

The 100% Project

It's an all-out, all-in, coordinated effort to increase women's economic security and put an end to gender bias in Chicago.



Learn About Gender Bias

Gender bias occurs when people make assumptions regarding behaviors, abilities or preferences of others based upon their gender. It can result in unfair and unequal treatment in employment, education, access to healthcare, media representation and portrayals. Despite many progressive gains, women and girls still are disproportionately impacted by gender bias, affecting their access to opportunities and quality of life.

In leadership and the workplace:

[How advancing women's equality can add 12 trillion to global growth](#)

[Women Rising: The Unseen Barriers](#)

[A Toxic Work World](#)

[Gender equality: Taking stock of where we are](#)

In children and education:

[Gender Bias in Education](#)

[What to do when your child believes gender bias](#)

[Gender Bias in Teaching](#)

In media:

[Divided: The Media Gender Gap](#)

[Why There's Gender Bias in Media and What We Can Do About It](#)

[Addressing Unconscious Bias](#)