with domestic violence and the need for a more collective approach to support survivors. Part of what we hope to do is to help grantees take a step back and see that bigger picture, too, then bring back those insights to their organizations.”
The Enterprise Fund gives organizations doing good work the support they need to explore the options for restructuring or collaboration.

When Chicago Legal Advocacy for Incarcerated Mothers (CLAIM)—a small agency with an outsize reputation in the field—found itself struggling to manage the day-to-day business of being a nonprofit, its board made an unusual decision. With support from Chicago Foundation for Women’s Enterprise Fund, the independent 501(c)(3) became part of Cabrini Green Legal Aid (CGLA).

CLAIM and CGLA’s missions were complementary. The cultural “fit” seemed right; the two agencies had long known and respected each other’s work. And everyone realized that in the long run, the merger would save costs, money that could be better employed providing services.

Few suspected that in the short run—the very short run, as it happens—the merger would also save lives.
“Noel,” a mother of six, had contacted CLAIM a few days before she was due to be released from prison. She knew that the Illinois Department of Corrections website would list her address when she was released. Now, she was afraid that her husband would use that information to find her and kill her.

He had been convicted of sexually assaulting her, and of home invasion with unlawful restraint. He had molested their 13-year-old daughter. Over and over, he had made it clear that she and the children “belonged” to him. And in just 10 days, he would know where to find them.

On its own, CLAIM might have been powerless to help. One by one, representatives from corrections, the office of the attorney general, and the governor’s office insisted that their “hands were tied.” As part of CGLA, however, CLAIM had a new reserve of assets to tap: longstanding contacts at Chicago’s most powerful law firms.

A call was made, and the very next day two pro bono attorneys from Dentons began drafting a federal injunction. On July 2, the day after the merger between CGLA and CLAIM became official, IDOC agreed to withhold Noel’s address.

“CLAIM has really opened our eyes to the effects that involvement with the criminal justice system has on a woman’s life and on the life of her children,” says CGLA executive director Gretchen Slusser. “So we couldn’t be more pleased with the way things are turning out, in terms of the success that we’re seeing.

“We’re continuing our advocacy work, but at the same time we are giving more women the opportunity to connect with an attorney, particularly in central Illinois, and we can offer more direct representation in court.”

“The net result is this: vulnerable families—women and their children—are getting more of the resources they need to make it through.”
Vulnerable women and their children are getting more of the resources they need to make it through.
2014 CHICAGO FOUNDATION FOR WOMEN GRANTED OUT

$2,113,731 → 99 ORGANIZATIONS

FOR 150 GRANTS TO SUPPORT 3 ISSUE AREAS:

+ 23% HEALTH

☀ 26% VIOLENCE

% 51% ECONOMIC DEVELOPMENT

OUR GRANTMAKING IN 2014 HAS DIRECTLY IMPACTED AN ESTIMATED 28,819 WOMEN + GIRLS

24,799 FEMALE

3,978 MALE

42 GENDER NON-CONFORMING

SINCE 1985 WE HAVE GIVEN MORE THAN 3,000 GRANTS TOTALING $24 MILLION
New investors in women and girls created

12 CFW grantees mobilized more than 355 community members to advocate for 26 policy efforts

100 women enriched to be philanthropists granted $94,750

number of Women Leadership Initiative participants over the year in Core Concepts, Women of Color Collaborative, Advocacy academy and Board Boot Camp

Committee volunteers, including staff and board
Join us and invest in women and girls—put your time, talent, and treasure where it is most needed and has the greatest potential return.
We are stronger together.
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Exelon Corporation
Full Circle Family Foundation
Sun-Times Foundation
Thanksgiving Fund

$10,000-$24,999
American Express Foundation
CNA Financial Corp.
Deloitte
The Elizabeth Morse Charitable Trust
Fox, Swibel, Levin & Carroll, LLP
The Crown Family
INTREN
Irving Harris Foundation
Lakshmi Foundation
Leo S. Guthman Fund
The Osa Foundation
Peoples Gas
Pierce Family Foundation
PNC Financial Corporation
Robert and Patricia Moore Foundation
Schiff Hardin LLP
Skadden, Arps, Slate, Meagher & Flom LLP
The Strategy Group, Inc.
Thorek Hospital and Medical Center
U.S. Bank
Walgreen Company
Weinberg/Newton Family Foundation

$5,000-$9,999
ABC 7 Chicago
Aon Corporation
Baker & McKenzie LLP
The Boeing Company
Catharsis Productions
The Davee Foundation
David Green and Mary Winton Green Foundation
Discover Network Marketing
Fairpointe Capital
The Farley Charitable Lead Annuity Trust of 2010
FCB Chicago
Fifth Third Bank
Lloyd A. Fry Foundation
Goldman, Sachs & Co.
Harris Ventures LLC
Ho-Chunk Nation
Jenner & Block LLP
Levin Schreder & Carey Ltd.
Mid-Continent Capital, L.L.C.
Motorola Mobility Foundation
Motorola Solutions Foundation
The Nielsen Company
Prince Charitable Trusts
S&G Electric Co.
Silver Spring Networks
The John D. & Catherine T. MacArthur Foundation
The Walsh Foundation

$2,500-$4,999
Advocate Health Care
Ariel Capital Management
Bluhm Family Charitable Foundation
Brown Brothers Harriman & Co. Cheever & Co., Inc.
Clark Hill PLC
Cornerstone Government Affairs
Corporate Leadership Center NFP
DiMeo Schneider & Associates, L.L.C.
Edwards Wildman Palmer LLP
Eileen Fisher
Francis Beidler Foundation
Freeborn & Peters LLP
Illinois Tool Works Foundation
Jewish Women’s Foundation
JP Morgan Chase Bank N.A.
KPMG LLP
Lockton Companies
MB Financial
McCormick Foundation
Mondelz International
Navigant Consulting, Inc.
Northern Trust Company
Oakton Community College
Ogletree Deakins Nash Smoak
Personal PAC
Rush University Medical Center
Sahara Enterprises, Inc.
Sheppard Mullin Richter & Hampton LLP
STS Foundation
The Lohengrin Foundation
U.S. Trust Company, NA
UBS
Ungaretti & Harris, LLP
United Way of Metro Chicago

$1,000-$2,499
Anonymous
Alliance Bernstein Wealth Management
Applegate & Thorne-Thomsen, P.C.
Arab American Action Network
Aristotle Foundation, Telly Savalas Family Foundation
Basecamp
Blum-Kover Foundation
Chicago Transom Partners Co
LeFort-Martin Family Donor Advised Fund of The DuPage Community Foundation
First Bank and Trust
Foley Family Foundation
Good Heart Work Smart Foundation
LISC/Chicago
Loyola University Museum of Art
Mesrow Family Charitable Foundation
Seyfarth Shaw LLP
The Harold and Marilyn Melcher Foundation
Upstart Foundation
VDA Associates Incorporated

MATCHING GIFT COMPANIES

Anonymous (2)
Bank of America
BP America, Inc.
The Chicago Community Trust
The Crown Family
Deutsche Bank Securities Inc.
Exelon Corporation
Focus Network
Goldman, Sachs & Co.
HSBC
JBT Corporation
JPMorgan Chase Foundation
Kirkland & Ellis LLP
McCormick Foundation
McDonald’s Corporation
Mondelz International
Northern Trust Company
Piper Jaffray & Co.
Polk Brothers Foundation
The Allstate Corporation
The John D. & Catherine T. MacArthur Foundation

IN-KIND DONORS

Jeannie Affeldt
Ellen Benjamin
Trina Bockus
Chicago Conservation Center
Ann Courter
DiMeo Schneider & Associates, L.L.C.
Harlene Ellin and Mike Cramer
Clare Galla
Heidi and Jeff Groulx
Cristy and Keith Harris
Ginny Holt
Mae Hong
Impact Networking
Tiffany Irving
Laura and Eric Jordahl
Lynn Kamenitsa and Jon Hale
Andrea S. Kramer
Kathy McDonald
Jeannie Media
Donna Myers and Aaron Lebovitz
New York Life Insurance
Meaghan O’Brien
Quarles and Brady LLP
Janice E. Rodgers
Leora Rosen
Carlene Schreder
Anita Sinha
Patricia Costello Slovak
Carolina Song and Alec Harris
Southwest Airlines
Farah Bullara Speer
Jennifer Steans and Jim Kastenholz
Chad Tisch
U.S. Trust
Beth Ulrich
Whole Foods Lincoln Park

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CHICAGO FOUNDATION FOR WOMEN FUNDS

CATALYST FUND: RESOURCES FOR WOMEN OF COLOR IN REPRODUCTIVE JUSTICE
Chicago Foundation for Women raises dollars to match funds provided by the Groundswell Fund’s core program, the Catalyst Fund, a national initiative to bring new funding to women of color-led reproductive justice work. Through this partnership, the Foundation will be able to provide funds for grants and technical assistance to Chicago-area reproductive justice projects led by women of color. This fund will amplify efforts to expand the reproductive justice platform and diversify voices of communities of color on these issues.

DONOR ADVISED FUNDS
Donor Advised funds can be established when a person or family donates $5,000 or more to the fund. Chicago Foundation for Women assists the donor in awarding grants from that fund to support organizations helping women and girls.

Our DAFs include:
• Fay Clayton Fund
• Patty Crowley Fund
• Nancy M. Goodman Memorial Fund
• Elick and Charlotte Lindon Fund
• Jo and Art Moore Family Fund
• Lueavery Partee Fund
• Jessica Eve Patt Memorial Fund
• Eleanor Petersen Fund
• Bertha Waese Endowed Fund

DORIS & HOWARD CONANT FUND FOR WOMEN’S RIGHTS
The Doris & Howard Conant Fund supports organizations and programs committed to women’s rights, with a focus on advocacy efforts. The Conant Fund also provides an opportunity to award multi-year grants, demonstrating both the Foundation’s and the donor’s commitment to long-term, systemic change.

THE ELEANOR NETWORK AT CHICAGO FOUNDATION FOR WOMEN*
The Eleanor Network at the Chicago Foundation for Women supports an array of economic security strategies, bringing together the former Eleanor Foundation’s targeted approach and the Chicago Foundation for Women’s broader support of direct service and advocacy.

THE ENTERPRISE FUND
Based on our commitment to nurturing innovative efforts and to supporting smart collaborations, we have established The Enterprise Fund. The Enterprise Fund is specifically designed to meet the next wave of economic, social and educational challenges facing women and girls by recognizing that not all programs and ideas need to be housed in separate, unique organizations. Through the Fund, applicant organizations have the support to consider a range of organizational structures and pathways to collaborative programming. From combining complementary ideas to co-locating services to formally joining with a nonprofit partner, the Enterprise Fund allows organizations the flexibility to consider new iterations of their work.

THE GENERAL FUND
Grants from the General Fund focus on our issue areas freedom from violence, and access to health services and information for women and girls.

GIVING COUNCIL FUNDS
Through our three Giving Councils, Chicago Foundation for Women fosters a network of diverse leaders who raise funds for their communities. Each council’s fund awarded grants this past year to organizations which work in the communities they represent.

IRENE BAYRACH ANTI-VIOLENCE LEGACY FUND
The Irene Bayrach Anti-Violence Legacy Fund supports advocacy and services to address family violence. Through this fund, the Foundation seeks to address the following types of violence:
• Domestic abuse or violence between partners in an intimate relationship including physical, emotional, and sexual abuse,
• Girls’ exposure to family violence and child abuse, including physical maltreatment and neglect by a parent or other caregiver, and
• Elder women abuse (including physical maltreatment, financial exploitation, and neglect) where the victim of maltreatment is over 60 years of age and the perpetrator is a caregiver.

THE NORTH SHORE GIVING CIRCLE
The North Shore Giving Circle of the Chicago Foundation for Women aims to increase awareness about the Foundation within the northern suburbs and to make use of the knowledge and skills of community leaders and members. The purpose of the giving circles is to provide a bridge between the Foundation and women leaders in Chicagoland communities, and to provide specialized fundraising and grantmaking mechanisms for these communities through Chicago Foundation for Women.

THE POLK BROS. FOUNDATION FUND FOR EMERGING ORGANIZATIONS
The Polk Bros. Foundation Fund for Emerging Organizations fosters early growth in promising nonprofits with annual operating budgets below $75,000.

THE SOPHIA FUND FOR ADVOCACY
From 1983 to 1991, the Sophia Fund was an independent foundation, making more than 400 grants totaling $1.8 million dollars to organizations addressing reproductive rights, violence against women, and economic justice. In 1992, the founder of the Sophia Fund transferred part of the fund’s assets to Chicago Foundation for Women to enable the support of advocacy and social policy efforts that ensure that women reach their full potential. The Sophia Fund focuses on the same issues as the General Fund does; its application process is also the same.

EVA JANZEN POWELL AND SMITH T. POWELL HEALTH SERIES
As a part of Chicago Foundation for Women’s effort to enhance access to health services and information for underserved and uninsured women and girls, the Foundation provides funding for public outreach symposiums through the Eva Janzen Powell and Smith T. Powell Health Series. Each symposium highlights a unique issue or health concern facing low-income women and women of color.

STRATEGIC RESPONSE FUND
The Strategic Response Fund allows the Foundation to provide immediate support for projects that are outside of the Foundation’s spring and fall grant cycles. Grants of up to $7,500 are awarded on a rolling basis to local organizations addressing critical issues and concerns of women and girls. These grants are intended to be small, discrete, and timely. Thus, grants from this pool are “exceptional” and out of the ordinary course of business. This fund is competitive, and an organization is limited to one Strategic Response Fund

* A portion of the funds that support housing and wraparound services for low-income working women in Chicago are provided by the Ava Farewell Trust.
GRANTS LIST

CATALYST FUND FOR REPRODUCTIVE JUSTICE

AFFINITY COMMUNITY SERVICES
$20,000
Affinity is a social justice organization that works with and on behalf of Black LGBT communities, queer youth, and allies to identify emergent needs, create safe spaces, develop leaders, and bridge communities through collective analysis and action for social justice, freedom, and human rights. The focus areas for Affinity’s work are civic engagement, health and wellness, and leadership development.

CHICAGO ABORTION FUND
$49,000
The My Voice, My Choice Leadership Group engages and mobilizes the women CAF serves. By facilitating leadership development for low-income women, CAF involves women of color in grassroots organizing that improves community systems.

CHICAGO LEGAL ADVOCACY FOR INCARCERATED MOTHERS
$49,000
The Reproductive Justice Initiative and Visible Voices leadership group empowers formerly incarcerated women to advocate for policy change on reproductive health care for women in prison; strengthening the Illinois ban on shackling inmates during labor; and reducing the termination of incarcerated mothers’ parental rights.

EVERTHRIVE ILLINOIS
$49,000
The Englewood Women’s Empowerment Project seeks to create accessible health care resources and services for women and girls in Englewood, as well as engage them in statewide reproductive justice advocacy.

ILLINOIS CAUCUS FOR ADOLESCENT HEALTH
$49,000
ICAH is a youth-led group that advocates for sound policies and practices that promote a positive, medically accurate and comprehensive approach to adolescent sexual health and parenting.

METROPOLITAN CHICAGO BREAST CANCER TASK FORCE
$49,000
Driven by racial health disparities, the Task Force engages in research, administrative policy change and legislative advocacy so that low-income African American women have equal access to quality breast cancer care.

DORIS & HOWARD CONANT FUND FOR WOMEN’S RIGHTS

CHICAGO ALLIANCE AGAINST SEXUAL EXPLOITATION
$20,000
End Demand Illinois is a grassroots campaign advocating that the most effective way to reduce violence against women and eliminate the sexual exploitation of prostituted and trafficked people is to address its root cause: the demand for the sex trade.

FAMILY DEFENSE CENTER
$20,000
The Mothers’ Defense Project seeks to end discriminatory practices and policies in the child welfare system. The Project identifies, analyzes, publicizes, and educates the public as well as secures legal and policy remedies in cases where mothers are wrongfully targeted by gender-discriminatory policies and practices in the child welfare system.

HEALTH AND DISABILITY ADVOCATES
$20,000
The Veterns Programs educates service providers and advocates through an ongoing series of six full-day Military Sexual Trauma (MST) training events. Health & Disability Advocates also works to identify and engage stakeholders to begin to build a coalition to tackle MST and other issues affecting a largely underserved female Veteran population.

HEALTHCONNECT ONE
$20,000
HealthConnect One’s multi-year advocacy strategy is designed to promote the sustainability of the Illinois workforce of perinatal community health workers by advancing the establishment of Medicaid reimbursement for these women.

OPTIONS FOR YOUTH
$20,000
The Subsequent Pregnancy Program focuses specifically on delaying a second pregnancy among teenage mothers. The program model connects young mothers with a Home Visitor and provides intensive health education and training.

ROGER BALDWIN FOUNDATION OF THE ACLU, INC.
$25,000
The Reproductive Rights Project defends and advances the rights of all women to decide freely, without government interference, whether and when to have a child.

ELEANOR NETWORK AT CHICAGO FOUNDATION FOR WOMEN

CHICAGO HOUSE AND SOCIAL SERVICE AGENCY, INC.
$20,000
Chicago House’s iFour Employment Program increases independence for transgender individuals through the provision of job readiness workshops, food service training leading to certification, career counseling, a computer lab, and support groups. TransWorks is adapted from the evidence-based Supported Employment model that focuses on helping people get back to work while giving them the supports they need to stay employed.

CHICAGO WOMEN IN TRADES
$65,000
Chicago Women in Trades is committed to improving women’s economic equity by increasing their participation in well paid, skilled trade jobs traditionally held by men and by eliminating the barriers that prohibit women from entering and succeeding in these fields.

COMMUNITY ORGANIZING AND FAMILY ISSUES
$22,500
Parents Organized to Win, Educate and Renew – Policy Action Council (POWER-PAC) is COFI’s cross-neighborhood grassroots leadership program which is a group of women who address the root causes of family poverty and strengthens economic security for low-income women and their children.

DEBORAH’S PLACE
$20,000
Teresa’s Interim Housing uses a continuum of housing options and comprehensive support services to prevent women’s return to homelessness.

EMERGENCY FUND
$50,000
The Emergency Fund provides flexible financial assistance distributed (between $1,000 and $3,000) to participants in the Pathways to Economic Self-Sufficiency training programs. Some examples of financial assistance includes rent, utility payments, security deposits, CTA passes, uniforms, and state IDs.

FACING FORWARD TO END HOMELESSNESS
$15,000
Housing First provides permanent housing and comprehensive case management to homeless women and children. The program relies on collaboration within the interdisciplinary team of case managers, nurse practitioners and supervisory staff as well as an outside referral network of service professionals and organizations.

HEARTLAND HUMAN CARE SERVICES
$50,000
Imagine, Dedicate, Earn, Achieve (IDEA) is HHCS’ established asset building and financial literacy program for low-wage working women. Participants will have access to individual consultations as well as workshops throughout the year.

ILLINOIS ACTION FOR CHILDREN
$30,000
Illinois Action for Children provides enhanced child care referral services to women enrolled in programs offered by the Eleanor Network at CFW grantees.

INSTITUTO DEL PROGRESO LATINO
$106,667
Mujer Avanzando provides a comprehensive system of integrated services in Career Development, Wealth Creation, Leadership, and Social Support Services to working Latinas in Chicago through a partnership between Instituto del Progreso Latino and Mujeres Latinas en Acción.
and reproductive justice education and resources.

**JANE ADDAMS RESOURCE CORPORATION**

**$85,000**
The Women in Manufacturing Welding Program trains single low-income female heads of household to compete in high-paying, male-dominated trades through job training, workplace readiness, benefits screening, financial counseling and case management.

**JANE ADDAMS SENIOR CAUCUS**

**$15,000**
JASC will bring together women of all ages and cultures to develop and implement the Strengthen and Protect Retirement Security and Economic Justice Campaign. The work will be rooted in gender analysis to organize and educate the public as well as elected officials about the need to protect and strengthen Social Security, Medicare and Medicaid so that older and younger women can continue to thrive.

**KINZIE INDUSTRIAL DEVELOPMENT CORPORATION**

**$100,000**
Kinzie Industrial Development Corporation provides an EMT training program with career pathways in the EMT/Paramedic/other medical fields through its relationship with Superior Ambulance Services. The primary focus of the EMT training program is to provide skills training, support during training and job placement assistance.

**LATINO UNION OF CHICAGO**

**$25,000**
The Latino Union collaborates with women day laborers, domestic workers, and other women workers to create just conditions in the workplace, home, and community. Its mission is accomplished by developing leadership from within the immigrant worker community, advancing feasible alternatives to the injustices immigrant workers face, and building the larger movement for immigrant worker rights.

**METROPOLITAN TENANTS ORGANIZATION**

**$25,000**
MTO’s Stabilizing Rental Housing for Women and Children (SRHWC) project is part of the Affordable Housing Preservation Program. Based upon an understanding that housing is integral to any effort to stabilize a person’s life, the primary goal through the SRHWC project is to stabilize women renters in their homes.

**MIDWEST ACADEMY**

**$20,000**
The Aging Justice Project is a yearlong intensive policy training program that will equip older women, their allies, and their organizations with the capacity to advocate successfully for policies that allow older women to age in place with dignity, economic security, and access to affordable health care.

**PROJECT EXPLORATION**

**$15,000**
The Services for Girls projects are science education programs designed specifically for girls. They merge research-based best practices for both youth development and science education into a model that engages girls and builds their capacity to pursue careers in science.

**SARGENT SHRIVER NATIONAL CENTER ON POVERTY LAW**

**$30,000**
The Women’s Law and Policy Project creates and advocates for public policies that advance economic justice and personal security for women and girls, particularly those living in poverty in Illinois.

**THE CARA PROGRAM**

**$60,000**
The Eleanor Career Advancement Program (ECAP) is a program designed to meet the needs of low-income, low-skilled women who are heads of households focusing intensely on four growing industries: healthcare, administrative, manufacturing and customer service to connect women to the opportunities necessary to advance their careers and increase earnings.

**THE NIGHT MINISTRY**

**$15,000**
Each year, the Response-Ability Pregnant and Parenting Program (RAPPP) serves approximately 65 pregnant and parenting youth and their children. The program provides safe shelter to eight youth, and their infants at a time and offers non-judgmental support services, including health care, domestic violence prevention, and reproductive justice education and resources.

**UPWARDLY GLOBAL (CHICAGO)**

**$50,000**
Upwardly Global helps skilled, work-authorized immigrants and refugees to rebuild careers in the U.S. Through their women focused program, Upwardly Global will address the specific needs of female participants and increase the representation of women working in STEM roles in Chicago.

**WOMEN EMPLOYED INSTITUTE**

**$90,000**
WE is a recognized leader on postsecondary educational access for low-income individuals and effective workforce development strategies. Complete the Degree is a collaborative effort to increase the number of low-income adults who have college credentials.

**WOMEN’S BUSINESS DEVELOPMENT CENTER**

**$25,000**
The Women’s Entrepreneurship Program (WVP) was recently launched to meet the needs of women veterans who want to pursue self-employment or business ownership as a pathway to economic security and independence.

**YOUTH JOB CENTER OF EVANSTON**

**$75,000**
The WILL program is a comprehensive, holistic approach to supporting young, working women move forward on their career path to economic self-sufficiency. The participants work with current employers and WILL job counselor to develop individualized employment plans.

**THE GENERAL FUND GRANTEES**

**BETWEEN FRIENDS**

**$27,500**
Between Friends provides counseling, court advocacy, a crisis line, a financial literacy program, case management, child care, and direct assistance to survivors of domestic violence to help them rebuild their lives and move into safer and healthier situations.

**CENTRO ROMERO**

**$10,000**
The Domestic Violence Project serves Latina survivors in the refugee immigrant population on Chicago’s northeast side, offering individual counseling, support groups, court advocacy and case management as well as training on finances and job skills.

**CHICAGO WOMEN’S HEALTH CENTER, INC.**

**$25,000**
Women and transgender people receive gynecological care, alternative insemination, health education, acupuncture and counseling services in a respectful environment. The Center also engages in community outreach and education on women’s health in diverse communities.

**CROSSROADS FUND**

**$5,000**
Women of Color Led Collaboration for leaders of advocacy organizations.

**DOMESTIC VIOLENCE LEGAL CLINIC**

**$15,000**
The Pro Bono Project is a unique collaboration designed to meet the legal needs of unrepresented victims of domestic violence. It seeks to engage the private bar, recruiting attorneys from law firms and corporations to staff shifts at the courthouse and represent victims in their petition for Orders of Protection.

**KOREAN AMERICAN COMMUNITY SERVICES**

**$15,000**
The Domestic Violence Prevention and Family Support Program provides survivors with crisis intervention and emergency assistance as well as skill-building to ensure long-term economic security. The organization also works to prevent abuse by conducting education and outreach efforts within immigrant communities, targeting Latina and Korean American women.

**KAN-WIN**

**$37,500**
The Bilingual Domestic Violence Services program responds to Chicago-area Korean American and Asian American women and children experiencing domestic violence by offering comprehensive services and engaging in organizing, community outreach and education.
LATINOS PROGRESANDO
$27,000
The VAWA Project is part of Latinos Progresando’s flagship legal services program and focuses on immigrant victims of domestic violence, a population facing both unique and significant challenges.

MCDERMOTT CENTER
$20,000
The Haymarket Center seeks to provide culturally competent health services to medically underserved pregnant and postpartum women and their children in residential and recovery home programs.

MIDWEST ACCESS PROJECT
$20,000
Midwest Access Project seeks to expand women’s access to a full range of reproductive health services by training health care providers on abortion care, working to expand the network of trainers across the Midwest and educating the health care community and the general public.

PLANNED PARENTHOOD OF ILLINOIS
$15,000
Health center staff at each of the five PPIL sites that provide abortion services will be trained on: best practices in educating patients about LARCs; the efficacy of LARCs in preventing subsequent pregnancy and paving the way for improved health outcomes for women and their families; and new protocols for ensuring that all abortion patients unable to cover the full cost of the device and insertion receive a subsidy.

RUSH UNIVERSITY MEDICAL CENTER
$20,000
The Rush Road Home Program leverages years of experience by individual faculty members and a commitment from the highest levels of the institution to care for the area’s returning soldiers. A critical component of services will be the Military Sexual Trauma Program, programming for women veterans who have suffered sexual trauma while in service.

STORYCATCHERS THEATRE
$20,000
The Fabulous Females Program at the Illinois Youth Center (IYC)-Warrenville uses the performing arts to help incarcerated girls increase their capacity to make thoughtful life choices. The program serves as a gateway to therapy and has played an instrumental role in a gradual cultural shift at Warrenville.

TEEN PARENT CONNECTION
$22,500
The Doula Program empowers and supports pregnant teenage women in DuPage County through weekly home visits, education on pregnancy and childbirth, labor and postpartum support and connections to essential resources such as food, housing and medical care.

ZACHARIAS-sexual-abuse-center
$15,000
The sexual assault prevention education programs provides free, age-appropriate safety workshops for students of all ages to teach them about recognizing the warning signs of sexual abuse and dating violence.

IRENE BAYRACH ANTI-VIOLENCE LEGACY FUND
AAPNA GHAR
$20,000
Apna Ghar (Our Home) provides culturally appropriate, multilingual services, including emergency shelter, to survivors of domestic violence with a primary focus on the South Asian and other immigrant communities.

CONNECTIONS FOR ABUSED WOMEN AND THEIR CHILDREN
$15,000
Through the Hospital Crisis Intervention Project (HCIP) patients are screened as part of the routine medical intake to determine if they are victims of domestic violence. Once identified, HCIP staff is called to offer assistance to the patient (Partial funding provided by the General Fund).

SOPHIA FUND FOR ADVOCACY
ACCESS LIVING OF METROPOLITAN CHICAGO
$15,000
The New Empowered Fe Fe’s program strives to empower women and girls with disabilities to make decisions and become passionate, effective agents for systems change. Using hands-on advocacy training and creative expression, the program builds a sense of disability identity and pride.

ILLINOIS SAFE SCHOOLS ALLIANCE
$10,000
The Alliance’s Youth Organizing & Leadership promotes the safety, support and healthy development of lesbian, gay, bisexual and transgender youth in Illinois schools and communities through advocacy, education, youth organizing and research. The program strives to create systemic changes in schools/districts.

MUJERES LATINAS EN ACCIÓN
$25,000
Mujeres: Domestic Violence and Sexual Assault Programs provides assessment, individual and group counseling, children’s therapy, legal advocacy, a 24-hour bilingual hotline, case management, community education, transportation and respite child care as well as referrals to temporary housing and economic supports. In addition, Mujeres engages in local and statewide advocacy initiatives to promote victims’ rights and ensure equal treatment under the law.

NATIONAL IMMIGRANT JUSTICE CENTER
$37,500
The Gender Justice Initiative is a program that seeks fundamental human rights protections for immigrant women, especially survivors of gender-based violence, persecution and trafficking, and detainees at risk of sexual abuse.

RAPE VICTIM ADVOCATES
$25,000
Rape Victim Advocates provides non-judgmental crisis intervention counseling, individual and group counseling, medical and legal advocacy, and public education and institutional advocacy on sexual violence.

YOUTH OUTLOOK
$15,000
Youth Outlook’s mission is to provide a safe, supportive, and respectful environment for adolescents, whether they identify as lesbian, gay, bisexual, transgender, or questioning (LGBTQ). Youth Outlook is the only agency in the DuPage, Kane, and DeKalb counties dedicated to serving LGBTQ youth and improving the hostile institutional environments that they navigate daily (Partial funding provided by the General Fund).

EVA JANZEN POWELL AND SMITH T. POWELL HEALTH SERIES
FOUNDATION FOR WOMEN’S CANCER $4,000
GIRLS IN THE GAME $3,000
METROPOLITAN CHICAGO BREAST CANCER TASK FORCE $2,000
WOMEN’S HEALTH FOUNDATION $10,000
YWCA OF METROPOLITAN CHICAGO $2,500

ENTERPRISE FUND
CHICAGO LEGAL ADVOCACY FOR INCARCERATED MOTHERS $5,000
CHICAGO LEGAL ADVOCACY FOR INCARCERATED MOTHERS $7,500
WOMEN’S HEALTH FOUNDATION $5,000

POLK BROS. FOUNDATION FUND FOR EMERGING ORGANIZATIONS
CHICAGO DESI YOUTH RISING $1,250
DREAMCATCHER FOUNDATION $1,500
GIRLFORWARD $3,000
PROJECT FIERCE CHICAGO, INC $500
THE TRANSFORMATIVE JUSTICE LAW PROJECT OF ILLINOIS $2,000
THE VIOLA PROJECT $4,000
WOMEN’S MEDIA GROUP $1,000
YOGA FOR RECOVERY $1,000
POLK BROS CAPACITY BUILDING SCHOLARSHIPS
ACCESS LIVING OF METROPOLITAN CHICAGO $1,350
BETWEEN FRIENDS $475
CHICAGO LEGAL ADVOCACY FOR INCARCERATED MOTHERS $200
EMERGENCY FUND $500
FAMILY DEFENSE CENTER $400
HEALTHCONNECT ONE $700
HEARTLAND ALLIANCE FOR HUMAN NEEDS & HUMAN RIGHTS $200
ILLINOIS CAUCUS FOR ADOLESCENT HEALTH $900
ILLINOIS SAFE SCHOOLS ALLIANCE $200
LATINOS PROGRESANDO $650
LITERATURE FOR ALL OF US $570
NEW MOMS $200
PROJECT EXPLORATION $200
PROJECT EXPLORATION $1,000
RAINBOW HOUSE $200
TEEN PARENT CONNECTION $225
THE NIGHT MINISTRY $200
VOICES AND FACES PROJECT $395

DONOR ADVISED FUNDS
ELICK AND CHARLOTTE LINDON FUND
ACCESS LIVING OF METROPOLITAN CHICAGO $2,500
New Empowered Fe-Fe’s Program
MIDWEST CENTER ON LAW AND THE DEAF $2,500
Access to Healthcare for Deaf and Hard of Hearing Victims of Domestic Violence

NANCY M. GOODMAN DONOR ADVISED FUND
CHICAGO ACADEMY FOR THE ARTS $1,500
The Nancy Goodman Fund
COMMUNITY HEALTH $1,500
Well Women Health Initiative
LAWYERS’ COMMITTEE FOR BETTER HOUSING $1,500
General Operating Support
ROGER BALDWIN FOUNDATION OF THE ACLU, INC. $500
Reproductive Rights Project

JO AND ART MOORE FAMILY DONOR ADVISED FUND
CHICAGO ALLIANCE AGAINST SEXUAL EXPLOITATION $1,000
General Operating Support

FAY CLAYTON DONOR ADVISED FUND
CHICAGO ABORTION FUND $2,000
General Operating Support

MIDWEST CENTER ON LAW AND THE DEAF $1,000
General Operating Support – in honor of Mary Morten

LITERATURE FOR ALL OF US $2,000
General Operating Support

MUJERES LATINAS EN ACCIÓN $1,000
Maria Mangual Memorial Effort

NATIONAL IMMIGRANT JUSTICE CENTER $2,000
Counter-Trafficking Project

RIVENDELL THEATRE ENSEMBLE $1,000
General Operating Support – in honor of Sunny Fischer

SARGENT SHRIVER NATIONAL CENTER ON POVERTY LAW $2,000
Women’s Law & Policy Project

THE BERTA WAESE ENDOWED FUND
DEMOISELLE 2 FEMME NFP $3,000
General Operating Support

STEP UP WOMEN’S NETWORK $3,000
Teen Empowerment Programs

STORYCATCHERS THEATRE $3,000
Fabulous Females

JESSICA EVE PATT MEMORIAL FUND
Sponsor of Program Intern Maggie Woznicki

STRATEGIC RESPONSE FUND
CHICAGO METROPOLITAN BATTERED WOMEN’S NETWORK $20,000
CROSSROADS FUND $5,000
KAN-WIN $3,000
NORTH LAWNDALE EMPLOYMENT NETWORK $6,000
PROGRESSIVE INC. $5,000
RIVENDELL THEATRE ENSEMBLE $2,000
SARAH’S CIRCLE $5,500
YWCA OF EVANSTON/NORTH SHORE $3,500
LBTQ GIVING COUNCIL
ABOUT FACE THEATRE COLLECTIVE
$5,000
AFT’s Educational programs include free weekly workshops for the youth ensemble, the Youth Task Force - made up of five youth who craft a deeper relationship with AFT and step into positions of leadership, and School Tours and Residencies, the youth outreach team performs IT’S FOR REAL, and facilitates talkbacks afterward with students.

AFFINITY COMMUNITY SERVICES
$250
Grant in memory of Vernita Gray.

PROJECT FIERCE CHICAGO INC
$1,000
The Fierce Youth Leadership Council is aimed at engaging LGBTQ young people who are currently homeless, or who were formerly homeless. This is a program through which street based young people can build professional and leadership skills in the areas of outreach and recruitment, community organizing, and communications, while earning a monthly stipend.

THE TRANSFORMATIVE JUSTICE LAW PROJECT OF ILLINOIS
$4,000
The Transformative Justice Law Project of Illinois (TJLP) is a collective of radical lawyers, activists, and community organizers providing free, zealous, life-affirming, and gender-affirming holistic criminal legal services to low-income and street based transgender and gender non-conforming people targeted by the criminal legal system.

YOUTH OUTLOOK
$3,000
Youth Outlook’s mission is to provide a safe, supportive, and respectful environment for adolescents, whether they identify as lesbian, gay, bisexual, transgender, or questioning (LGBTQ). Youth Outlook is the only agency in the DuPage, Kane, and DeKalb counties dedicated to serving LGBTQ youth and improving the hostile institutional environments that they navigate daily.

WOMEN OF COLOR GIVING COUNCIL
ARAB AMERICAN FAMILY SERVICES
$3,000
AAFS’ mission is to change and impact the quality of life by serving and building stronger and healthier generations of Arab Americans in communities.

CHICAGO DESI YOUTH RISING
$2,500
CDYR is the first summer leadership retreat in the Midwest for youth ages 15-21 who trace their heritage to South Asia and the diaspora, and who identify themselves as change-makers. CDYR aims to equip Desi youth with the skills and tools to analyze social problems and take action to address the issues facing their communities.

DREAMCATCHER FOUNDATION
$3,000
Reach for the Stars Outreach Project targets at-risk female youths who are practicing high risk behaviors regarding sexual exploitation and human trafficking. TDF provides snacks, safety kits, education, training and mentorship.

GIRLS 4 SCIENCE
$3,000
Girls 4 Science seeks to empower girls, ages 10 through 18, to pursue careers in the sciences through exposure to scientific discovery, mentorship and science literacy.

YOUNG WOMEN’S LEADERSHIP FUND OF THE YOUNG WOMEN’S GIVING COUNCIL
FAMILY RESCUE, INC.
$6,000
Family Rescue is dedicated to alleviating domestic violence in Chicago by providing comprehensive support services and shelter to victims of domestic violence, particularly to abused women and their children.

POLISHED PEBBLES
$6,000
Polished Pebbles offers a combination of school-based and community-based programming serving elementary, middle, and high school students. They work with girls in U of C Charter Schools and CPS Chicago Housing Authority Communities. The foundation of the program is based on the three C’s: Communication, Career and Community.

NORTH SHORE GIVING CIRCLE FUND
A SAFE PLACE
$10,000
A Safe Place’s residential program provides secure emergency shelter, food, clothing and other necessary items that families may need when they flee abuse within their homes.

CONNECTIONS FOR THE HOMELESS, INC.
$5,000
Connections will provide 20 women in Family Housing programming to empower them as leaders in their families.

HARBOUR
$10,000
The Harbour’s programs provide safe housing, wraparound case management, and life skills training to nurture youth along the path to self-sufficiency.

INFANT WELFARE SOCIETY OF EVANSTON
$10,000
IWSE provides comprehensive early childhood and parenting services to one of our community’s most vulnerable populations - teen mothers and their children.

REFUGEEONE
$10,000
RefugeeOne has created a holistic approach to help women and girls across their life spans. RefugeeOne provides a robust mental health program for women survivors of violence, including individual counseling, therapy groups, and psychiatric care.

YWCA OF EVANSTON/NORTH SHORE
$10,000
The YWCA Evanston/North Shore operates the only comprehensive domestic violence service program serving the northeastern Cook County.
### Financial Statements

#### Statement of Activities
(for the fiscal year ended June 30, 2014)

**Revenue**
- Individual Donations: $947,676
- Corporate and Foundation Grants: $920,650
- Transfer from Eleanor Foundation: $132,650
- Special Events (net of direct benefit to donors): $887,285
- Fee for Service: $16,000
- Investment Return: $1,829,451
- In-kind Donations: $8,230
- Other Income: $3,023

Total Support and Revenue: $4,744,965

**Expenses**
- Program Services: $3,049,038
- Fundraising: $485,389
- Management and General: $82,265

Total Expenses: $3,616,692

Change in Net Assets: $1,128,273

Net Assets Beginning of the Year: $12,693,261

Net Assets End of Year: $13,821,534

#### Statement of Financial Position
(as of June 30, 2014)

**Assets**
- Cash and Cash Equivalents: $1,024,057
- Investments: $13,081,148
- Receivables: $95,000
- Prepaid Expenses: $42,760
- Fixed Assets (net): $19,099

Total Assets: $14,262,064

**Liabilities and Net Assets**
- Accounts Payable: $25,240
- Accrued Expenses: $18,253
- Deferred Revenue: $397,037
- Net Assets: $13,821,534

Total Liabilities and Net Assets: $14,262,064
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