



Chicago Foundation for
women

ADVOCACY
+ ACTION
IMPACT

Inspiring Connections

2008 Annual Report



Front Cover: Mira Williams plays the violin as guests arrive at the 23rd Annual Luncheon. Mira gave more than her time and talent that day—she also donated \$2 and became our youngest donor at age 10. Inspired by a video about our grantees shown at the luncheon, Mira says, “If you have money, why spend it on stuff you don’t really need? I think helping a good cause like this is way better.” Mira and her cousins, Ayanna and Adé, perform together as the musical trio SugarStrings.

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January 2009

This year brought turning points for both the country and Chicago Foundation for Women. With your help, we continued to grow and move forward in our work to safeguard the interests of women and girls. We made big steps in our grantmaking, our work with coalitions and partnerships, and our advocacy efforts.

As the nation and the world face economically troubling times, we know that however hard it is, it's always harder for women and girls. Studies repeatedly tell us that women are the first to be hurt by economic downturns—and the last to benefit when conditions improve. Because waiting for a turnaround isn't an option for so many in need, Chicago Foundation for Women has responded the way strong women always do in the face of a challenge: We take on the issues and start tackling the problems. **Here's what we did in the past year:**

- ❖ Our 23rd Annual Luncheon and Symposium featured Denyce Graves, star of the opera *Margaret Garner*. The luncheon capped off our year-long collaboration with the opera's Chicago premiere. During that time, we hosted community discussions, asking what burdens women—especially women of color—continue to bear 150 years after slavery's end.
- ❖ We announced two special grant programs in our core areas. Thanks to a gift of nearly \$1 million, we created the Irene Bayrach Anti-Violence Legacy Fund to address family violence in all its forms. A \$100,000 challenge grant from the Tides Foundation created The Catalyst Fund to support projects—led by and for women of color—that strive for reproductive justice. Watch for those grants in next year's report.
- ❖ We awarded this year's Ruth Bader Ginsburg Award for a Pioneer in Women's Rights to health activist Byllye Avery and invited former Surgeon General Dr. Joycelyn Elders to present the honor at our Impact Awards. We also honored Jo Moore with our Action Award and Amber Smock with the Founders' Award.
- ❖ Through the Women's Economic Security Initiative, we are partnering with sister funds across the country to commission research, develop policy and educate the public about poverty's effects on women-headed households. With help from the W.K. Kellogg Foundation, we will make sure that solutions to poverty put women at the center.
- ❖ In our advocacy work, we joined a coalition that fought to restore critical public health services in Cook County. We also pressured the state to end its support for abstinence—only—until—marriage programs and require comprehensive, accurate reproductive health education for young people. Studies prove that when young people are denied accurate sexual health information, girls pay the highest price.
- ❖ Our five Leadership Councils—Asian American, African American, Latina, Lesbian and Young Women—continue to broaden our outreach and amplify the Foundation's work in diverse communities through their own grantmaking and programs.

This year's successes are only possible because of each and every one of you, our donors. We are grateful for all that you do.



Mae P. Hong
Board Chair



Mary F. Morten
Interim Executive Director



“The thing that I think everybody gets, and corporations get, is that when the workplace is free of violence, everybody is more productive.”

— Gwen Gilbert Cohen

First VP wealth advisor,
Morgan Stanley

2008 co-chair of the
Alumnae Council

Inspiring a Mentor

Passion and mission. Those are the twin pillars of Gwen Gilbert Cohen’s commitment to Chicago Foundation for Women. Sitting in her office many floors above downtown Chicago’s busy streets, Gwen talks about the Foundation’s mission. “It’s what got my attention,” she says. And it is what got her to write her first check to the Foundation almost two decades ago and keeps her giving year after year.

As a donor and a longtime Foundation fundraiser, Gwen understands what it takes to ask someone to donate money. “I have to go where that person is and understand that person has the same appreciation for the work that the Foundation does, for the difference the Foundation has made for more than 23 years, for the results that have been multiplied, not just for one person but for a family and the community.”

While the Alumnae Council’s co-chair, Gwen engaged former board members “who still want to give to the organization.” The Alumnae Council “is a way of keeping them connected with the Foundation and providing a network of relationships.”

The key to it all, Gwen believes, is a passion for supporting women and girls around specific issues “like reproductive health, economic stability and freedom from violence. All three of those critical issues are so inter-related,” she says. “If I am a woman who has the ability to pursue a career without the burden of violence, at home or someplace else, and if I have the ability to decide my reproductive health, that helps me determine my future. And then I can be as successful as any male.”

WHO SUPPORTS US...

It is thanks to contributions and grants made by individuals, corporations and foundations that Chicago Foundation for Women continues to improve the lives of women and girls throughout the Chicago area.

The Foundation uses these resources to grant money, educate our grantees and the public, develop diverse leadership and advocate for women's human rights. The following is a list of our donor partners during fiscal year July 1, 2007 through June 30, 2008. **Thank you for your support.**

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\$750,000+

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\$250,000–\$749,000

The Estate of Sylvia M. Radov

\$100,000–\$249,000

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Inspiring a Partner



Taking Back Our Lives is an emerging organization funded by Chicago Foundation for Women grants, thanks to the support of Polk Bros. Foundation.

“We support Chicago Foundation for Women because they are effective enablers of programs for women.”

— Sandra P. Guthman
CEO and Board Chair
Polk Bros. Foundation

The Polk Bros. Foundation has funded Chicago Foundation for Women since 1991, contributing \$627,500 to support work that improves the lives of women and girls. “When an organization does good work, we stay with them,” says Sandra P. Guthman, Polk Bros. Foundation CEO and board chair. “We support Chicago Foundation for Women because they are effective enablers of programs for women. They do it by working with existing programs or organizations to increase their capacity, which thereby makes the organization better able to serve women and girls.”

Polk Bros. Foundation’s mission aligns well with that of Chicago Foundation for Women. Polk Bros. “seeks to improve the quality of life for the people of Chicago” by partnering with local nonprofits “that work to reduce the impact of poverty” through access to “quality education, preventive health care and basic human services.”

The grants Polk Bros. has given to Chicago Foundation for Women support two “distinct areas that are very related,” Guthman says. One area is capacity-building workshops for nonprofits that serve women and girls. Polk’s other area of support is re-grants that Chicago Foundation for Women gives to small organizations.

“We’ve found that Chicago Foundation for Women is very effective and efficient at working with small organizations. We have an entry-level hurdle for the size of organizations that it makes sense for us to fund, it’s very helpful to have Chicago Foundation for Women there. We can make grants to them for re-granting to small organizations that would not meet our criteria. So there’s no overlap and it helps new and emerging organizations get started.”

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“We have been able to bring together women of all walks of life, all ethnic and racial groups, all sexual orientations. We are truly unique.”

— María C. Bechily

Owner of María Bechily
Public Relations

Founding board member and
Alumnae Council member

Inspiring a Pioneer

What makes María C. Bechily believe in Chicago Foundation for Women? “Because from day one, one of its basic core values has been to involve all women,” she says. “We fund every conceivable group that you can imagine in the city of Chicago. And we have been able to bring together women of all walks of life, all ethnic and racial groups, all sexual orientations. We are truly unique.”

María was an early believer in the Foundation’s mission to raise money and make grants to emerging women’s organizations, coming aboard in 1985 at the invitation of founding members Sunny Fischer and Iris J. Krieg. “We were definitely pioneers,” she says, recalling the enthusiastic response from women who saw a need and wanted to fill it. Some people, though, thought raising money to support the work of women’s organizations “would be impossible.”

But María and those who believed saw only great possibilities. They took risks, because they could, and began to tell the “story about the collective power of philanthropy.”

So, along with raising money, they became ardent promoters of philanthropy. “We had to spread the word about what it takes to be a philanthropist and how it is that you can really shape the present and the future of our city and our community by becoming a philanthropist.”

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Jill W. Landsberg	Connie M. Luecke	Alex Montgomery	Esther Franco-Payne
Carolyn Landwehr	Marj Lundy	Camila Montoya	Laura P. Pearl
Louise Lane	Nancy J. Lynn	Nadine Moore	Dana M. Pearl
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Danielle Lazar	Wendy Manning	Angela Nambiar	María del Socorro Pesqueira
Ngoan Thi Le	Nancy Gore Marcus	Kathryn Nesburg	Jean Peterman
Fredi Leaf	Sylvia R. Margolies	Constance Nestor	Marianne Philbin and Lloyd Sachs
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Kathryn Lipuma	Janet S. Migdow		Rhonda Present

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 Lucia Boyden Prochnow
 Mary Pula
 Laura Quayle
 Lisa Racioppi
 Linda Randall
 Jody Raphael
 Diane E. Ratekin
 Sandy Rau
 Anne K. Ream
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 Pamela T. Reid
 M. Bridget Reidy
 Lenore Spear Reif and Burton Reif
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 Emily Rosenberg
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 Linda Rosenblum and Steven Swiryin
 Nancy A. Ross
 Amy Gusinow Rubin
 Rebecca Ryan



Ranjana Bhargava shows board member Marj Halperin how to make samosas at the Asian American Leadership Council's "Small Plates, Big Taste" program—a cooking demonstration and fundraiser.

Denise Sacks
 Amina Saeed
 Natalie Saltiel
 Kate Sampson
 Jean S. Sampson
 Jane Schaffer
 Margie J. Schaps
 Sara Weisblat Schastok
 Merle A. Schiller
 Jillian Schmuhl
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Ruth Schoenmeyer
 Sarah Schrup
 Linda Schuman
 Bonnie Jo Sclamberg
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 Dina Seeger
 Julia Segel
 Cyrus Serry
 Brenda Sexton
 Rina Shah
 Ami M. Shah
 Dinesh C. and Panna D. Shah

Lucy Shaker
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Mary Ellen Smyth	Karen Szymanski	Susan Weber	Ava D. Youngblood
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Jennifer K. Soule	Anita Tang	Lita Weinstein	Joseph Zanoni
Heidi Sperry	Charlotte Tate and Sandra Strome	Susan Weinstein	Kristin Zelkowitz
Georgia St. Germaine	Robin Tennant	Judith A. Weinstein	Deborah R. Zemel
Nora Stapleton	Lisa Thaler	Elaine C. Weiss	
Ann E. Starr	Phyllis Tholin	Olga M. Weiss	
Anita Stauffer	Eileen Thompson	Sarah Weisz	
Natalie Steele	Chad Tischer	Jennifer Welch	
Carol Stein	Judy Baar Topinka	Deborah Welch	
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Sharon Steindam	Eileen Trost	Cassandra West	
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Anne Sawyer Straus	Elizabeth J. Vastine	Amanda Wiley	
Josephine and Jerome Strauss	Barbara Vicory and Angelina Rossi	Donna Erickson Williamson and	
Lois Stuckey	Jennifer D. Vidis	Scott Williamson	
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Inspiring a Leader

“Joining Chicago Foundation for Women has broadened my knowledge. From economics to violence, I understand the wide spectrum of girls’ needs.”

— Michelle Mainor,

Vice president, Midwest Bank
and Trust Company

African American Leadership
Council member

Most people who give to Chicago Foundation for Women have a common purpose: to give back to the community. And they want to help young women reach their full potential. It’s really that simple.

“I wanted to join an organization that gave back to young women,” says Michelle Mainor, explaining why she joined the Foundation’s African American Leadership Council a little more than two years ago. “I can appreciate the job I did raising my son, but I thought working with young women would be rewarding for me.”

The African American Leadership Council supports the Foundation’s fundraising and grantmaking efforts through the Sojourner Fund, allowing women of African American heritage to promote issues affecting women and girls in their communities.

In April, Michelle joined other council members at a fundraising event to recognize Girl World, a program based at Alternatives, Inc. in Chicago’s Uptown neighborhood that focuses on self-esteem and team-building for girls and young women ages 10-18. At that event, two young women spoke passionately about being involved in Girl World and how the program helped give them the voice and the vision they need to make their way through a complex world. “To hear those young ladies speak about their lives made me feel really good,” Michelle says. “That was a very moving moment for me.”

Italicized names are in-kind donors

Corporations and Foundations

\$100,000 +

Lakshmi Foundation
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\$50,000–\$99,999

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Women's Funding Network

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U.S. Rep. Jan Schakowsky (D-Ill.) speaks at a press conference for the Illinois Elder Economic Security Initiative.

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“I’ve always tried to give back a little bit. At this point in my life, I do so well, I feel I can do more.”

— Debra Pizer,

CEO of Zeman Homes
and Neighborhoods

Major donor

Inspiring a Builder

It took a lot of hard work for Debra Pizer to raise three sons by herself and rise from sales department secretary to company CEO. Divorced at age 22 with three children under 6, Debra never dreamed that she would one day run the company where she started out earning \$4.50 an hour.

She knows what it means to be a woman struggling to make it. And she knows that it’s her turn to give back, to help the many women who are still struggling. “Now that I’m at this point, I want to give back to somebody else. When I raised my children, I had no insurance and many people helped me.”

Debra learned about Chicago Foundation for Women through board chair-elect Gail Ludewig. The two are both members of a business leaders forum. During one meeting, Gail, asking everyone to make a donation to the Foundation, shared a story about a woman in an abusive situation. The woman’s story reminded Debra of her own earlier struggles. “I had already lived that,” Debra says, recalling the moment she knew she had to take out her checkbook and make a contribution.

“Things happen for a reason, people come into your life. Chicago Foundation for Women showed me I could do more.”

WHOM WE SUPPORT...

Chicago Foundation for Women awards grants to emerging and established nonprofit organizations throughout metropolitan Chicago. Our grants further three principles of women's human rights: economic security, freedom from violence and access to health services and information.

This fiscal year, we awarded almost 100 grants worth nearly \$800,000, bringing our historical total to 2,600 grants and \$16 million. This list includes the inaugural grants from both the Young Women's Leadership Council's fund and the Irene Bayrach Anti-Violence Legacy Fund, our newest donor-advised fund. The following is a list of our grantee partners during fiscal year July 1, 2007 through June 30, 2008. **Thank you for your great work.**

The Sophia Fund for Advocacy

From 1983 to 1991, The Sophia Fund was an independent foundation. It made more than 400 grants totaling \$1.8 million to organizations addressing reproductive rights, violence against women and economic justice. In 1992 Sophia's founder turned over part of the fund's work to Chicago Foundation for Women to continue its support of advocacy and social policy efforts to allow women and girls to live to their full potential.

Illinois Maternal & Child Health Coalition – \$25,000

The Women's Health Policy and Empowerment Project empowers women and girls to advocate for mental, physical and reproductive health care and develops recommendations for improving maternal and infant health.

Jane Addams Senior Caucus – \$15,000

The Back Home Project seeks to identify, recruit and empower older women to advocate for public policies that help senior women live independently in their communities and prevent premature nursing home care.

Justice Project Against Sexual Harm – \$20,000

This first-of-its-kind law clinic champions individual low-income survivors of sexual assault and exploitation and advocates for sound policy and law related to rape and other forms of sexual harm. The grant is for general operating support.

Korean American Resource and Cultural

Center – \$15,000

Women's Workplace Justice Campaign is a participatory research project to survey Korean American women about the issues and concerns

they experience in the workplace; educate women about workers' rights; and help women organize for workplace justice.

Pilsen Alliance – \$15,000

Líderes Buscando Respuestas y No Evasivas (Parent Leaders Seeking Answers Not Evasiveness) and the Parent Committee, made up of more than 30 Whittier Elementary School mothers, are two campaigns that allow women to hold their elected representatives accountable to their interests. *(\$10,000 of this grant was made possible by the General Fund.)*

Protestants for the Common Good – \$15,000

Faith Based Advocacy Network for Women consolidates and strengthens women of faith from five congregations and organizes women pastors to create a new Clergy Women's Advocacy Network to be effective leaders and advocates on state and federal legislation.

Women Employed Institute – \$15,000

Fair Workplaces: Paid Leave for All is a grassroots advocacy and public education effort that seeks a minimum standard policy for paid sick leave throughout Illinois.

General Fund

Access Living of Metropolitan Chicago – \$10,000

(For Founders' Award for Young Women Advocates honoree Amber Smock. Total award of \$25,000 is made possible by the Grace Allen Newton Fund, Leo S. Guthman Foundation, Iris J. Kreig, Marjorie Craig Benton, Sunny Fischer and The Richard H. Driehaus Foundation)

Alternatives, Inc. – \$15,000

Apna Ghar – \$20,000

Blocks Together – \$15,000

Brighton Park Neighborhood Council – \$25,000

Centro San Bonifacio – \$15,000

Chicago Legal Advocacy for Incarcerated Mothers – \$15,000

Community Organizing and Family Issues – \$25,000

Equip for Equality – \$15,000

Institute of Women Today – \$15,000

Music Theatre Workshop – \$15,000

Rogers Park Young Women's Action Team – \$15,000

Umoja Student Development Corporation – \$15,000

Young Women's Empowerment Project – \$15,000

Executive Director Discretionary Fund

African American Women Evolving – \$2,500

Black Women's Health Imperative – \$3,500

Donors Forum of Chicago – \$2,704

Estrojam NFP – \$1,000

Health & Medicine Policy Research Group – \$1,000

Heartland Human Care Services, Inc. – \$5,000

Illinois Coalition Against Sexual Assault – \$5,000

International Women's Forum Leadership Foundation – \$2,500

Jane Addams Hull-House Museum – \$5,000

Lambda Legal Defense and Education Fund, Inc. – \$1,000

Midwest Access Project – \$5,000

Personal PAC Foundation – \$2,500

Sarah's Inn – \$1,000

Teatro Luna – \$3,500

University of Illinois at Chicago – \$1,000

Voices for Illinois Children – \$5,000

Young Women's Empowerment Project – \$1,000

Zacharias Sexual Abuse Center – \$2,500

Donor Advised Funds

Donor Advised Funds may be established when a person or family donates \$10,000 or more. The Foundation then helps the donor award grants from that fund to support specific issue areas affecting women and girls.

Fay Clayton Fund

African American Women Evolving – \$500
 Chicago Women in Trades – \$1,000
 Human Rights Watch – \$10,000
 Mujeres Latinas en Acción – \$1,000
 NARAL Pro-Choice America Foundation – \$2,000
 NOW Foundation – \$1,000
 Planned Parenthood/Chicago Area – \$5,000
 Roger Baldwin Foundation of the ACLU, Inc. – \$10,000
 Women Employed Institute – \$5,000

Grace Allen Newton Fund

Access Living of Metropolitan Chicago – \$33,940
 Access Living of Metropolitan Chicago – \$15,000
(For Founders' Award for Young Women Advocates honoree Amber Smock. Total award of \$25,000 is made possible by the Grace Allen Newton Fund, Leo S. Guthman Foundation, Iris J. Kreig, Marjorie Craig Benton, Sunny Fischer and The Richard H. Driehaus Foundation)
 Chicago Children's Advocacy Center – \$25,000
 Girls on the Run – Chicago (GOTR) – \$15,000
 Illinois Caucus for Adolescent Health – \$15,000
 Personal PAC Foundation – \$40,000
 Personal PAC Foundation – \$10,000
 Rogers Park Young Women's Action Team – \$10,000
 Women & Girls Collective Action Network – \$10,000
 Women's Treatment Center – \$40,000

Irene Bayrach Anti-Violence Legacy Fund

A Safe Place/Lake County Crisis Center for the Prevention
 and Treatment of Domestic Violence – \$15,000
 Between Friends – \$20,000
 Branch Family Institute – \$15,000
 Family Shelter Service – \$25,000

Judy and Bill Cottle Donor Fund

Chicago Legal Advocacy for Incarcerated Mothers – \$500
 Music Theatre Workshop – \$500
 Planned Parenthood/Chicago Area – \$750

Nancy M. Goodman Fund

Brighton Park Neighborhood Council – \$1,000
 Center on Halsted – \$2,000
 Chicago Academy for the Arts – \$2,000
 Chicago Women in Trades – \$1,000
 Community Health – \$2,000
 Lawyers' Committee for Better Housing – \$1,500
 Music Theatre Workshop – \$1,000
 Women Employed Institute – \$1,000

Polk Bros. Foundation Fund for Emerging Organizations

A Long Walk Home, Inc. – \$4,500
 Affinity Community Services – \$5,000
 Taking Back Our Lives – \$3,000
 The Literary Exchange – \$2,500

Leadership Council Funds

Through our five leadership councils, Chicago Foundation for Women fosters a network of diverse leaders. We are the first women's fund in the country to develop affinity groups to lead community outreach

efforts. All five councils—including, for the first time, the Young Women's Leadership Council—awarded grants this past year to organizations working in communities the councils represented.

Lavender Fund of the Lesbian Leadership Council

Amigas Latinas Association – \$2,000
 Center on Halsted – \$2,000
 POW-WOW, Inc. – \$2,000
 Teatro Luna – \$2,000
 Voces Primeras – \$1,000
 Women & Children First Bookstore – \$2,000

Silk Fund of the Asian American Leadership Council

Asian Human Services – \$3,500
 Korean American Resource and Cultural Center – \$3,500

Sojourner Truth Fund of the African American Leadership Council

African American Women Evolving – \$3,600

María Mangual Unidas Fund of the Latina Leadership Council

Centro Romero – \$1,000
 Centro San Bonifacio – \$1,000
 Teatro Luna – \$1,000

Young Women's Leadership Council

Rogers Park Young Women's Action Team – \$2,500
 Women & Girls Collective Action Network – \$2,500

Rated a four-star charity by Charity Navigator for two years in a row, Chicago Foundation for Women is a wise investment in women and girls. The following financial information is taken from the audit by Scanlon & Mathews LLP for fiscal year July 1, 2007 through June 30, 2008.



To receive a copy of the audited financial statement, please call Chicago Foundation for Women at (312) 577-2801, TTY (312) 577-2803.

STATEMENT OF FINANCIAL POSITION

For the fiscal year ended June 30, 2008

ASSETS

Cash and cash equivalents	1,009,854
Receivables	737,846
Investments	5,308,758
Unconditional promises to give, net	44,040
Prepaid expenses and other	55,710
Furniture and equipment, net	44,537
Total Assets	\$7,200,745

LIABILITIES

Accounts payable	279,412
Accrued expenses	19,089
Grants payable	140,000
Deferred revenue	258,161
Total Liabilities	\$696,662

NET ASSETS

Unrestricted	1,176,051
Temporary restricted	1,343,486
Permanently restricted	3,984,546
Total Net Assets	\$6,504,083
Total Liabilities and Net Assets	\$7,200,745

ACTIVITIES

For the fiscal year ended June 30, 2008

GRANTS BY PROGRAM AREA

Freedom from violence	\$163,000
Health	\$236,850
Economic security	\$383,144
Total Grants:	\$782,994

SOURCES OF REVENUE

Investments and other income:	(\$107,692)
Special events (net)	\$792,167
Foundations and corporations	\$892,828
Individual contributions	\$2,009,370
Total Revenue:	\$3,586,673

EXPENDITURES

Management and general	\$40,206
Fundraising	\$541,834
Grants and programs	\$2,093,696
Total Expenses:	\$2,675,736

2008-2009 Board of Directors

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(as of December 2008)

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** Founders of Chicago Foundation
for Women*

Leadership Councils

(as of December 2008)

African American Leadership Council
Co-Chairs: Vernis Barrier-Likes and
Nicole R. Robinson

Asian American Leadership Council
Co-Chairs: Sharmila Rao Thakkar and
Lee-Lin Wang

Latina Leadership Council
Co-Chairs: Yolanda Cardenas and
Lilliana De Santiago

Lesbian Leadership Council
Co-Chairs: C.C. Carter and Jane M. Saks

Young Women's Leadership Council
Co-Chairs: Natalie Evans, Linda Lu,
Nicole Prichard and Sheeba Suhaskumar



Members of Teatro Luna, Chicago's only all-Latina theater company, perform at the 23rd Annual Symposium, "The Art of Social Justice."

Staff

(as of December 2008)

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Interim Executive Director

Deirdra Bishop
Grants Manager

Patricia Crossen
Advocacy Intern

Mariah Pearl Cunnick
Director of Annual Fund and Special Events

Shelley A. Davis
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Leadership Councils Coordinator



One of the largest women's funds in the world, Chicago Foundation for Women believes that all women and girls should have the opportunity to achieve their potential and live in safe, just and healthy communities.

Since 1986, the Foundation has awarded more than 2,600 grants totaling nearly \$16 million to hundreds of organizations that make life better for women and girls. The Foundation also influences social justice through advocacy, leadership development and public and grantee education.

Chicago Foundation for Women's core values include gender-specific funding, diversity, accessibility and choice. Our work is rooted in three principles of women's and girls' human rights: freedom from violence, economic security and access to health services and information.

For more information on programs and volunteer opportunities, visit www.cfw.org.
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www.sandstormdesign.com



Kelly White (left) and Mary F. Morten (right)

Looking Back, Looking Forward

In 2008, Chicago Foundation for Women was fortunate to be led by Mary F. Morten, a former board chair and long-time supporter whose valuable expertise turned a transitional year into a transformational one.

In 2009, the Foundation welcomes Kelly White as the new executive director. Kelly joins us from Austin, Tex., where she served as executive director of SafePlace, an organization dedicated to ending rape, sexual violence, and domestic violence.

Chicago Foundation for
women

ADVOCACY
+ ACTION
IMPACT

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