

# chicago foundation for women

## FY 2019 Fall Grants

### **The Eleanor Network at CFW**

The Eleanor Network works to expand women's economic security through a variety of strategies, from direct service to grassroots advocacy. The Pathways to Economic Self-Sufficiency model focuses on workforce development as an essential economic security initiative within the Network. The combination of training opportunities and comprehensive support services ensures that women are able to secure living wage jobs with benefits and have clear pathways for career advancement and professional development.

### **Advocacy**

#### **Community Organizing and Family Issues (COFI) - \$30,000**

COFI develops the leadership and organizing capacity of low-income mothers and grandmothers of color through leadership training and direct action to make their voices heard in policy-making at the local, state and national level. The Public Policy Leadership and Advocacy Project develops the policy leadership skills of hundreds of low-income women of color and engages them in campaigns that address the root causes of family poverty and help to strengthen family economic security in this and the next generation. The Stepping Out of Poverty Campaign (STOP) engages the voices of hundreds of low-income women of color in identifying and advancing public policies to increase women's economic security and address debt and its negative consequences on women and families.

#### **Enlace Chicago- \$15,000**

Enlace Chicago convenes, organizes and builds the capacity of Little Village stakeholders to confront systemic inequities and barriers to economic and social access. Enlace Chicago convenes and supports a network of Spanish-speaking Community Health Workers (CHW) to build their skills in health promotion and education in the community, create more employment opportunities, mobilize as advocates on behalf of the community, and ultimately improve access to care and community health outcomes in Little Village.

#### **Fund for Justice dba, Chicago Appleseed Fund - \$15,000**

Chicago Appleseed improves lives by advocating for courts that are fair for all people, efficient so justice is not delayed, and effective in seeking solutions to social justice problems. Chicago Appleseed works to make the court system accessible to low-income families without an attorney, with a focus on domestic relations court and women seeking child support.

#### **Healing to Action - \$15,000**

Healing to Action advances a worker-led movement to end gender-based violence. Healing to Action builds the power of low-wage workers to achieve economic and social equity by elevating gender violence as a priority in the labor movement, cultivating worker leadership to transform responses to gender violence and building coalitions to

unite labor, legal and anti-violence organizations behind worker-led solutions. Healing to Action builds workers' collective power to advocate for policies that address gender-based violence as an economic justice issue with their employers, elected officials and community members.

**Jane Addams Senior Caucus (JASC) - \$25,000**

Jane Addams Senior Caucus is Chicago's largest grassroots community action organization led by seniors. Through leadership development, organizing and popular education, it uses the power of its collective voice to work for economic, social and racial justice for all seniors and communities. Standing Up for Illinois Women develops the power and capacity of low-income older women, especially older women of color, to address gender disparities in retirement security, to protect and expand Social Security benefits, to guarantee universal in-home care services for every senior, regardless of income, to ensure progressive revenues for the state to fulfill its primary functions and to pass the Senior Bill of Rights ordinance to ensure that older women have the freedom to live and age.

**Latino Union - \$20,000**

Latino Union collaborates with low-wage immigrant and U.S.-born workers to develop the tools necessary to improve social and economic conditions. The Chicago Coalition of Household Workers is a transformative organizing and leadership development program for household workers who are building power to create just conditions in their workplaces, homes, and communities.

**Logan Square Neighborhood Association (LSNA) - \$15,000**

LSNA is a multi-issue community organization, directly serving more than 6,500 residents across the Logan Square, Hermosa, and Avondale neighborhoods of Chicago, advancing diversity, leader development, and models for engagement as the catalyst for social justice. The Parent Mentor program develops parents (mostly mothers) as leaders in homes, schools and communities by providing educational and leadership opportunities to parents as classroom-based academic and an emotional support for students.

**Restaurant Opportunities Center of Chicago (ROC-Chicago) - \$10,000**

ROC-Chicago is a multiracial membership-based organization that combines worker advocacy, workplace justice campaigns, job training and research to improve wages and working conditions for the low-wage restaurant workforce. ROC-Chicago work aims to address the barriers facing low-wage restaurant workers - predominantly women, youth and people of color - and shift the imbalance of power within the industry while lifting industry standards.

**Sargent Shriver National Center on Poverty Law - \$30,000**

The Shriver Center provides national leadership in advancing laws and policies that secure justice to improve the lives and opportunities of people living in poverty. The Women's Law and Policy Initiative (WLPI) creates and promotes legal and policy solutions to improve the lives of low-income women and girls. The current WLPI agenda

centers on three goals: ensuring economic justice for low-income women, particularly in the workplace; creating equal education and skill-building opportunities for women and girls; and promoting freedom from domestic and sexual violence.

### **Women Employed - \$25,000**

Women Employed's mission is to improve the economic status of women and remove barriers to economic equity. Women Employed will advance its two strategic priorities: winning changes in workplace practices that improve the quality of front-line jobs to increase the economic stability of low wage earners, and creating systems and programs that enable disadvantaged adults to increase their skills, leading to good jobs.

### **Direct Service**

#### **Accion Chicago - \$15,000**

Accion provides small business owners with the capital, coaching and connections they need to grow businesses that generate jobs and wealth in communities in need of economic opportunity. Accion created its Female Entrepreneurship Program to connect women, primarily minority and low-income entrepreneurs, with the services they need to grow their businesses, support their families, and create jobs in their communities.

#### **Chicago House & Social Services - \$20,000**

Chicago House provides an array of services that address the most pressing issues of individuals and families disenfranchised by HIV/AIDS, LGBTQ marginalization, poverty, homelessness and/or gender nonconformity. Chicago House's innovative TransWorks Program is the only employment program in the Midwest specifically addressing the barriers that transgender people face in the workforce. Chicago House provides career counseling, support, mentorship, and job readiness workshops, in addition to services that remove barriers to employment, including stable housing, name change services and access to healthcare.

#### **Chicago Youth Centers (CYC) - \$15,000**

Through out-of-school time and early childhood programs, CYC provides the experiences and resources needed for youth ages 3-18 to persist academically and develop socially and emotionally. Girls Excelling in Math and Science is a national club model that increases interest in STEM for girls in elementary and middle school through hands-on, project-based learning.

#### **Chinese Mutual Aid Association (CMAA) - \$15,000**

CMAA is a community-based social services agency serving low-income immigrants, refugees, people of all socioeconomic and ethnic backgrounds, and all generations from youth to seniors. Young Women Warriors (YWW) is a group-mentoring program for young women of color ages 12-18 from low-income immigrant families. YWW provides young women access to older, female professionals of color who help guide mentees throughout high school, college and the beginning of their careers.

**Deborah's Place - \$20,000**

Deborah's Place opens doors for women experiencing homelessness as Chicago's largest provider of supportive and interim housing exclusively for women. Supportive housing and services, and a Housing First approach offer women their key to healing, achieving their goals, and moving on from the experience of homelessness. Teresa's Interim Housing (TIH) is a 120-day residential program that provides safe, short-term housing that addresses the immediate needs of women who are homeless with targeted interventions that help them transition into permanent housing and achieve long-term housing stability.

**GirlForward - \$15,000**

GirlForward is a community of support dedicated to creating and enhancing opportunity for girls who have been displaced globally by conflict and persecution. GirlForward Chicago provides safe spaces for girls to explore their identities, connect with other girls and access the resources they need, including English language education and mentorship.

**Northwest Side Housing Center - \$20,000**

Northwest Side Housing Center leverages resources to improve the economic well-being and quality of life in Belmont Cragin and the surrounding communities through financial education, first-time home buying classes, community organizing, income support services, job placement and workforce development, as well as business development programs to strengthen its local economy. Women Forward Chicago (WFC) engages low and moderate income Latinas in building the financial and life skills necessary for economic security.

**St. Leonard's Ministries - \$15,000**

St. Leonard's Ministries empowers formerly incarcerated women to lead whole and productive lives with the support of holistic services including interim and permanent supportive housing, cognitive behavioral therapy, physical healthcare, substance use treatment, education, employment training and transitional jobs. St. Leonard's Ministries' Grace House employs a two-step approach, preparing women with the internal tools to heal from past traumas, and providing job skills training, job placement, and long-term retention support to ensure the women remain gainfully employed.

**Target Hope - \$20,000**

Target HOPE enhances educational opportunities for minority students attending public high schools in the Chicago metropolitan area. The STEM Initiative creates specific material and training for young women and girls to increase the number of female scholars who have an interest in or a demonstrated aptitude for mathematics and science, as well as mentoring opportunities and peer support.

**The Night Ministry - \$15,000**

The Night Ministry provides housing, health care and human connection to members of its community struggling with poverty or homelessness. The Response-Ability Pregnant

and Parenting Program increases the safety and stability of pregnant and parenting homeless youth ages 14-21 and their children.

### **YWCA of Metropolitan Chicago - \$15,000**

YWCA works to eliminate racism and empower women through services that benefit more than 200,000 women, children and families annually. Through one-on-one and group coaching, skills-based training, career placement and financial education, YWCA's Economic Sustainability Services offer women help planning for a career, career advancement, small business development, financial sustainability and asset acquisition.

## **Training**

### **Cara - \$30,000**

Cara is a dynamic workforce development agency and social enterprise providing transitional and temporary jobs and leadership development coaching grounded in socio-emotional health, workplace competencies, and self-actualization necessary for participants to pass opportunity onto the next generation. The Eleanor Career Advancement Program prepares employed Cara women for the next step in their professional journeys, whether that be additional training, enrolling in formal educational programs, or finding a more suitable job through which they can advance their compensation and benefits.

### **Chicago Women in Trades (CWIT) - \$65,000**

CWIT exists to improve women's economic equity by increasing their participation in skilled, blue-collar occupations traditionally held by men. CWIT creates opportunities for women to enter and advance in the industry through policy, advocacy and technical assistance initiatives, and by ensuring that women are informed about and prepared to compete for and succeed in these occupations through direct service programs.

### **Grow Your Own - \$35,000**

Grow Your Own Teachers Illinois is a teacher training program that supports community members of color to become certified teachers in their neighborhood schools to help improve the educational outcomes of students. GYO removes barriers that prevent many working adults, particularly working women, from returning to school while creating a pipeline of highly effective, diverse, justice and community oriented teachers.

### **Jane Addams Resource Corporation (JARC) - \$75,000**

JARC provides high-quality manufacturing skills training and support services to help lower-income and unemployed workers achieve self-sufficiency. JARC's Women in Manufacturing program (WMP) prepares low-income women for living-wage careers in the metal manufacturing sector.

### **Kinzie Industrial Development Corporation (KIDC) - \$70,000**

KIDC offers early stage small businesses affordable space to operate, business advising, and workforce development services including job placement and training

services. The Emergency Medical Technician (EMT) training program prepares students for an Illinois EMT-Basic license and is offered tuition free to women who are heads of their households.

### **Upwardly Global - \$40,000**

Upwardly Global is the country's leading economic inclusion engine for immigrant professionals, helping job seekers translate their skills and experience towards the demand of middle-to-high-skilled jobs. The Women's Empowerment Program equips immigrant and refugee women with the essential employability skills, confidence, networks and access to employers.

### **Stabilization**

#### **All Chicago Making Homelessness History - \$60,000**

All Chicago Making Homelessness History collaboratively addresses the complex issue of homelessness through its four signature approaches: Emergency Financial Assistance, Community Partnerships, Data Analytics and Training, and Research. All Chicago targets a portion of its Self-Sufficiency Grants towards female-headed households where a woman is enrolled in an employment training or educational program, and a portion of its Crisis Solution Grants towards female-headed households.

#### **Heartland Human Care Services - \$50,000**

Heartland Human Care Services (HHCS) has 130 years of experience providing the most vulnerable populations with the services they need to build a stable, successful life. IDEA (Imagine Dedicate Earn Achieve) helps low-income female heads-of-household who earn less than \$40,000 per year improve their financial stability through credit building, money management, access to affordable banking, decreased reliance on predatory products and increased earning potential.

#### **Catalyst Fund for Reproductive Justice**

The Catalyst Fund supports woman-of-color led, grassroots advocacy reproductive justice organizations.

#### **Arise Chicago - \$20,000**

Arise educates, organizes and develops the leadership of low-wage, primarily immigrant, majority female workers, and organizes a broad range of faith leaders to support workplace and policy campaigns. Arise organizes for economic and physical security for all workers, especially for women of color and immigrant women, by ensuring that workplaces are welcoming to parents; working toward jobs that provide economic stability, healthy and safe environments for women, including during pregnancy; and advocating for family-friendly policies such as paid sick days.

#### **Cabrini Green Legal Aid (CGLA) - \$43,000**

CGLA provides legal services and advocacy for individuals affected by the criminal justice system. CGLA ensures the voices and experiences of women impacted by incarceration are on the forefront of criminal system reform conversations.

**Chicago Freedom School - \$30,000**

Chicago Freedom School provides training and educational opportunities for youth and allied adults to develop leadership skills through the lens of civic action and through the study of social movement history. Project HealUs activates and prepares young people of color ages 14-20 from marginalized communities to explore, engage, and expand the work of the reproductive justice movement within their communities.

**EverThrive Illinois - \$37,500**

EverThrive Illinois works to improve the health of women, children, and families across the lifespan. The Community Empowerment Project increases awareness of maternal and child health issues, with an emphasis on reproductive justice, through advocacy, outreach and education. EverThrive IL advocates for policies to address systematic inequities and barriers that prevent women and girls from achieving optimal sexual and reproductive health and to increase the capacity of women and girls in low-income communities to control their sexual and reproductive health and share information with their peers and community.

**Illinois Caucus for Adolescent Health (ICAH) - \$43,000**

ICAH is a network of empowered youth and allied adults who transform public consciousness and increase the capacity of family, school and healthcare systems to support the sexual health, rights and identities of youth.

**Metropolitan Chicago Breast Cancer Task Force - \$46,500**

The Task Force works to address breast cancer survival disparities between Black and white women in Chicago by increasing access to quality health care. The Task Force supports education, quality measurement and improvement for breast healthcare, as well as provides direct services to women through its Community Health Initiatives.

**National Asian Pacific American Women's Forum (NAPAWF) - \$30,000**

NAPAWF is a national, multi-issue organizing and advocacy organization dedicated to organizing and building power of women-identifying Asian American Pacific Islander (AAPI) people to advance human rights and social justice. The Chicago Reproductive Justice Organizing Project continues to grow a base and build the capacity of AAPI activists working toward reproductive justice in Chicago.

**Warehouse Workers for Justice (WWJ) - \$20,000**

WWJ works to transform work in the distribution industry from poverty-level temp jobs into living wage jobs with dignity. The Women's Committee engages women of color as leaders in the movement for economic security.

**South Side Giving Circle****Assata's Daughters - \$7,500**

Assata's Daughters provides yearlong after-school political education programming to young Black girls and Black teens. Youth participants have the opportunity to use what

they learn and participate in, create and lead citywide campaigns that promote the liberation of Black people.

**Girls Like Me Project, Inc. - \$5,000**

Girls Like Me Project aims to liberate urban African-American girls ages 11-16 through programming to become influential, independent digital-storytellers. D.I.V.A.S (Digitally Innovative Voices of Advocacy Sisters) in the City is a 6-week collaborative group-mentoring summer program that uses digital storytelling as a tool of connectivity and leadership, and gives girls the tools to document their experience as they explore Chicago beyond their neighborhoods.

**Polished Pebbles - \$10,000**

Polished Pebbles mentoring program helps African-American girls resolve conflicts non-violently & teaches them effective communication, career and life skills. The High School Girl's Career Connections program engages participants in mentoring activities that facilitate the development of strong, effective, and transferable communication skills with peers, adults, and employers; exposes participants to various potential career paths; and creates a community space for girls, their families and community members.

**Sisters Network Chicago Chapter (SNCC) - \$7,500**

SNCC seeks to eliminate disparities in breast cancer mortality for Black women in Metropolitan Chicago through advocacy, education, financial assistance and social support.

**Violets in Bloom - \$3,000**

Violets In Bloom offers after school programming for sixth, seventh and eighth grade girls in the Bronzeville area geared towards educational goals, mentoring and self-awareness.

**Fay Clayton Donor Advised Fund**

**Still She Rises - \$1,000**

Still She Rises provides low-income mothers in North Tulsa with access to meaningful and effective legal representation in criminal, family and civil court, and ensures they have the social support they need.